

**Minutes of the Health Advisory Committee Meeting of May 23, 2017 at the District Office,
Minden, Nevada**

Minutes Approved 8/29/17

Committee Members Present

Absent

Mike Ashton, DCPEA
Lisa Voss, DCSSO
Keith Lewis, District Office
Nancy Hamlett, DCSSO
Christine Cooley, DCPEA
Marty Swisher, DCAA

Brian Rippet, DCPEA
Dave Dickey, Chapter 6- Bus Drivers
Deb Haskins, DCSSO

Lloyd Barnes with LP Insurance, and Cori Isherwood, Human Resources Benefits Coordinator were present. Heather Reimer and Ian Garcia from Hometown Health were also present.

1. Call to Order

Mr. Lewis called the meeting to order at 4:30 p.m.

Mr. Swisher arrived at 4:33pm

Committee member and attendee roll call was taken.

Ms. Voss moved to adopt the agenda, seconded by Mike Ashton.

2. Public Comment #1

Mr. Lewis called for public comment. There was none

3. Committee Members' Comment

Mr. Lewis discussed the LP Insurance presentation that was held on May 12th for the new Board members; Linda Gillkerson and Keith Byer. Both members stated that they thought the presentation was valuable. The presentation was a basic introduction to insurance and how it works. Nancy thought it would be a good idea that any new members get a quick Insurance 101. Questions can be funneled through Mr. Lewis and he would get the answers for members.

Mr. Lewis mentioned that he and Ms Isherwood will be attending a NVBGH presentation with the University of Utah.

NVBGH is looking into offering our members the ability to use their facilities in addition to what we have here in Nevada.

4. Approval of Minutes of the April 27, 2017 meeting (For Possible Action)

Motion to approve made by Ms. Voss and seconded by Ms. Cooley

Motion Carried 6-0

5. Review of Claims (Information and Discussion)

Mr. Barnes with LP Insurance reported on Exhibit 1 that we are relatively stable and down a bit. Employee claims totaled \$337,273 for April and dependent \$92,872 with a total of \$430,145. Total average claims is down 8.02% from last year.

Composite cost per employee is down 7.71% so far this year. Mr. Barnes reports that our prescription costs are down 36% for the first four months of the year. Nancy asked if where we buy our prescriptions makes a difference. Mr. Barnes explained that each provider of service has their contractual rates and it can make a difference.

There was a discussion on how the coupon incentive works and how it affected the plan. It was suggested that DCSD use the incentive program for the plan which will be up for discussion for the new plan year.

Exhibit 3 shows fix cost. Running 5.79 % lower than last year.

Exhibit 5 explains utilization. Having a pretty good year so far. Costs are low. Plan is having a solid good year.

Exhibit 6 shows no large claims. IBNR on Exhibit 7 shows \$771,769 for April 30, 2017.

6. Customer Service Review (Information and Discussion)

Heather Reimer from Hometown Health and Ian Garcia Wellness Coordinator. Average Second to Answer goal is 45 seconds and for April we were right there. Abandonment Rate was 4.6% with a goal of 5%. Call Volume was about 6000 monthly. Hometown Health is having a 99.34% turnaround rate for paid claims.

7. Self-Insurance Fund Projected Financials (Information and Discussion)

April Financials are showing \$404,774 in paid claims, down approximately \$176,000 from previous month. Total paid claims \$4,962,682 for an average for \$496,268 of paid claims per month. Decline of 7.81%. Ending Fund Balance of \$3,345,707 and Cash on Hand \$3,492,436.

8. School Board Self-Insurance Presentation (For Possible Action)

Ms. Cooley reported her and Mr. Ashton gave the Board an overview and appreciative of the vision plan which has provided us a savings. Also reported on the prescription plan and the savings there. Gave a report on the Ending Fund Balance and how healthy the plan is. Extended invite to board members to join our meetings.

9. Healthy Tracks Wellness Program (For Possible Action)

Mr. Lewis has not been able to get in front the Administrative team. Should be able to present in June. Also will work on having a VSP Representative here for Aug meeting. Ian Garcia from Hometown Health Wellness spoke about incentives for the Wellness Program.

10. Correspondence (Information and Discussion)

Mr. Ashton had some questions from employees regarding the plan and coverage.

11. Future Agenda Items (For Possible Action)

Healthy Tracks VSP Presentation

Wellness Newsletter - monthly/quarterly to educate employees. Lisa made a motion and Nancy seconded

12. Public Comment #2:

There was no public comment offered.

13. Adjourn

Lisa motioned to adjourn and Marty seconded Motion carried, 6/0.

Next Meeting:

The next regular meeting is set for Tuesday, Aug 29th at the District Office, 4:30 p.m.

Respectfully Submitted,

Cori Isherwood, Benefits & Risk Management
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