

## Vision Coverage

In the Vision Coverage section below under "Information For Insurance Committee", we've presented the information requested by the Committee. This information is from Vision Service Plan (VSP) who is one of the more widely used vision plans with our clients. As we discussed, if the District should decide to increase its lens and frames allowances, it may want to consider entering into an Administrative Services Agreement (ASO) with a company like VSP in order to take advantage of their discounted exam, lens and frame pricing.

## Hearing Coverage

After researching this further, we have determined that Hearing Coverage, if offered by the District (it is not required to be offered), is an Essential Health Benefit (EHB) under the Accountable Care Act (ACA). As such, it may not have a dollar limit placed on services rather it would need to limit coverage to a set number of visits and/or hearing aids. We've provided an example in the Hearing Coverage section under "Information For Insurance Committee" below.

### INFORMATION FOR INSURANCE COMMITTEE

#### 1. Nevada Business Group on Health (NVBGH) Contract with Renown –

- HTH has confirmed that the District may join NVBGH and take advantage of the Renown Hospital Rate 1 (lowest cost rate) in conjunction with the District's existing TPA contract.
- NVBGH has confirmed that an employer may terminate their participation in NVBGH and the Renown Contract by providing 90 days written notice prior to December 31 of each year.

#### 2. Vision Coverage –

VSP advised that they are unable to break out differences by the groups, e.g. Nevada, School District, Public Entities, etc. However, the vast majority of their client base use the same level of benefits offered in their Signature and Choice plans. Below is the allowance information they provided for in-network and out-of-network frames and lenses:

##### Frame Allowance

- In-Network – Average of \$130
- Out-of-Network - \$70

##### Lens Allowance

- In-Network – No allowances in place
- Out-of-Network –

	<u>Signature</u>	<u>Choice</u>
Single Vision:	\$ 50	\$30
Lined Bifocal:	\$ 75	\$50
Lined Trifocal:	\$100	\$65
Progressive:	\$ 75	\$50

As a reminder, back in June, the Committee requested information regarding the average cost of frames and lens costs. The carrier we contacted advised that the price for frames and lenses can vary widely based on geography, material used, prescription type, etc. but that the average Usual & Customary (U&C) pricing for frames is just above \$200 for Nevada and for single vision lenses the cost is around \$150.

**3. Hearing Coverage –**

After further research, we have determined that Hearing Coverage, if offered by the District, is an Essential Health Benefit (EHB) under the Accountable Care Act (ACA). As such, it may not have a dollar limit placed on services rather it would need to limit coverage to a set number of visits and/or hearing aids. For example:

80% Coverage  
\$200 Deductible Applies  
Limited to one (1) hearing aid per lifetime  
Limited to two (2) testing/fitting visits per lifetime

As was previously presented to the Committee, a TPA for a Nevada Public Entity who offers Hearing Aid coverage advised that Hearing Aids range in cost from \$1,500 to \$6,000 per hearing aid and the average billed amount for a single hearing aid is approximately \$3,265.