

**Minutes of the Advisory Health Benefit
Committee Meeting of May 4, 2015 at the
District Office, Minden, Nevada**

Committee Members Present

Christine Cooley, DCPEA
Andrew Fromdahl, DCPEA
Debbie Haskins, DCSSO
Jim Mathews, DCPEA
Ted Bates, DCBDA
Paula Henricks, DCSSO
Holly Luna, District Office
Shannon Brown, DCAA

Absent

Meeting began at approximately 4:00 p.m.

Call to Order: Committee member and attendee roll call was taken. Shannon Brown moved to adopt the agenda, seconded by Andrew Fromdahl; motion carried 7/0. Debbie Haskins joined the meeting shortly after.

Public Comment: None.

Premium Holiday Discussion (For Possible Action): Andrew Fromdahl presented the committee with a statement of concern, and reviewed the bullet points with the group. Several members indicated a concern about how the decision was made – without committee input. Shannon Brown requested some historical background on previous premiums, and stated that he did not believe there was malicious or hidden intent but rather that it was put forward as a solution to minimize layoffs. Jim Mathews had questions regarding timing of Superintendent’s decision, agenda submittals for committee and board meetings. Holly Luna indicated that this meeting was not a fact-finding session, and asked what the intent of the committee meeting was as there was already multiple grievances in the works and each has a separate path of resolution. Discussion followed regarding what is a fiscally sound ending fund balance. Andrew motioned to issue the statement of concern to the board, seconded by Christine Cooley. Further discussion occurred regarding methodology of submittal with a friendly amendment to submit to the board through Carolyn. Holly Luna indicated that she appreciated the preparation taken, and that many of the bulleted items presented were factual with one exception depending on interpretation of contract language, and that she could not support the statement due to that interpretation. Additional discussion regarding board’s approval and timing of taking a premium holiday, as well as the distortion of “taking money out of the fund” versus “not depositing the revenues into the fund” along with which members benefit from the premium holiday. Holly Luna stated that a premium holiday is foregoing the collections of revenues by all participants to include employer, dependents/spouses, as well as retirees. Public comment was taken. Nancy Hamlett indicated that the letter should include remedies. Vote was called for, and it passed 7/1 with Holly Luna opposing. Holly indicated that she would take the statement with the vote tallied directly to Carolyn to submit to the board.

Next Meeting(s): The next regular Committee Meeting was set for **Tuesday, May 19th at 4:00 p.m. at the District Office.**

Shannon Brown motioned to adjourn, seconded by Christine Cooley; motioned 8/0. The meeting adjourned at approximately 4:45 p.m.

Respectfully Submitted,
Holly Luna, CFO, Business Services
Douglas County School District
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