

**Douglas County School District
Special Meeting
Douglas High School
Tuesday, May 28, 2015
4:00 p.m.**

MINUTES

*Minutes Approved
July 14, 2015*

Present:

Board Members:

Ross Chichester, President
Cynthia Trigg, Vice President
Neal Freitas, Clerk
Teri Jamin
Robbe Lehmann
Thomas Moore
Karen Chessell

Present:

Jim and Laura Huge, Jim Huge & Associates, LLC
Mike Malloy, Attorney

**1. Call to Order
(For Possible Action)**

Mr. Chichester called the meeting to order at 4:00 p.m. and led the Pledge of Allegiance.

Mrs. Trigg moved to adopt the agenda, seconded by Mrs. Chessell.

There was no public comment.

Motion carried, 7/0.

2. Public Comment

At 4:01 p.m., Mr. Chichester called for public comment regarding any items not on the agenda. There was none.

**3. Superintendent Search
(Discussion and For Possible Action)**

Mr. Chichester read from the Agenda that the Board would discuss and possibly take action at this meeting to select a superintendent from among 4 finalist candidates, namely: Barton Goering, Chad Hicks, Kristen McNeill and Teresa White.

Ms. Jamin thanked the Board for supporting a very thorough recruitment process that included internal and external candidates. Mr. and Mrs. Huge were thanked for their work to provide a great group of candidates, from which a lot of good feedback had been obtained from everyone involved. Candidates were appreciated for having applied and participated in the process.

Mr. Moore read a disclosure statement to inform the public his wife is the Secretary to the Board and to the Superintendent. For the record, Mr. Moore stated Carolyn Moore had not provided him with documents or information to assist with making his opinion on this agenda item. The selection of the superintendent and all matters relating to any contract of employment that may be offered to a candidate was noted to be among the most important public duty of an elected Trustee. Mr.

Moore stated several additional facts and that he would be participating and voting on this agenda item.

Board members commented with regard to having taken time to analyze all information and responses received from stakeholders for each of the 4 candidates. Some Trustees made phone calls to check references and determine who the best fit would be for the Superintendent position. District staff had been personally contacted by Board Members, as well. While consideration for other candidates was noted, Teri White was offered by all Board Members as the best fit for DCSD. Appreciation was shown overall for the entire superintendent search process. Following an overall support for Mrs. White, Mr. Freitas made the following motion:

Mr. Freitas moved that the Board of Trustees approve Teresa White, as the next superintendent of Douglas County Schools subject to negotiation and approval of a written employment agreement, without rejecting the applications of the other finalists, seconded by Mrs. Trigg.

Mr. Chichester called for public comment.

Stella Roper, parent, thanked the Board for taking an extra week for consideration of candidates.

Sharla Hales, former Board Member, thanked the Board for their hard work, open mind and thorough consideration in their hiring of a new superintendent.

A vote was taken. Motion carried unanimously, 7/0.

Mr. Huges expressed appreciation to the Board for having taken an extra week to do their homework. Various individuals had contacted Mr. Huges noting the extra efforts taken on behalf of DCSD.

4. Adjournment

The meeting adjourned at 4:20 p.m.

Submitted by,

Carolyn Moore
Secretary to the Board of Trustees

Approved:

Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.