

**MINUTES OF THE
Strategic Plan Retreat Meeting of the
DOUGLAS COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES
Carson Valley Inn-Douglas Room
January 23, 2018
8:15 a.m.**

**Approved
2/13/18**

Present: Ross Chichester, Board Member
Carey Kangas, Board Member
Keith Byer, Board Member
Karen Chessell, Board Member
Linda Gilkerson, Board Member
Robbe Lehmann, Board Member

Absent: Thomas Moore, Board President

Personnel: Teri White, Superintendent
Keith Lewis, Executive Director Human Resources
Jacque Matteoni, Executive Director Area 1
Brian Frazier, Executive Director Area 2
Rommy Cronin-Mack, Executive Director Area 3
Brandon Swain, Executive Director Area 4
Melissa Rains, Assistant Director Area 1

Committee Members Present:

Joe Andrews, Bob Been, Claudia Bertolone-Smith, Shannon Brown, Keith Byer, Austyn Byrd, Leeann Caires, Nancy Cauley, Holly Claypatch, Susan Desrosiers, Katie Emm, John Endter, Crespin Esquivel, Bernie Esquivel, Jennifer Evans, Scott Fields, Brian Fitzgerald, Cindy Fontenot, Dave Fogerson, Pam Gilmartin, Joe Girdner, Corky Goldade, Caryn Harper, Bill Harvey, Jenny Johnson, Amanda Johnson, Krystal Koontz, Carlo Luri, Linda McDougal, Susan McNeill, Deputy John Meyer, Kristin Miller, Lauren O'Neill, Alyssa Park, Mike Rechs, Jason Reid, Stella Roper, Becky Rugger, Lauren Spires, Blaine Spires, Ken Stoll, Melissa Strazi, Jennifer Summers, Marty Swisher, Brandi Torres, Louie Trio, Susan Van Doren, Kelly Walter, Dave Whittemore

Committee Members Absent:

Phil Bryant, GWHS

1. Registration, Continental Breakfast, Assigned Seating

Committee members began the day with a continental breakfast and were assigned seating.

2. Call to Order

Ross Chichester, School Board Clerk

Mrs. White introduced Mr. Chichester, Clerk of the School Board. Mr. Chichester called the Strategic Plan Retreat meeting to order at 8:15 a.m., and welcomed everyone. He expressed gratitude on behalf of the School Board for all who took time out of their busy schedules to attend.

Pledge of Allegiance

Mr. Byer led the Pledge of Allegiance and Mr. Chichester called for the adoption of the Agenda by the Board.

Adoption of Agenda

(Action Item)

Mrs. Gilkerson moved to adopt the Agenda, seconded by Mr. Byer.

Motion carried, 4-0.

3. First Opportunity for Public Comment

At 8:22 a.m., Mr. Chichester called for public comment. There was none.

4. Welcome

Teri White, Superintendent

Mrs. White welcomed everyone and thanked the Board members, staff, community partners, and parents, for taking time out of their busy schedule and participating in the Douglas County School District Strategic Plan Retreat.

Mrs. White thanked Carson Valley Inn for hosting this event and her assistant Michele Curtis.

5. Strategic Planning Committee Work Session (7 hours) (Information and Discussion)

Mrs. White explained that there was District staff designated to each table to facilitate the day's work. These representatives were introduced and assisted those at each of their tables with an opening introduction activity, In Honor of National Handwriting Day, Each participant was asked to write down the one thing they wanted for every DCSD student. Each table discussed and focused on the new mission and vision and what kinds of things to be measured.

Mrs. Chessell arrived at 8:35 a.m.

Table facilitators were asked to engage in discussion and designate a note-taker to table notes into an electronic document to capture information to be provided to the Board at a later time.

Mr. Lehmann arrived at 9:08 a.m.

Mrs. White led an activity about the new Mission and Vision Statement.

Douglas County School District Mission Statement: We will inspire, empower, and prepare each learner to achieve his/her life aspirations.

Douglas County School District Vision Statement: We will continually grow as an innovative education community committed to the learning of all.

Table leaders led discussions on: how do we meet the needs of students; reaching high expectations and failure is not an option. The Committee reviewed the current plan and identified current initiatives to continue what they need to keep or change.

Mrs. Cronin-Mack engaged the Committee in brain research and mindset in the classroom with lessons and activities. She stated the focus needs to be on innovation and education.

At 9:34 a.m. was a break for 10 minutes.

Meeting resumed at 9:46 a.m.

There were several discussions with the Committee on how the system should hold collective commitments in order to reach our Mission and Vision. The Committee worked on identifying the strengths of the current Strategic Plan and making adjustments and consolidating components of the plan.

A break was taken for 10 minutes.

Meeting resumed at 11:10 a.m.

Data was given to the Committee on survey responses, achievement data, social emotional learning data, Nevada data, and some National data.

Mr. Been arrived at 11:25 a.m.

Mrs. White asked the Committee, "are we doing everything we need to be doing for every student in Douglas County School District." The work done today provides an opportunity to design a new Strategic Plan for the next 5-7 years.

6. Lunch Break

A break was taken from 12:00 p.m.-12:45 p.m.

Meeting resumed at 12:45 p.m. with data review.

7. Final Opportunity for Public Comment

At 1:00 p.m., Mr. Lehmann called for final public comment. A second opportunity was provided to the public to state any comments with regard to items not listed on the Agenda. There were no comments offered during either of these opportunities.

Mr. Whittemore excused himself at 1:29 p.m.

The Committee continued to work on the 5 Year plan and long-range goals to the Mission and Vision and considered growth areas and items to continue from the current plan. The note-taker from each table will share their information and data will be brought forward from the Committee.

Mrs. White stated the design of a new Strategic Plan would take some time to create ideas and bring back to the Board.

The Committee shared ideas like: the District needs to be at a 100% graduation rate in 5 years, and, have at least a 5% percent growth in ACT, MAPS, math and reading, with growth shown in all categories, engage parents, align the curriculum, and measure growth.

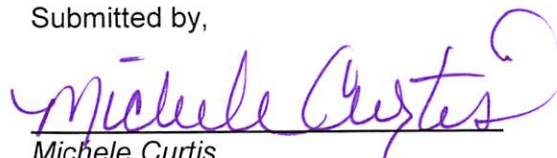
8. Adjournment (Action Item)

In closing, Mrs. White thanked everyone who participated in the Strategic Plan Retreat. She also thanked Carson Valley Inn for the wonderful food.

At 2:10 p.m., Mr. Chichester made a motion to adjourn the Strategic Plan Retreat Meeting, seconded by Mr. Byer.

Motion carried, 6-0.

Submitted by,


Michele Curtis
Secretary to the Board of Trustees

Approved:


Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.