

**Douglas County School District  
Board of Trustees  
Agenda for the Regular Meeting of  
Tuesday, August 18, 2015  
3:15 p.m.  
Airport Training Center  
1126 Airport Rd., Bldg. G-1  
Minden, Nevada**

**Mission Statement**

**The Douglas County School District, in partnership with parents and community, will ensure that all students achieve excellence in education, character and citizenship.**

**Board of Trustees**

**Ross Chichester, President**

**Cynthia Trigg, Vice President**

**Neal Freitas, Clerk**

**Karen Chessell, Member**

**Teri Jamin, Member**

**Robbe Lehmann, Member**

**Thomas Moore, Member**

**DOUGLAS COUNTY SCHOOL DISTRICT**  
**Information Concerning Board Policy and Procedures**  
**For Communication with the Board of Trustees**

We, the Members of the Board of Trustees, welcome visitors at our meetings and appreciate constructive suggestions and comments, which help to meet the educational needs of the District. The Board has a scheduled order of business to follow. The agenda, which is usually lengthy, has been available for study by the Members of the Board since the previous Thursday. The Board may take action on items not on the published agenda only when it finds that the need to discuss or act upon an item was truly unforeseen at the time the meeting agenda was posted and mailed and the matter requires immediate action and is found by unanimous vote to be an emergency as defined by Nevada Revised Statutes.

The Board may make approval of consent items with one motion. They will be approved in total by one action unless a Trustee, individual, or organization interested in one or more consent items has questions or wishes to make a statement. In that event, the Chairperson of the Board may defer action on the particular matter or matters and place the same on the regular agenda for consideration separately.

Although each Trustee represents a geographical area of the District, Trustees are elected at large and, as such, represent all citizens of Douglas County. All actions of the Board are taken in open meeting. It is the desire of the Board to avoid making decisions that will be detrimental to the best interests of the District, even when such decisions might please individuals or a small group. In arriving at decisions, Members of the Board attempt to be guided by the desire to provide a program that will meet the needs of every student enrolled in Douglas County schools and will best serve the interests of the entire District.

Members of the Board of Trustees are locally elected state officials and serve four-year terms of office. They are responsible for conducting the school system in accordance with requirements of: Nevada Revised Statutes (NRS) and Board Policies adopted by the Board of Trustees of the Douglas County School District.

If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or [cmoore@dcsd.k12.nv.us](mailto:cmoore@dcsd.k12.nv.us). Communication with the Board of Trustees as a unit may be either in writing, by personal appearance at a meeting of the Board, or by verbal communication through the District Superintendent.

Public Comment: During regular Board meetings, for any matter that is not specifically identified as a matter to be heard, public comment will always be scheduled to occur at 6:00 p.m. Members of the public who wish to address the Board on items not on the agenda can be assured of being heard at this time.

For each item on the agenda on which action may be taken, public comment will be allowed after the Board discusses the item, but before taking action. Members of the public who wish to address the Board on any item on the agenda on which action may be taken can be assured of being heard during this time.

The Board reserves the right to limit the amount of time that will be allowed for each member of the public to speak during any public comment period.

Written Communication: Written communication addressed to the Board of Trustees related to an action item on the agenda should reach the office of the District Superintendent no later than 12:00 noon on the Tuesday prior to the next Tuesday meeting in order that the communication may be available to the Board for review. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

Personal Appearance at a Board Meeting: When an individual or group desires to communicate with the Board of Trustees by means of personal appearance at a meeting of the Board, the District Superintendent shall be notified no later than 12:00 noon on the Tuesday prior to the Tuesday meeting, and the Board President and Superintendent, in their discretion, will determine whether the subject of the communication will be placed on the agenda. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

1. At the time of the meeting, the Superintendent, who is chief administrative officer, shall secure the names of those wishing to be heard. The Board may set a reasonable time limit for each speaker and for answering questions.
2. When a statement to be presented to the Board is extensive or is a formal request for consideration of a specific item or items, the statement should be written.

Public input is encouraged on action items on the agenda. Public comment is taken prior to Board deliberation and action. Individuals who wish to address the Board may do so by securing recognition from the Chair. Public comment will be generally limited to three minutes, though the Board President has discretion to extend or further limit the time as deemed necessary. Anyone with comments that will take more than three minutes is encouraged to put their testimony in writing and provide a copy to the Board prior to or at the meeting. While the Board may impose reasonable restrictions on the time, place and manner of public comments, it may not restrict comments based on viewpoint. Board meetings are generally conducted according to Roberts Rules of Order. No action may be taken on a matter raised during public comment that is unrelated to any agenda item. No person shall orally initiate charges or complaints against individual employees of the District at a public meeting of the Board. All such charges or complaints must be presented to the Superintendent in writing, signed by the complainant. The Superintendent may in his or her discretion determine whether the complaint will be placed on the agenda and heard by the Board. Any hearings by the Board of Trustees on a complaint against a District employee other than the Superintendent shall be held in closed session in compliance with the Open Meeting Law, unless the employee requests the session to be open to the public.

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at 1638 Mono Ave., Minden, Nevada 89423, or by calling 782-7177, so that such notification is received at least twenty-four hours prior to the meeting.

**Douglas County School District**  
**Regular Meeting**  
**Airport Training Center**  
**1126 Airport Rd., Bldg. G-1**  
**Minden, Nevada**  
 Tuesday, August 18, 2015  
 3:15 p.m.  
**AGENDA**

<b>1.</b>	<b>Tour – Airport Training Center</b>	<b>3:15 p.m.</b>
	The Board and the public are invited to tour the newly remodeled section of the District's Airport Road Facility. A brief tour will be provided to include the offices for the Transportation Department and the Airport Training Center.	
<b>2.</b>	<b>Call to Order</b>	<b>3:30 p.m.</b>
	A. Pledge of Allegiance B. Adoption of Agenda (For Possible Action) The Trustees reserve the right to take items in a different order to accomplish business in the most efficient manner.	
<b>3.</b>	<b>Consent Items (For Possible Action)</b>	<b>3:35 p.m.*</b>
	Information concerning the following consent items has been forwarded to each Board Member for study prior to this meeting. Unless a Trustee or member of the audience has a question concerning a particular item and asks that it be withdrawn from the consent list, the items are approved at one time by the Board of Trustees. Note: If one of the following items is removed for discussion, it will be heard at the end of the consent items:	
	<b>A. Minutes of the Regular Board Meeting of July 14, 2015</b> Attached are the Minutes of the Regular Board Meeting of July 14, 2015 for your review and approval.	
	<b>RECOMMENDATION: Approve the Minutes of the Regular Board Meeting of July 14, 2015.</b>	
	<b>B. Second Reading Board Policy No. 433, “Code of Conduct”</b> Board Policy No. 433, “Code of Conduct,” is offered for a second reading.	
	<b>RECOMMENDATION: Approve Board Policy No. 433, “Code of Conduct,” for Second Reading.</b>	
	<b>C. Personnel Report No. 15-08</b> Listed on the attached Personnel Report No. 15-08 are personnel actions presented for consideration by the Board of Trustees. Salaries for individuals employed will be determined in accordance with salary regulations of the District.	
	<b>RECOMMENDATION: Approve personnel actions in Personnel Report No. 15-08.</b>	

<b>3.</b>	<b>Consent Items (For Possible Action)</b>	<b>3:35 p.m.*</b>
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**D. Second Reading Board Policy No. 524, “Hazing”**

Since this policy was adopted in 1980, hazing has been added as a prohibited activity in Board Policy 529 (4). It is unnecessary to have it outlined in two separate policies.

**RECOMMENDATION: Approve Board Policy No. 524, “Hazing,” for Second Reading for revocation.**

**E. Second Reading Board Policy No. 206, “Educational Placement of Handicapped Students”**

Board Policy No. 206, “Educational Placement of Handicapped Students,” is offered for a second reading.

**RECOMMENDATION: Approve for second reading Board Policy No. 206, “Educational Placement of Handicapped Students.”**

**F. Second Reading Board Policy No. 307, “Evaluation of Administrative Personnel”**

Board Policy No. 307, “Evaluation of Administrative Personnel” is offered for a second reading.

**RECOMMENDATION: Approve for second reading Board Policy No. 307, “Evaluation of Administrative Personnel.”**

**G. Second Reading Board Policy No. 308, “Evaluation of Licensed Non-Management Personnel”**

Board Policy No. 308, “Evaluation of Licensed Non-Management Personnel,” is offered for second reading.

**RECOMMENDATION: Approve for second reading Board Policy No. 307, “Evaluation of Administrative Personnel.”**

**H. Regularly Scheduled Board Meeting Dates List for 2015-16**  
Additional meetings will be scheduled as necessary.

Date	Location	Time
Tuesday, September 8, 2015	Douglas High School	3:30 p.m.
Tuesday, October 13, 2015	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Tuesday, November 10, 2015	Douglas High School	3:30 p.m.
Tuesday, December 8, 2015	Airport Training Center	3:30 p.m.
Tuesday, January 12, 2016	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Friday, January 29, 2016	Strategic Plan Meeting – Carson Valley Inn	8:00 a.m.
Tuesday, February 9, 2016	Airport Training Center	3:30 p.m.
Tuesday, March 8, 2016	Airport Training Center	3:30 p.m.
Tuesday, April 12, 2016	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Wednesday, May 18, 2016	Airport Training Center	3:30 p.m.
Tuesday, June 14, 2016	Airport Training Center	3:30 p.m.
Tuesday, July 12, 2016	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.

**RECOMMENDATION: Approve Board Meeting Dates listed for 2015-16.**

3.	<b>Consent Items (For Possible Action)</b>	<b>3:35 p.m.*</b>
<p><b>I. Accounts Payable Special and Regular Run Vouchers</b></p> <p>A complete list of payments contained in Accounts Payable Special Run Voucher Numbers 1541 and 1542 for FY 2014-15; Special Run Voucher Numbers 1602 and 1603 for FY2015-16; Regular Run Voucher Number 1543 for 2014-15; and Regular Run Voucher Number 1604 for FY2015-16 are provided to the Board members via e-mail for review prior to the meeting. Copies of the Vouchers are available for review by the public at the Superintendent's office prior to the meeting.</p>		
<p><b>RECOMMENDATION: Approve Special Run Voucher Numbers 1541 and 1542 for FY 2014-15; Special Run Voucher Numbers 1602 and 1603 for FY2015-16; Regular Run Voucher Number 1543 for 2014-15; and Regular Run Voucher Number 1604 for FY2015-16.</b></p>		
<p><b>J. Recommendation for Principal – Pau-Wa-Lu Middle School</b></p> <p>Following the paper-screening of qualified applicants, interviews were held on July 27th for the open middle school principal position. As a result, David Whittemore is being recommended to the Board as the new principal for Pau-Wa-Lu Middle School. Mr. Whittemore holds a Bachelor's Degree in Industrial Education from UCLA and a minor in Science from the University of Nevada. He completed his Master's Degree in Educational Leadership at the University of California, San Francisco.</p> <p>David Whittemore will provide the continuity to keep the vision of the school moving forward. Before becoming an administrator, he was a teacher of industrial arts and science for 16 years. He served as a vice-principal in Incline Village before coming to Douglas County where he has been PWL's vice principal since 2000. Mr. Whittemore was instrumental in the team effort put forth to develop the 6-8 program that will serve our newly configured middle schools. He is well versed in the school's philosophy, expectations, traditions and programs. He brings the ability to ensure a seamless start to the school year given his long-term service to the students and families of the school.</p>		
<p><b>RECOMMENDATION: Appoint David Whittemore as Principal of Pau-Wa-Lu Middle School.</b></p>		
<p><b>K. Budget Adjustment Voucher</b></p> <p>A complete list of budget adjustments by the Chief Financial Officer that occurred during the recent course of business is provided for review and approval by the Board of Trustees as required by NRS 354. 598005.</p>		
<p><b>RECOMMENDATION: Approve the Budget Voucher Adjustment for August 2015 as submitted.</b></p>		
<p><b>L. Copier Contracts</b></p> <p>In order for efficient and timely processing of copier lease and maintenance contracts, the Business Services office is requesting board review and approval of all current copier contracts in order to align payment through Special Voucher runs in accordance with BP614.</p>		
<p><b>RECOMMENDATION: Approve contract as presented.</b></p>		
4.	<b>Introduction of Administrators (Special Recognition)</b>	<b>3:40 p.m.</b>
<p>The superintendent will introduce two administrators new to their positions in the District.</p>		

5.	<b>Superintendent's Report (Administrative Report)</b>	<b>3:45 p.m.*</b>
	Superintendent Teri White will report to the Board regarding activities of the past month and upcoming District events that may be of interest to them.	
6.	<b>Nevada Association of School Boards (NASB) Report</b>	<b>3:55 p.m.*</b>
	Karen Chessell will present details of NASB accomplishments, current issues and goals.	
7.	<b>Board Reports (Information and Discussion)</b>	<b>4:00 p.m.*</b>
	Brief updates from the Board regarding District activities.	
8.	<b>Correspondence</b>	<b>4:02 p.m.*</b>
9.	<b>First Reading Board Policy No. 320, "Substitute Compensation" (Discussion and For Possible Action)</b>	<b>4:05 p.m.*</b>
	During the regular meeting of the Board in July 2015, changes to this policy were discussed extensively. The Superintendent and Director of Human Resources will present an updated draft for the board to discuss and consider. The Board recommended a review of the AR for this policy as it discussed providing substitutes for teachers of the Gifted and Talented students. The recommendation coming forth is a combination of policy and AR to form a revised Board Policy. The District approximates 36 licensed staff in positions for which substitutes may be available and approximately 44 classified employees for whom substitutes may be available. The net budgeting figure to assure funding for substitutes during permissible absences for the approximate 80 employees in positions that would add to those for which substitutes are hired is estimated to be \$128,139.	
	<b>RECOMMENDATION: Approve for first reading, revisions to Board Policy 320, "Substitute Compensation."</b>	
10.	<b>SB411 Presentation (Discussion and For Possible Action)</b>	<b>4:15 p.m.*</b>
	Holly Luna, CFO, and Marty Johnson, JNA Consulting, will provide an overview to the Board of Trustees regarding current revenue streams for capital projects, unmet major repair and revitalization needs, as well as recent legislation that provides additional options to meet those needs. Specifically, SB411 outlines requirements to establish a "Public Schools Overcrowding and Repair Needs Committee" as well as appointments to the Committee.	
	<b>RECOMMENDATION: Pursuant to SB411, approve Resolution #15-04 to establish a "Public Schools Overcrowding and Repair Needs Committee" to recommend the imposition of one or more taxes as described in Section 2.5 of SB411 for consideration by Douglas County voters at the 2016 General Election to fund the capital project needs of the District.</b>	
11.	<b>Presentation on Computer Literacy and Competencies (Discussion and For Possible Action)</b>	<b>4:35 p.m.*</b>
	Rommy Cronin, Director of Education Services, Area 3, will present proposed revisions to the Computer Literacy course expectations. The proposed change will eliminate the district required competency assessments in keyboarding, database, spreadsheet, and business letter. This change will increase the challenge for students by requiring a more rigorous course to meet the state graduation requirement for ½ credit of Computer Literacy.	
	<b>RECOMMENDATION: Approve proposed revisions.</b>	

12.	<b>Review Proposed Changes to Administrative Regulation No. 606(a), 606(b), 606(c) and 606(e)</b> (Information and Discussion)	4:50 p.m.*
Holly Luna, CFO, will review proposed changes to the Administrative Regulations tied to BP606, "Purchasing Objectives."		
13.	<b>First Reading Board Policy No. 112, "Sexual Harassment"</b> (Discussion and For Possible Action)	5:05 p.m.*
The revision of this policy combines board policies 541 and 112 into one policy which will cover all members of the Douglas County School District community. The policy adds specific contexts (i.e., locations and events), identifies the forms of behavior/conduct that will not be tolerated, and identifies specific groups that will be expected to abide by this policy.		
<b>RECOMMENDATION: Approve for first reading Board Policy No. 112, "Sexual Harassment."</b>		
14.	<b>First Reading Board Policy No. 541, "Sexual Harassment"</b> (Discussion and For Possible Action)	5:15 p.m.*
Board policy 541 and 112 can be combined into one policy that covers all members of the Douglas County School District community. We are recommending the revocation of policy 541, and using policy 112 as the district's sexual harassment policy.		
<b>RECOMMENDATION: Approve Board Policy No. 541, "Sexual Harassment," for first reading for revocation.</b>		
15.	<b>First Reading, Revocation of Board Policy No. 328, "Staff Grooming and Dress"</b> (Discussion and For Possible Action)	5:20 p.m.*
During the regular meeting of the Board in July, Board Policy 433 was revised to include a Code of Conduct for all employees. Expectations for dress and grooming are included in that policy. Therefore, BP328 is recommended for revocation as it is duplicative and unnecessary.		
<b>RECOMMENDATION: Approve for first reading, revocation of Board Policy No. 328, "Staff Grooming and Dress."</b>		
16.	<b>Resolution Regarding District Property Located at 1900 Echo Drive, Stateline, Nevada 89448</b> (Discussion and For Possible Action)	5:25 p.m.*
The appraisals and original resolution for the property located at the former Kingsbury Middle School Property are now several years old. The superintendent has been working with legal counsel to prepare an updated resolution for the Board's consideration. Two update letters have been requested from the appraising firms that have worked previously on the project.		
<b>RECOMMENDATION: That the Board of Trustees approve the updated resolution regarding the intent to sell the property located at 1900 Echo Drive, Stateline, NV 89448.</b>		

<b>Public Comment:</b>	<b>6:00 p.m.</b>
	Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. The Board reserves the right to limit the amount of time that will be allowed for each individual to speak. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.
<b>17.</b>	<b>Step III Grievance (Closed Session)</b> <b>6:05 p.m.*</b>
	Possible closed session pursuant to NRS 241.030(1) during which the Board will consider the character and alleged misconduct of Mr. Joshua Adkisson, former Head Custodian at Scarselli Elementary School, in the context of hearing the Level III Grievance brought by Mr. Adkisson pursuant to the Collective Bargaining Agreement between the District and the Douglas County School Support Organization, challenging his involuntary discharge from employment.
<b>18.</b>	<b>Decision on Grievance (Discussion and For Possible Action)</b> <b>7:05 p.m.*</b>
	Consideration of a decision on the Level III Grievance brought by Mr. Joshua Adkisson, former Head Custodian at Scarselli Elementary School, including possible administrative action against him in connection with his employment with the District. <b>RECOMMENDATION: After the Board has considered the character and alleged misconduct of Mr. Adkisson in closed session pursuant to the preceding agenda item, the Board will reconvene in open, public session and may take action on his Level III Grievance, including accepting or rejecting the grievance in whole or part, or taking administrative action against him.</b>
<b>19.</b>	<b>Possible Agenda Items for Future Board Meetings</b> <b>7:10 p.m.*</b>
	Requests by Board Members for possible future agenda items.
<b>20.</b>	<b>Closed Session</b> <b>7:15 p.m.*</b>
	The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).
<b>21.</b>	<b>Adjournment</b>

(\*) Times are estimated. Items on the Agenda may be taken out of order. The Board of Trustees may combine two or more agenda items for consideration, and may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Generally speaking, the item will be heard no earlier than the time indicated.

**If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or cmoore@dcsd.k12.nv.us.**

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations are asked to notify the District Administration at 1638 Mono Avenue, Minden, Nevada, 89423, or by calling 782-5135, so that such notification is received at least twenty four (24) hours prior to the meeting. In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Douglas County School Board of Trustees has been posted at the following locations:

Gardnerville Post Office, Gardnerville, NV  
Minden Post Office, Minden, NV  
Douglas County School District Office, Minden, NV

Genoa Post Office, Genoa, NV  
Zephyr Cove Post Office, Zephyr Cove, NV  
Stateline Post Office, Stateline, NV  
District website: [www.dcsd.k12.nv.us](http://www.dcsd.k12.nv.us)  
State of Nevada website: <https://notice.nv.gov/>

**Classified Personnel**

2015-2016 CLASSIFIED NEW HIRES				
Name	Position/Location	Effective Date	Salary	Replacing
Pamela Portocarrero	ESL Aide – DHS	08-17-2014	14EE1	New Position
Kerri McCrosky	Hearing Interpreter – Special Services (3.5 hrs) (works WCSD calendar)	08-10-2015	23EE1	Max Beck
Kerri McCrosky	Bus Aide – Special Services (3.5 hrs) (works WCSD calendar)	08-10-2015	14EE1	Max Beck
Andrea Erickson	Classroom/Playground Aide – SES	08-17-2015	14EE1	Donna Kemp
Dana Marquette	Classroom/Playground Aide – CCMES	08-17-2015	11EE1	Jane Cloutier

2015 - 2016 CLASSIFIED RESIGNATIONS			
Name	Position/Location	Last Day Worked / End of Contract	
Michelle Campbell	Classroom/Playground Aide – SES	05-29-2015	07-31-2015
Mallory Marshall	Special Ed Aide – SES	05-29-2015	07-31-2015

2015 - 2016 CLASSIFIED CHANGES				
Name	Former Position/Location	New Position/Location	Effective Date	Replacing
Lisa Williams-Romo	Classroom Teacher – PHES	Playground Aide (3.5hrs) / ESL Aide (2hrs) - JVES	08-17-2015	Nancy Brazeau / Ariel Borgman (LOA – 1 <sup>st</sup> semester)

2015- 2016 CLASSIFIED RETIREMENTS			
Name	Position/Location	Last Day Worked / End of Contract	
Peggy McMurry	Program Aide – DHS	05-29-2015	08-31-2015

**Certified Personnel**

2015 - 2016 CERTIFIED NEW HIRES			
Name	Position/Location	Information	School Year
Scott Colato	Special Education Teacher/DHS	One Year Contract	2015-2016
Alyssa Park	Classroom Teacher/GSES	One Year Contract	2015-2016
Eric Emm	Classroom Teacher/Aspire	Replaces R. Mogab	2015-2016
Elizabeth Eichner	.4 Counselor.Aspire	Rehire One Year Contract	2015-2016
Karen Pineau	Special Education Teacher/Aspire	One Year Contract	2015-2016
Daniel Bryant	Psychologist/CCMES	Replaces V.Nwordu	2015-2016

2015-2016 CERTIFIED CHANGES			
Name	From Position/Location	To Position/Location	School Year
Katie Carr	Teacher/SRCL/PWLMS	Counselor/CCMES/One Year	2015-2016
Carly Smyth	Teacher/One Year/CVMS	Teacher/ongoing/CVMS	2015-2016
Lisa Williams-Romo	Teacher/PHEs	Playground Aide/ESL Aide-JVES	2015-2016
David Whittemore	Vice-Principal/PWLMS	Principal-PWLMS	2015-2016
Wendi Yankoskie	Vice-Principal/CCMES/GSES	Vice-Principal-PWLMS	2015-2016

2014 - 2015 CERTIFIED RESIGNATIONS/RETIREMENT/LOA			
Name	Position/Location	Reason	School Year
Allyson Lammiman	Teacher/DHS	Resignation	2015-2016
Jane Oling-Greenard	Teacher .6/GWHS	Retirement	2015-2016
Valerie Wilkinson	Teacher/GSES	Returns from LOA	2015-2016
Kelly Lusardi	Special Education Teacher/DHS	Resignation	2015-2016
Brian Mehrer	Teacher/CVMS	Resignation	2015-2016
Larry Reilly	Teacher/GWHS	Retirement	2015-2016