

**Douglas County School District  
Board of Trustees  
Agenda for the Regular Meeting of  
Tuesday, June 14, 2016  
3:30 p.m.  
Carson Valley Middle School  
1477 Highway 395  
Gardnerville, Nevada**

**Mission Statement**

**The Douglas County School District, in partnership with parents and community, will ensure that all students achieve excellence in education, character and citizenship.**

**Board of Trustees**

**Ross Chichester, President**

**Cynthia Trigg, Vice President**

**Neal Freitas, Clerk**

**Karen Chessell, Member**

**Teri Jamin, Member**

**Robbe Lehmann, Member**

**Thomas Moore, Member**

**DOUGLAS COUNTY SCHOOL DISTRICT**  
**Information Concerning Board Policy and Procedures**  
**For Communication with the Board of Trustees**

We, the Members of the Board of Trustees, welcome visitors at our meetings and appreciate constructive suggestions and comments, which help to meet the educational needs of the District. The Board has a scheduled order of business to follow. The agenda, which is usually lengthy, has been available for study by the Members of the Board since the previous Thursday. The Board may take action on items not on the published agenda only when it finds that the need to discuss or act upon an item was truly unforeseen at the time the meeting agenda was posted and mailed and the matter requires immediate action and is found by unanimous vote to be an emergency as defined by Nevada Revised Statutes.

The Board may make approval of consent items with one motion. They will be approved in total by one action unless a Trustee, individual, or organization interested in one or more consent items has questions or wishes to make a statement. In that event, the Chairperson of the Board may defer action on the particular matter or matters and place the same on the regular agenda for consideration separately.

Although each Trustee represents a geographical area of the District, Trustees are elected at large and, as such, represent all citizens of Douglas County. All actions of the Board are taken in open meeting. It is the desire of the Board to avoid making decisions that will be detrimental to the best interests of the District, even when such decisions might please individuals or a small group. In arriving at decisions, Members of the Board attempt to be guided by the desire to provide a program that will meet the needs of every student enrolled in Douglas County schools and will best serve the interests of the entire District.

Members of the Board of Trustees are locally elected state officials and serve four-year terms of office. They are responsible for conducting the school system in accordance with requirements of: Nevada Revised Statutes (NRS) and Board Policies adopted by the Board of Trustees of the Douglas County School District.

If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or [cmoore@dcsd.k12.nv.us](mailto:cmoore@dcsd.k12.nv.us). Communication with the Board of Trustees as a unit may be either in writing, by personal appearance at a meeting of the Board, or by verbal communication through the District Superintendent.

Public Comment: During regular Board meetings, for any matter that is not specifically identified as a matter to be heard, public comment will always be scheduled to occur at 6:00 p.m. Members of the public who wish to address the Board on items not on the agenda can be assured of being heard at this time.

For each item on the agenda on which action may be taken, public comment will be allowed after the Board discusses the item, but before taking action. Members of the public who wish to address the Board on any item on the agenda on which action may be taken can be assured of being heard during this time.

The Board reserves the right to limit the amount of time that will be allowed for each member of the public to speak during any public comment period.

Written Communication: Written communication addressed to the Board of Trustees related to an action item on the agenda should reach the office of the District Superintendent no later than 12:00 noon on the Tuesday prior to the next Tuesday meeting in order that the communication may be available to the Board for review. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

Personal Appearance at a Board Meeting: When an individual or group desires to communicate with the Board of Trustees by means of personal appearance at a meeting of the Board, the District Superintendent shall be notified no later than 12:00 noon on the Tuesday prior to the Tuesday meeting, and the Board President and Superintendent, in their discretion, will determine whether the subject of the communication will be placed on the agenda. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

1. At the time of the meeting, the Superintendent, who is chief administrative officer, shall secure the names of those wishing to be heard. The Board may set a reasonable time limit for each speaker and for answering questions.
2. When a statement to be presented to the Board is extensive or is a formal request for consideration of a specific item or items, the statement should be written.

Public input is encouraged on action items on the agenda. Public comment is taken prior to Board deliberation and action. Individuals who wish to address the Board may do so by securing recognition from the Chair. Public comment will be generally limited to three minutes, though the Board President has discretion to extend or further limit the time as deemed necessary. Anyone with comments that will take more than three minutes is encouraged to put their testimony in writing and provide a copy to the Board prior to or at the meeting. While the Board may impose reasonable restrictions on the time, place and manner of public comments, it may not restrict comments based on viewpoint. Board meetings are generally conducted according to Roberts Rules of Order. No action may be taken on a matter raised during public comment that is unrelated to any agenda item. No person shall orally initiate charges or complaints against individual employees of the District at a public meeting of the Board. All such charges or complaints must be presented to the Superintendent in writing, signed by the complainant. The Superintendent may in his or her discretion determine whether the complaint will be placed on the agenda and heard by the Board. Any hearings by the Board of Trustees on a complaint against a District employee other than the Superintendent shall be held in closed session in compliance with the Open Meeting Law, unless the employee requests the session to be open to the public.

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at 1638 Mono Ave., Minden, Nevada 89423, or by calling 782-7177, so that such notification is received at least twenty-four hours prior to the meeting.

**Douglas County School District**  
 Regular Meeting  
**Carson Valley Middle School**  
**Gardnerville, Nevada**  
 Tuesday, June 14, 2016  
 3:30 p.m.

**AGENDA**

<b>1.</b>	<b>Call to Order</b>	<b>3:30 p.m.</b>
	A. Pledge of Allegiance B. Adoption of Agenda (For Possible Action) The Trustees reserve the right to take items in a different order to accomplish business in the most efficient manner.	
<b>2.</b>	<b>Special Recognition</b>	<b>3:35 p.m.</b>

**CONGRATULATIONS !!!**

**2015 - 2016  
 CLASSIFIED EMPLOYEE OF THE YEAR**

Douglas High School:  
 Rhonda Vega

**2015 - 2016  
 TEACHER OF THE YEAR**

Minden Elementary School:  
 Pam Ertel

<b>2015-2016 Classified Employee  of the Year Nominations</b>	<b>2015-2016  Teacher of the Year Nominations</b>
---	---

CCMES: Sascha Wagner  
 GES: Sandy Gray  
 JVES: Pat Sturgess  
 MES: Emily Huff  
 PHES: Janna Collins  
 SES: Becky Johnston  
 ZCES: Susan Divird  
 CVMS: Sandy Lampson  
 PWLMS: Mario Velez  
 DHS: Rhonda Vega  
 GWHS: Ward Pewsey  
 ASPIRE: Renee Bidart

CCMES: Megan Michitarian  
 GES: Darcy McInnis  
 JVES: Barbara Jacobson  
 MES: Pam Ertel  
 PHES: Becky Tupa  
 SES: Doug Odell  
 ZCES: Melanie Cassidy Perez  
 CVMS: Danielle Campbell  
 PWLMS: Jennifer Worthington  
 DHS: Kris Robison  
 GWHS: Katie Martin  
 ASPIRE/JHS: Stormy Herald

Buildings and Grounds: Jay Smallen  
 Custodial Services: Jeanette Leonard  
 Health Services: Jennifer Hinnant  
 Student Nutrition: Cindy Kingsland  
 District Office: Margaret Guzman  
 Information Technology: Annette Kangas  
 Transportation: Terry McCue



Special Recognition for Service: John Neal

**Thank You and Best Wishes to the Following Staff!!!**

# Retirees

**CERTIFIED:** Cheryl Anderson, Tom Blotter, Sharon Chappell, Debbie Davis, Gayle Freeman, Lois Furno, Kathryn Kocian, Donovan Mattinson, Danette Morgan, Kitty Murphy, Karen Norberg, Linda Rogers, Jane Starratt, and Lindsay Wines

**CLASSIFIED:** Jorge-Anna Buffington, Ron Christino, Diane Deadrich, Linda Gronski, Corey Hawker, Paula Henricks, Elizabeth Hildebrand, George Johnson, Susan Johnson, Karen Norberg, Jeffrey Rossler, Jorge Salazar, and Benny Ventura

3.	Consent Items (For Possible Action)	3:50 p.m.*
<p>Information concerning the following consent items has been forwarded to each Board Member for study prior to this meeting. Unless a Trustee or member of the audience has a question concerning a particular item and asks that it be withdrawn from the consent list, the items are approved at one time by the Board of Trustees.</p> <p>Note: If one of the following items is removed for discussion, it will be heard at the end of the consent items:</p>		
<p><b>A. Minutes of the Regular Board Meeting of May 18, 2016</b></p> <p>Attached are the Minutes of the Regular Board Meeting of May 18, 2016 for your review and approval.</p>		
<p><b>RECOMMENDATION: Approve the Minutes of the Regular Board Meeting of May 18, 2016.</b></p>		
<p><b>B. Second Reading Board Policy No. 203, “Supplemental Materials”</b></p> <p>Board Policy No. 203, “Supplemental Materials,” is offered for second reading.</p>		
<p><b>RECOMMENDATION: Approve for Second Reading Board Policy No. 203, “Supplemental Materials.”</b></p>		
<p><b>C. Annual Renewal of District Property and Casualty Liability Insurance</b></p> <p>The District, through agent Brandon Lewis of Wells Fargo Insurance Services, has received a renewal quote from the Nevada Public Agency Insurance Pool (NPAIP) for the District’s Property and Casualty (P&amp;C) Insurance coverage. Included in each Board Member’s agenda packet is a summary of the renewal coverage and rates from the Nevada Public Agency Insurance Pool. With a slight decrease of \$938.66 in the renewal premium, P&amp;C Insurance premiums will adjust downward from \$534,971.72 to \$534,033.06.</p>		
<p><b>RECOMMENDATION: Approve the renewal of the District’s property and casualty liability coverage for the period of July 1, 2016 through June 30, 2017 as presented. Funding provided through the General Fund.</b></p>		

<b>3.</b>	<b>Consent Items (For Possible Action) (Continued)</b>	<b>3:50 p.m.*</b>
-----------	--	-------------------

**D. Personnel Report No. 16-06**

Listed on the attached Personnel Report No. 16-06 are personnel actions presented for consideration by the Board of Trustees. Salaries for individuals employed will be determined in accordance with salary regulations of the District.

**RECOMMENDATION: Approve personnel actions in Personnel Report No. 16-06.**

**E. Accounts Payable Special and Regular Run Vouchers**

A complete list of payments contained in Accounts Payable Special Run Voucher Numbers 1640, 1641, 1642 and 1643 ; and Regular Run Voucher No. 1644 is provided to the Board members via e-mail for review prior to the meeting. A copy of the Voucher is available for review by the public at the Superintendent’s office prior to the meeting.

**RECOMMENDATION: Approve Special Run Voucher Numbers 1640, 1641, 1642 and 1643; and Regular Run Voucher Number 1644.**

**F. Alpine Memorandum of Understanding 2016-17**

The superintendents of the two county school systems (DCSD and ACUSD) agreed to continue the Memorandum of Understanding for the 2016-17 school year.

**RECOMMENDATION: Approve the Memorandum of Understanding for the 2016-17 school year.**

**G. Approval of Board Meeting Dates and Locations for the 2016-17 School Year**

As part of its annual organization, at the January 2016 Board Meeting, the Board approved the schedule of Board Meetings for the 2016 calendar year (January – December). The schedule offered extends the meeting location assignments through the school year (January 2016-June 2017).

**School Board Meeting Dates and Locations 2016-2017**

DATE	LOCATION	TIME
Tuesday, July 12, 2016	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Tuesday, August 16, 2016	Airport Training Center	3:30 p.m.
Tuesday, September 13, 2016	Airport Training Center	3:30 p.m.
Tuesday, October 11, 2016	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Tuesday, November 15, 2016	Airport Training Center	3:30 p.m.
Tuesday, December 13, 2016	Airport Training Center	3:30 p.m.
Tuesday, January 10, 2017	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Tuesday, February 14, 2017	Airport Training Center	3:30 p.m.
Tuesday, March 14, 2017	Airport Training Center	3:30 p.m.
Tuesday, April 11, 2017	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Wednesday, May 17, 2017	Airport Training Center	3:30 p.m.
Tuesday, June 13, 2017	Airport Training Center	3:30 p.m.

**RECOMMENDATION: Approve Board Meeting dates and locations for the 2016-2017 school year.**

3.	<b>Consent Items (For Possible Action) (Continued)</b>	<b>3:50 p.m.*</b>
<p><b>H. Budget Adjustment Voucher for June 2016</b></p> <p>A complete list of budget adjustments by the Chief Financial Officer that occurred during the recent course of business is provided for review and approval by the Board of Trustees as required by NRS 354.598005.</p>		
<p><b>RECOMMENDATION: Approve June Budget Vouchers as recommended by the Chief Financial Officer.</b></p>		
<p><b>I. Second Reading Debt Service Rate and Pay As You Go Roll-Over Funding Resolution No. 16-01</b></p> <p>At the Board meeting held on April 12, 2016, Holly Luna, Chief Financial Officer, proposed the annual revised 5 year Capital Improvement Plan (CIP). It was noted that in order to continue with the Facilities' Master Plan (FMP), the district would need to enact legislated authority for reduction in Debt Service reserves as well as Pay-As-You-Go Roll-Over funding.</p> <p>A Resolution has been distributed for Board review and potential approval for second reading. This will serve as Notice to the Public regarding these actions.</p>		
<p><b>RECOMMENDATION: Approve Resolution No. 16-01 Notice to the Public Regarding Debt Service Reserves and Pay-As-You-Go Roll-Over Funding for Second Reading.</b></p>		
4.	<b>Principal's Report – (Pau-Wa-Lu Middle School) (Administrative Report/Program Review)</b>	<b>3:55 p.m.*</b>
<p>Pau-Wa-Lu Middle School Principal, Dave Whittemore, will present his report on progress toward school performance goals.</p>		
5.	<b>KMS Resolution Amendment (Discussion and For Possible Action)</b>	<b>4:15 p.m.*</b>
<p>The Board of Trustees approved the last Resolution for sale of the Kingsbury Middle School property in August of 2015. There has been no action on the property since that time. The superintendent has been working with legal counsel to prepare an updated Resolution for the Board's consideration in order to advertise the sale of the property. The new Resolution continues the asking price of \$3,125,000.00 derived by considering the updated appraisal reviews of August 2015. It also includes a change in the terms of any loan required to obtain the property.</p>		
<p><b>RECOMMENDATION: It is recommended that the Board of Trustees approve the updated resolutions regarding the sale of property located at 1900 Echo Drive, Stateline, NV 89448</b></p>		
6.	<b>Nevada Association of School Boards (NASB) Report</b>	<b>4:20 p.m.*</b>
<p>Karen Chessell will present details of NASB accomplishments, current issues and goals.</p>		
7.	<b>Board Reports (Information and Discussion)</b>	<b>4:22 p.m.*</b>
<p>Brief updates from the Board regarding District activities.</p>		
8.	<b>Correspondence</b>	<b>4:25 p.m.*</b>

9.	<b>Superintendent's Report (Administrative Report)</b>	<b>4:30 p.m.*</b>
Superintendent Teri White will report to the Board regarding activities of the past month and upcoming District events that may be of interest to them.		
10.	<b>An Overview of School Trust Lands in Nevada (Administrative Report)</b>	<b>4:35 p.m.*</b>
Nevada Association of School Boards requested that the Board review and discuss the information contained in the PowerPoint Presentation and the Talking Points documents provided by NASB as they relate to the Nevada Trust Lands. The Nevada Trust Lands are parcels set aside by the federal government to generate trust revenue for schools.		
11.	<b>Nevada Trust Lands Resolution (Discussion and For Possible Action)</b>	<b>4:45 p.m.*</b>
The Nevada Association of School Boards has requested that each school board review the Resolution and consider adoption of it. The Resolution calls for the sharing of information with the public and school families; seeking, from the federal government, to increase the amount of trust lands in Nevada to be comparable to surrounding western states; and to urge State and federal lawmakers to support public schools by ensuring that the historic trusts are allowed to fulfill the purpose for which there were originally created and intended.		
<b>RECOMMENDATION: Approve the NASB Resolution on Nevada School Trust Lands.</b>		
12.	<b>Closed Session</b>	<b>4:50 p.m.*</b>
The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).		
13.	<b>Salary of Cabinet Members (Discussion and For Possible Action)</b>	<b>5:05 p.m.*</b>
The Board requested that an agenda item be placed to discuss district administration salary comparisons to other counties. Staff will present comparisons and a proposal to move all district-level administrators/officers to a single salary structure. The proposal entails a 4% salary increase to the six director positions to bring them closer in comparable salaries to like district positions around the State.		
<b>RECOMMENDATION: It is recommended that the Board approve the proposal to place all district level administrators/officers on one salary schedule and approve the 4% salary increase for the six director positions.</b>		
14.	<b>Confidential Employees and District Office Classified Staff (Discussion and For Possible Action)</b>	<b>5:15 p.m.*</b>
The District, using a Meet & Confer process, has reached agreement with the Douglas County Confidential Employees for 2015-16. The agreement includes the following changes: <ul style="list-style-type: none"> <li>▪A 1.4% increase in salary for 2015-16 – retroactive to July 1, 2015</li> <li>▪Step advancement for 2015-16 – retroactive to July 1, 2015</li> <li>▪Adjustment of Range 26 to reflect a 1% difference between Range 26 on the 2015-16 Confidential Employees Salary Schedule and the 2015-16 Classified Salary Schedule.</li> <li>▪Unused sick leave will be compensated at \$30.00 per day upon retirement.</li> </ul>		
<b>RECOMMENDATION: Approve the agreement with the Douglas County Confidential Employees.</b>		

15.	<b>Superintendent Evaluation Process</b> (Discussion and For Possible Action)	5:20 p.m.*
<p>The Board will review forms used to evaluate superintendents in other districts and make modifications to the current form as appropriate. The Board will also discuss and set the timeline for the evaluation of the Superintendent.</p>		
<p><b>RECOMMENDATION: Approve the adjustments to the evaluation instrument and follow the timeline established for the evaluation of the Superintendent.</b></p>		
16.	<b>Consideration of Final 2015-16 Budget Amendments and Augmentations</b> (Discussion and For Possible Action)	5:40 p.m.*
<p>In accordance with Nevada Revised Statutes, Nevada Administrative Code and Department of Taxation Regulations, it is necessary to consider adoption of the following resolutions in order to make final amendments and augmentations to the District's 2015-16 budgets:</p> <p><b>No. 16-02</b> "Resolution to Augment and Amend the General Fund for the Fiscal Year 2015-16"</p> <p><b>No. 16-03</b> "Resolution to Augment and Amend Special Revenue Funds (to which ad valorem taxes are not allocated) for the Fiscal Year 2015-16"</p> <p>All budget amendments and augmentations, both revenues and expenditures, included in the Resolutions are adjustments made to reflect financial events that have occurred after December of 2015 –the last time that the District amended District budgets.</p> <p>Copies of the Resolutions and supporting data are included in each Board Member's agenda packet. These amendments are intended as final budget adjustments for fiscal year 2015-16, and action is required to make them effective in accordance with Nevada Revised Statutes.</p>		
<p><b>RECOMMENDATION: By separate actions, (1) Adopt Resolution #16-02; and (2) Adopt Resolution #16-03 as submitted by Business Services.</b></p>		
17.	<b>Budget Transparency Website</b> (Information and Discussion)	5:50 p.m.*
<p>Holly Luna, Chief Financial Officer, will provide an overview of the new additions to the Business Services webpage. The Budget Transparency webpage is an effort to make the district's budget information easily accessible to the public.</p>		
<b>Public Comment:</b>		6:00 p.m.
<p>Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. The Board reserves the right to limit the amount of time that will be allowed for each individual to speak. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.</p>		



18.	<b>Step III Grievance (Closed Session)</b>	6:20 p.m.*
	Possible closed session pursuant to NRS 241.030(1) during which the Board will consider the character and alleged misconduct of Mr. Mark Olsen, teacher at Douglas High School, in the context of hearing the Level III Grievance brought by Mr. Olsen pursuant to the Collective Bargaining Agreement between the District and the Douglas County Professional Education Association, challenging disciplinary action taken against him.	
19.	<b>Decision on Grievance (Discussion and For Possible Action)</b>	7:20 p.m.*
	Consideration of a decision on the Level III Grievance brought by Mr. Mark Olsen, teacher at Douglas High School, including possible administrative action against him in connection with his employment with the District.	
	<b>RECOMMENDATION: After the Board has considered the character and alleged misconduct of Mr. Olsen in closed session pursuant to the preceding agenda item, the Board will reconvene in open, public session and may take action on his Level III Grievance, including accepting or rejecting the grievance in whole or part, or taking administrative action against him.</b>	
20.	<b>Step III Grievance (Closed Session)</b>	7:40 p.m.*
	Possible closed session pursuant to NRS 241.030(1) during which the Board will consider the character and alleged misconduct of Mrs. Susan Lacey, teacher at Douglas High School, in the context of hearing the Level III Grievance brought by Mrs. Lacey pursuant to the Collective Bargaining Agreement between the District and the Douglas County Professional Education Association, challenging disciplinary action taken against her.	
21.	<b>Decision on Grievance (Discussion and For Possible Action)</b>	8:40 p.m.*
	Consideration of a decision on the Level III Grievance brought by Mrs. Susan Lacey, teacher at Douglas High School, including possible administrative action against her in connection with her employment with the District.	
	<b>RECOMMENDATION: After the Board has considered the character and alleged misconduct of Mrs. Lacey in closed session pursuant to the preceding agenda item, the Board will reconvene in open, public session and may take action on her Level III Grievance, including accepting or rejecting the grievance in whole or part, or taking administrative action against her.</b>	
22.	<b>Closed Session (Discussion and For Possible Action)</b>	9:00 p.m.*
	The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).	
23.	<b>Possible Agenda Items for Future Board Meetings</b>	
	Requests by Board Members for possible future agenda items.	
24.	<b>Adjournment</b>	

(\*) Times are estimated. Items on the Agenda may be taken out of order. The Board of Trustees may combine two or more agenda items for consideration, and may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Generally speaking, the item will be heard no earlier than the time indicated.

**If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or [cmoore@dcsd.k12.nv.us](mailto:cmoore@dcsd.k12.nv.us).**

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations are asked to notify the District Administration at 1638 Mono Avenue, Minden, Nevada, 89423, or by calling 782-5135, so that such notification is received at least twenty four (24) hours prior to the meeting. In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Douglas County School Board of Trustees has been posted at the following locations:

Gardnerville Post Office, Gardnerville, NV  
Minden Post Office, Minden, NV  
Douglas County School District Office, Minden, NV  
State of Nevada website: <https://notice.nv.gov/>

Genoa Post Office, Genoa, NV  
Zephyr Cove Post Office, Zephyr Cove, NV  
Stateline Post Office, Stateline, NV  
District website: [www.dcsd.k12.nv.us](http://www.dcsd.k12.nv.us)

**Classified Personnel**

HIRING RECOMMENDATIONS FOR CLASSIFIED PERSONNEL				
Name	Position/Location	Effective Date	Salary	Replacing
Mikel Anderson	Classroom/Playground Aide – CCMES	08-15-2016	14EE1	Shelby Bell
Kelly McCue	Media Technician I – CCMES	08-12-2016	31EE1	New Position
CLASSIFIED RESIGNATIONS				
Name	Position/Location	Last Day Worked / End of Contract		
Hailey Elliott	Classroom/Playground Aide – GES	05-27-2016	07-31-2016	
Brian Warne	Custodian – DW Rover	06-03-2016	06-03-2016	
Art Moran	Technology Systems Specialist – IT	06-03-2016	06-03-2016	
CLASSIFIED CHANGES				
Name	Former Position/Location	New Position/Location	Effective Date	Replacing
Kelly McCrosky	Hearing Interpreter - WCSO	Educational Interpreter II – WCSO	06-02-2016	Passed EIPA 3.2
Beth Demus	Special Ed Aide – PWLMS	Special Ed Aide – CCMES	08-12-2016	Joanna Ruffo
Angela Wold	School Computer Technician / Senior Library Media Technician – ZCES	Media Technician III – ZCES	08-12-2016	New Position
Pamela Petite	Senior Library Media Technician – GES/MES	Media Technician III - GES	08-12-2016	New Position
CLASSIFIED RESIGNATIONS / LOA / POSITIONS ENDING				
Name	Position/Location	Last Day Worked / End of Contract		
Linda Niday	School Computer Technician – JVES/PHEO	05-27-2016	07-31-2016	
Nancy Pierce	School Computer Technician – SES/CCMES	05-27-2016	07-31-2016	
Sharon Lugone	School Computer Technician – MES/GES	05-27-2016	07-31-2016	
Angela Wold	School Computer Technician – ZCES	05-27-2016	08-31-2016	
Angela Wold	Senior Library Media Technician – ZCES	05-27-2016	08-31-2016	
Pamela Petite	Senior Library Media Technician – GES/MES	05-27-2016	07-31-2016	
Karen Norberg	Senior Library Media Technician – JVES/PHEO	05-27-2016	07-31-2016	
Dianne Deadrich	Senior Library Media Technician – CCMES/SES	05-27-2016	07-31-2016	
CLASSIFIED RETIREMENTS				
Name	Position/Location	Last Day Worked / End of Contract		
Karen Norberg	Senior Library Media Technician – JVES/PHEO	05-27-2016	07-31-2016	
Jorge Salazar	Special Ed Aide – JVES	05-27-2016	07-31-2016	

**Certified Personnel**

<b>CERTIFIED NEW HIRES</b>			
Name	Position/Location	Information	School Year
Heather Lamb	Classroom Teacher/CVMS	Replaces Tom Blotter	2016-2017
Elizabeth Rechs	Classroom Teacher/PHES	Replaces Sheila Craig	2016-2017
Lyndsey Bednar	Classroom Teacher/GES	Replaces N. Price	2016-2017
Rebecca Linford	Classroom Teacher/JVES	Replaces J. Evans	2016-2017
Ashley Koontz	Classroom Teacher/MES	Replaces J. Tackitt	2016-2017
Brittany Brisson	Classroom Teacher/GSES	Replaces S. Bigelow	2016-2017
Serra Wheeler	Classroom Teacher/JVES	Replaces S. Linn	2016-2017
Alyssa Park	Classroom Teacher/GSES	Replaces C. Anderson	2016-2017
Kora Bales	Classroom Teacher/CVMS	Replaces C. Smyth	2016-2017
Kristen Dufloth	Classroom Teacher/CCMES	Replaces B. Sloan	2016-2017
<b>CERTIFIED CHANGES</b>			
Name	From Position/Location	To Position/Location	School Year
Cynthia Joncas	Classroom Teacher ECE – MES (changed from termination to resignation)	Classroom Teacher ECE – MES (Resignation)	2015-2016
Lauren O'Neill	Special Education Teacher/GES	Reading Specialist/GES	2016-2017
William Harvey	Classroom Teacher/MES	Classroom Teacher/CVMS	2016-2017
<b>CERTIFIED RESIGNATIONS/RETIREMENT/LOA</b>			
Name	Position/Location	Reason	School Year
Telsche Hipple	Classroom Teacher/Aspire Academy High School	Resignation	2016-2017
Carly Smyth	Classroom Teacher/CVMS	Resignation	2016-2017
Dave Pyle	Vice-Principal/DHS	Resignation	2016-2017
Milko Vasquez	Classroom Teacher/DHS	Resignation	2016-2017
David Housel	Special Education Teacher	Resignation	2016-2017
Lyndsey Bednar	Classroom Teacher/GES	One Year Position Ended	2015-2016
Rebecca Linford	Classroom Teacher/JVES	One Year Position Ended	2015-2016
Ashley Koontz	Classroom Teacher/MES	One Year Position Ended	2015-2016
Brittany Brisson	Classroom Teacher/GSES	One Year Position Ended	2015-2016
Serra Wheeler	Classroom Teacher/JVES	One Year Position Ended	2015-2016
Alyssa Park	Classroom Teacher/GSES	One Year Position Ended	2015-2016
Debby Troia	Classroom Teacher/CCMES	One Year Position Ended	2015-2016
Ariel Borgman	Classroom Teacher/JVES	One Year Position Ended	2015-2016
Amy Branstetter	Classroom Teacher/MES	One Year Position Ended	2015-2016

**Certified Personnel**

Tracy Chandler	Classroom Teacher/PHES	One Year Position Ended	2015-2016
Scott Colato	Classroom Teacher/DHS	One Year Position Ended	2015-2016
Jennifer Combs	Classroom Teacher/JVES	One Year Position Ended	2015-2016
Sheila Craig	Classroom Teacher/PHES	One Year Position Ended	2015-2016
Amy Horonzy	Classroom Teacher/JVES	One Year Position Ended	2015-2016
Renee Passero	Classroom Teacher/CVMS	One Year Position Ended	2015-2016
Karen Pineau	Classroom Teacher/Aspire Academy High School	One Year Position Ended	2015-2016
Faith Rightmer	Classroom Teacher/PWLMS	One Year Position Ended	2015-2016
Claudia Rubio	Classroom Teacher/GSES	One Year Position Ended	2015-2016
Holly Weber	Classroom Teacher/MES	One Year Position Ended	2015-2016
<b>CERTIFIED LEAVE OF REQUEST-BOARD REQUIRED APPROVAL</b>			
<b>Name</b>	<b>Position/Location</b>	<b>Reason</b>	<b>DATES</b>