

**Douglas County School District  
Board of Trustees  
Agenda for the Regular Meeting of  
Tuesday, July 14, 2015  
3:30 p.m.**

**Lake Tahoe Visitors Authority – Visitors Center  
169 U.S. Hwy. 50  
Stateline, Nevada**

**Mission Statement**

**The Douglas County School District, in partnership with  
parents and community, will ensure that all students achieve  
excellence in education, character and citizenship.**

**Board of Trustees**

**Ross Chichester, President**

**Cynthia Trigg, Vice President**

**Neal Freitas, Clerk**

**Karen Chessell, Member**

**Teri Jamin, Member**

**Robbe Lehmann, Member**

**Thomas Moore, Member**

**DOUGLAS COUNTY SCHOOL DISTRICT**  
**Information Concerning Board Policy and Procedures**  
**For Communication with the Board of Trustees**

We, the Members of the Board of Trustees, welcome visitors at our meetings and appreciate constructive suggestions and comments, which help to meet the educational needs of the District. The Board has a scheduled order of business to follow. The agenda, which is usually lengthy, has been available for study by the Members of the Board since the previous Thursday. The Board may take action on items not on the published agenda only when it finds that the need to discuss or act upon an item was truly unforeseen at the time the meeting agenda was posted and mailed and the matter requires immediate action and is found by unanimous vote to be an emergency as defined by Nevada Revised Statutes.

The Board may make approval of consent items with one motion. They will be approved in total by one action unless a Trustee, individual, or organization interested in one or more consent items has questions or wishes to make a statement. In that event, the Chairperson of the Board may defer action on the particular matter or matters and place the same on the regular agenda for consideration separately.

Although each Trustee represents a geographical area of the District, Trustees are elected at large and, as such, represent all citizens of Douglas County. All actions of the Board are taken in open meeting. It is the desire of the Board to avoid making decisions that will be detrimental to the best interests of the District, even when such decisions might please individuals or a small group. In arriving at decisions, Members of the Board attempt to be guided by the desire to provide a program that will meet the needs of every student enrolled in Douglas County schools and will best serve the interests of the entire District.

Members of the Board of Trustees are locally elected state officials and serve four-year terms of office. They are responsible for conducting the school system in accordance with requirements of: Nevada Revised Statutes (NRS) and Board Policies adopted by the Board of Trustees of the Douglas County School District.

If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or [cmoore@dcsd.k12.nv.us](mailto:cmoore@dcsd.k12.nv.us). Communication with the Board of Trustees as a unit may be either in writing, by personal appearance at a meeting of the Board, or by verbal communication through the District Superintendent.

Public Comment: During regular Board meetings, for any matter that is not specifically identified as a matter to be heard, public comment will always be scheduled to occur at 6:00 p.m. Members of the public who wish to address the Board on items not on the agenda can be assured of being heard at this time.

For each item on the agenda on which action may be taken, public comment will be allowed after the Board discusses the item, but before taking action. Members of the public who wish to address the Board on any item on the agenda on which action may be taken can be assured of being heard during this time.

The Board reserves the right to limit the amount of time that will be allowed for each member of the public to speak during any public comment period.

Written Communication: Written communication addressed to the Board of Trustees related to an action item on the agenda should reach the office of the District Superintendent no later than 12:00 noon on the Tuesday prior to the next Tuesday meeting in order that the communication may be available to the Board for review. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

Personal Appearance at a Board Meeting: When an individual or group desires to communicate with the Board of Trustees by means of personal appearance at a meeting of the Board, the District Superintendent shall be notified no later than 12:00 noon on the Tuesday prior to the Tuesday meeting, and the Board President and Superintendent, in their discretion, will determine whether the subject of the communication will be placed on the agenda. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

1. At the time of the meeting, the Superintendent, who is chief administrative officer, shall secure the names of those wishing to be heard. The Board may set a reasonable time limit for each speaker and for answering questions.
2. When a statement to be presented to the Board is extensive or is a formal request for consideration of a specific item or items, the statement should be written.

Public input is encouraged on action items on the agenda. Public comment is taken prior to Board deliberation and action. Individuals who wish to address the Board may do so by securing recognition from the Chair. Public comment will be generally limited to three minutes, though the Board President has discretion to extend or further limit the time as deemed necessary. Anyone with comments that will take more than three minutes is encouraged to put their testimony in writing and provide a copy to the Board prior to or at the meeting. While the Board may impose reasonable restrictions on the time, place and manner of public comments, it may not restrict comments based on viewpoint. Board meetings are generally conducted according to Roberts Rules of Order. No action may be taken on a matter raised during public comment that is unrelated to any agenda item. No person shall orally initiate charges or complaints against individual employees of the District at a public meeting of the Board. All such charges or complaints must be presented to the Superintendent in writing, signed by the complainant. The Superintendent may in his or her discretion determine whether the complaint will be placed on the agenda and heard by the Board. Any hearings by the Board of Trustees on a complaint against a District employee other than the Superintendent shall be held in closed session in compliance with the Open Meeting Law, unless the employee requests the session to be open to the public.

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at 1638 Mono Ave., Minden, Nevada 89423, or by calling 782-7177, so that such notification is received at least twenty-four hours prior to the meeting.

**Douglas County School District**  
 Regular Meeting  
**Lake Tahoe Visitors Authority – Visitors Center**  
**Stateline, Nevada**  
 Tuesday, July 14, 2015  
 3:30 p.m.

**AGENDA**

<b>1.</b>	<b>Call to Order</b>	<b>3:30 p.m.</b>
	<p>A. Pledge of Allegiance          B. Adoption of Agenda (For Possible Action)          The Trustees reserve the right to take items in a different order to accomplish business in the most efficient manner.</p>	
<b>2.</b>	<b>Consent Items (For Possible Action)</b>	<b>3:35 p.m.*</b>
	<p>Information concerning the following consent items has been forwarded to each Board Member for study prior to this meeting. Unless a Trustee or member of the audience has a question concerning a particular item and asks that it be withdrawn from the consent list, the items are approved at one time by the Board of Trustees.          Note: If one of the following items is removed for discussion, it will be heard at the end of the consent items:</p>	
	<p><b>A. Minutes of the Regular Board Meeting of June 9, 2015</b>          Attached are the Minutes of the Regular Board Meeting of June 9, 2015 for your review and approval.</p>	
	<p><b>RECOMMENDATION: Approve the Minutes of the Regular Board Meeting of June 9, 2015.</b></p>	
	<p><b>B. Minutes of the Special Meeting of May 28, 2015</b>          Attached are the Minutes of the Special Board Meeting of May 28, 2015 for your review and approval.</p>	
	<p><b>RECOMMENDATION: Approve the Minutes of the Special Board Meeting of May 28, 2015.</b></p>	
	<p><b>C. Minutes of the Special Meeting of June 25, 2015</b>          Attached are the Minutes of the Special Board Meeting of June 25, 2015 for your review and approval.</p>	
	<p><b>RECOMMENDATION: Approve the Minutes of the Special Board Meeting of June 25, 2015.</b></p>	
	<p><b>D. Second Reading Board Policy No. 606, “Purchasing Objectives”</b>          Board Policy No. 606, “Purchasing Objectives,” is offered for a second reading.</p>	
	<p><b>RECOMMENDATION: Approve Board Policy No. 606, for Second Reading.</b></p>	

2.	<b>Consent Items (For Possible Action)</b>	<b>3:35 p.m.*</b>
<p><b>E. Personnel Report No. 15-07</b></p> <p>Listed on the attached Personnel Report No. 15-07 are personnel actions presented for consideration by the Board of Trustees. Salaries for individuals employed will be determined in accordance with salary regulations of the District.</p>		
<p><b>RECOMMENDATION: Approve personnel actions in Personnel Report No. 15-07</b></p>		
<p><b>F. Second Reading Board Policy No. 712, “Capitalization Policy for Purchase and Acquisition of Fixed Assets”</b></p> <p>Board Policy No. 712, “Capitalization Policy for Purchase and acquisition of Fixed Assets,” is offered for a second reading.</p>		
<p><b>RECOMMENDATION: Approve Board Policy No. 712 for Second Reading.</b></p>		
<p><b>G. Second Reading Board Policy No. 226, “Parent and Family Involvement”</b></p> <p>Board Policy No. 226, “Parent and Family Involvement,” is offered for a second reading.</p>		
<p><b>RECOMMENDATION: Approve Board Policy No. 226 for Second Reading.</b></p>		
<p><b>H. Second Reading Board Policy No. 808, “Competitive Food Sales”</b></p> <p>Board Policy No. 808, “Competitive Food Sales,” is offered for a second reading.</p>		
<p><b>RECOMMENDATION: Approve Board Policy No. 808 for Second Reading.</b></p>		
<p><b>I. Cooperative Agreement with Douglas County</b></p> <p>Douglas County School District wishes to continue the shared services of a project manager for capital projects through our Bond Program. This agreement allows the school district to continue with the efficiency of a shared governmental service for the remaining Bond projects.</p>		
<p><b>RECOMMENDATION: Approve the cooperative agreement with Douglas County.</b></p>		
<p><b>J. Vice Principal and SRCL Grant Coordinator</b></p> <p>After completion of the paper-screening and interview process, Blaine Spires is the recommendation for this position, pending receipt of required license. Blaine has a teaching background in secondary social studies and is just finishing his graduate work in school administration. He has been working to serve at-risk youth around the region for the last 6 years at the Silver State Charter School. Mr. Spires has been given increasing levels of responsibility over the last 2 years and has gained important experience in working with NDE, state requirements and the Charter School Authority. Blaine is also known for his years of volunteer service with the Douglas County Education Foundation. Blaine served as the organization’s president for several years and was instrumental in several important traditions such as the Run for Education and the DCSD Teacher of the Year Banquet. Mr. Spires brings great enthusiasm and commitment to serving in Douglas County School District.</p>		
<p><b>RECOMMENDATION: Approve Blaine Spires as Vice Principal and SRCL Grant Coordinator.</b></p>		

2.	<b>Consent Items (For Possible Action)</b>	<b>3:35 p.m.*</b>
<p><b>K. Human Resources Director</b></p> <p>After completing the paper-screening and interview process, Mr. Keith Lewis is the recommendation to fill this position. Keith holds a Bachelor of Science degree in Secondary Physical Education and a Master of Science degree in Educational Leadership. Mr. Lewis has been an employee of Douglas County School District since 1995. For ten years, he taught physical education for Pinon Hills, C. C. Meneley and Gardnerville Elementary Schools. During those years, he also worked with teenagers at Whittell and Douglas HS as a head coach for varsity sports. In 2005, Mr. Lewis was selected to serve as a vice-principal at Carson Valley Middle School and has been the principal at Pau-Wa-Lu since 2007. Mr. Lewis' interest in Human Resources has taken him to a variety of conferences and training opportunities through organizations such as ACSA's Personnel Institute and POOL/Pact's Public Sector Negotiations' Training. Mr. Lewis has been involved in the rollout of the new Nevada Educator Performance Framework (NEPF) and will be an important support system for the next step in using NEPF across the District.</p>		
<p><b>RECOMMENDATION: Approve Keith Lewis as Human Resources Director.</b></p>		
<p><b>L. Copier Contracts</b></p> <p>In order for efficient and timely processing of copier lease and maintenance contracts, the Business Services office is requesting board review and approval of all current copier contracts in order to align payment through Special Voucher runs in accordance with BP614.</p>		
<p><b>RECOMMENDATION: Approve contract as presented.</b></p>		
<p><b>M. Accounts Payable Special and Regular Run Vouchers</b></p> <p>A complete list of payments contained in Accounts Payable Special Run Voucher Numbers 1538, 1539 and 1600 for FY2015-16; and Regular Run Voucher Numbers 1540 and 1601 for FY2015-16 are provided to the Board members via e-mail for review prior to the meeting. Copies of the Vouchers are available for review by the public at the Superintendent's office prior to the meeting.</p>		
<p><b>RECOMMENDATION: Approve Special Run Voucher Numbers 1538, 1539 and 1600 for FY2015-16; and Regular Run Voucher Numbers 1540 and 1601.</b></p>		
<p><b>N. Bus Bid (Review and Possible Award)</b></p> <p>Staff advertised a bid on June 26, 2015 for three 84 passenger (route) Type D buses. Bids were received July 8, 2015. Submitted bids are presented to the Board for review, and possible approval, to the lowest, most responsive and responsible bidder(s).</p>		
<p><b>RECOMMENDATION: Approve bid award to vendor with lowest, most responsive and responsible bid.</b></p>		
3.	<b>Introduction of Administrators (Special Recognition)</b>	<b>3:40 p.m.</b>
<p>The superintendent will introduce new administrators in the District. Introductions will continue into the August Board Meeting if not all administrators are available for the July meeting.</p>		

4.	<b>Change of Date for August 18<sup>th</sup> Board Meeting (Discussion and For Possible Action)</b>	<b>3:45 p.m.*</b>
The superintendent is recommending that the regular August Board Meeting be moved from Tuesday, August 11th to Tuesday, August 18th. The meeting will be held at the new Airport Training Center.		
<b>RECOMMENDATION: That the Board of Trustees hold the regular August Board Meeting on Tuesday, August 18, 2015 at the new Airport Training Center: 1126 Airport Road, Minden, NV.</b>		
5.	<b>District Property Located at 1900 Echo Drive, Stateline, NV 89448 (Discussion and For Possible Action)</b>	<b>3:50 p.m.*</b>
The appraisals and original resolution for the property located at the former Kingsbury Middle School Property are now several years old. Legal counsel is recommending that the Board update these documents and direct staff to bring revisions to a future board meeting.		
<b>RECOMMENDATION: That the Board of Trustees request an updated Resolution from legal counsel as well as, update letters from the two appraiser firms.</b>		
6.	<b>Superintendent's Report (Administrative Report)</b>	<b>4:00 p.m.*</b>
Superintendent Dr. Lisa Noonan will report to the Board regarding activities of the past month and upcoming District events that may be of interest to them.		
7.	<b>Review of New Legislation from the 2015 Session (Administrative Report)</b>	<b>4:10 p.m.</b>
The superintendent will provide an overview of the various bills passed into law by the 2015 Session of the Nevada Legislature.		
8.	<b>Nevada Association of School Boards (NASB) Report</b>	<b>4:25 p.m.*</b>
Karen Chessell will present details of NASB accomplishments, current issues and goals.		
9.	<b>Board Reports (Information and Discussion)</b>	<b>4:30 p.m.*</b>
Brief updates from the Board regarding District activities.		
10.	<b>Correspondence</b>	<b>4:35 p.m.*</b>
11.	<b>Proposed Increase to Meal Prices (Discussion and For Possible Action)</b>	<b>4:40 p.m.*</b>
Meal prices have not been increased since the spring of 2008. The School Nutrition Program is designed to be self-sustaining. Occasional review of meal prices is necessary to assure that revenues are aligned with expenses. The USDA, in October of 2014, mandated that districts adjust their weighted total average lunch price to be at least \$2.70. The current average lunch price in DCSD is \$2.65. The USDA utilizes a formula to achieve the average price of \$2.70 and recommends a \$0.10 increase to meet the mandated average.		
<b>RECOMMENDATION: Approve a \$0.10 increase in lunch pricing.</b>		

12.	<b>First Reading Board Policy No. 320, “Substitute Compensation” (Discussion and For Possible Action)</b>	<b>4:55 p.m.*</b>
<p>The Board recommended a review of the AR for this policy as it discussed providing substitutes for teachers of the Gifted and Talented students. The recommendation coming forth is a combination of policy and AR to form a revised Board Policy. The District approximates 36 licensed staff in positions for which substitutes may be available and approximately 44 classified employees for whom substitutes may be available. The net budgeting figure to assure funding for substitutes during permissible absences for the approximate 80 employees in positions that would add to those for which substitutes are hired is estimated to be \$128,139.</p>		
<p><b>RECOMMENDATION: That the Board direct staff to adjust the policy and the budget in accordance with its goals for providing substitute services in addition to those provided under current policy.</b></p>		
13.	<b>First Reading Board Policy and Administrative Regulation No. 108, “Drug- and Alcohol Free Workplace” (Discussion and For Possible Action)</b>	<b>5:10 p.m.*</b>
<p>The current Board Policy addresses only a drug-free environment on our properties and among our staff. The proposed changes contained in this policy include the addition of alcohol to the policy and make it applicable to students, staff, volunteers and visitors on all of its properties. Additionally, Board policies regarding testing currently only apply to classified staff. The proposals contained within expand the scope of related policies to include all employees and volunteers.</p>		
<p><b>RECOMMENDATION: Approve First Reading Board Policy No. 108, “Drug- and Alcohol Free Workplace.”</b></p>		
14.	<b>First Reading Board Policy and Administrative Regulation No. 431, “Drug and Alcohol Testing” (Discussion and For Possible Action)</b>	<b>5:40 p.m.*</b>
<p>The current Board Policy pertains only to classified employees and only to those who drive buses, hold CDLs, or engage in safety sensitive job duties. The changes proposed would expand the requirements of drug and alcohol testing to include all employees under certain circumstances to include certain vehicular accidents in District vehicles or while on duty, work-related injuries which require medical care other than first aid, and reasonable suspicion of impaired performance.</p>		
<p><b>RECOMMENDATION: Approve for First Reading Board Policy No. 431, “Drug and Alcohol Testing.”</b></p>		
<b>Public Comment:</b>		<b>6:00 p.m.</b>
<p>Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. The Board reserves the right to limit the amount of time that will be allowed for each individual to speak. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.</p>		

15.	<b>First Reading Board Policy and Administrative Regulation No. 702, “Gifts, Grants and Donations”</b> (Discussion and For Possible Action)	6:05 p.m.*
<p>During a previous board meeting, two or more board members requested that an item be placed on the agenda to discuss the following topic: Looking at policy regarding use of donations or fundraisers to assist with teaching positions. BP/AR 702 are the most relevant guiding documents for this discussion.</p>		
<p><b>RECOMMENDATION: Discuss and decide if changes are in order to Policy No. 702 or Administrative Regulation No. 702.</b></p>		
16.	<b>First Reading Board Policy No. 307, “Evaluation of Administrative Personnel”</b> (Discussion and For Possible Action)	6:15 p.m.*
<p>The requirements for evaluation in the Nevada Educator Performance Framework (NEPF) were updated in the legislative work of the 2015 Session. These changes to Board Policy and Administrative Regulation will bring the District into alignment with new state requirements.</p>		
<p><b>RECOMMENDATION: Approve for First Reading, revisions to Board Policy No. 307, “Evaluation of Administrative Personnel.”</b></p>		
17.	<b>First Reading Board Policy No. 308, “Evaluation of Licensed Non-Management Personnel</b> (Discussion and For Possible Action)	6:20 p.m.*
<p>The requirements for evaluation in the Nevada Educator Performance Framework (NEPF) were updated in the legislative work of the 2015 Session. These changes to Board Policy and Administrative Regulation will bring the District into alignment with new state requirements.</p>		
<p><b>RECOMMENDATION: Approve for First Reading, revisions to Board Policy No. 308, “Evaluation of Licensed Non-Management Personnel.”</b></p>		
18.	<b>First Reading Board Policy No. 433, “Dress and Grooming” (Code of Conduct)</b> (Discussion and For Possible Action)	6:25 p.m.
<p>Many school districts and agencies have a “Code of Conduct” for employees. DCSD has a Code of Conduct for the Board, but not for employees. With the revisions coming to certified and administrator evaluation systems, it is an appropriate time to add a Code of Conduct to policy for Douglas County School District employees.</p>		
<p><b>RECOMMENDATION: Approve for First Reading, revisions to Board Policy No. 433, “Code of Conduct.”</b></p>		
19.	<b>First Reading Board Policy No. 524, “Hazing”</b> (Discussion and For Possible Action)	6:35 p.m.
<p>Since this policy was adopted in 1980, hazing has been added as a prohibited activity in Board Policy 529 (4). It is unnecessary to have it outlined in two separate policies.</p>		
<p><b>RECOMMENDATION: Approve Board Policy No. 524 for first reading for revocation.</b></p>		



<b>20.</b>	<b>First Reading Board Policy No. 207, Programs for Handicapped Students”</b> <b>(Discussion and For Possible Action)</b>	<b>6:40 p.m.</b>
	In reviewing and updating Board Policies, staff is bringing forward a proposal to collapse Board Policy 206 “Educational Placement of Handicapped Students” and Board Policy 207 “Programs for Handicapped Students” into one policy; Board Policy 207 “Programs for Students with Disabilities”. Board Policy 207 will include updates and revisions to comply with Federal and State Law. Administrative Regulation No. 207, “Educational Placement for Handicapped Students,” and Administrative Regulation No. 207(a), “Integration of Special Education Students,” are to be revoked, accordingly.	
	<b>RECOMMENDATION: Approve First Reading of Board Policy 207, “Programming for Students with Disabilities.”</b>	
<b>21.</b>	<b>First Reading Board Policy No. 206, “Educational Placement of Handicapped Students”</b> <b>(Discussion and For Possible Action)</b>	<b>6:45 p.m.*</b>
	The contents of Board Policy No. 206 have been updated and incorporated into Board Policy No. 207.	
	<b>RECOMMENDATION: Approve Board Policy No. 206 for First Reading for revocation.</b>	
<b>22.</b>	<b>Purchasing &amp; Inventories Presentation</b> <b>(Information and Discussion)</b>	<b>6:50 p.m.</b>
	As a result of the revised EDGAR requirements as well as new legislative requirements, Holly Luna, CFO, will provide an overview of proposed changes to the District’s Purchasing and Inventory policies and procedures.	
<b>23.</b>	<b>Closed Session</b>	<b>7:00 p.m.*</b>
	The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).	
<b>24.</b>	<b>Possible Agenda Items for Future Board Meetings</b>	<b>7:15 p.m.*</b>
	Requests by Board Members for possible future agenda items.	
<b>25.</b>	<b>Recognition – Dr. Lisa Noonan</b>	<b>7:20 p.m.*</b>
	Board Members will recognize Dr. Noonan for her service.	
<b>26.</b>	<b>Adjournment</b>	

(\*) Times are estimated. Items on the Agenda may be taken out of order. The Board of Trustees may combine two or more agenda items for consideration, and may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Generally speaking, the item will be heard no earlier than the time indicated.

**If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or cmoore@dcsd.k12.nv.us.**

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations are asked to notify the District Administration at 1638 Mono Avenue, Minden, Nevada, 89423, or by calling 782-5135, so that such notification is received at least twenty four (24) hours prior to the meeting. In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Douglas County School Board of Trustees has been posted at the following locations:

Gardnerville Post Office, Gardnerville, NV  
Minden Post Office, Minden, NV  
Douglas County School District Office, Minden, NV

Genoa Post Office, Genoa, NV  
Zephyr Cove Post Office, Zephyr Cove, NV  
Stateline Post Office, Stateline, NV  
District website: [www.dcsd.k12.nv.us](http://www.dcsd.k12.nv.us)  
State of Nevada website: <https://notice.nv.gov/>

**Classified Personnel**

**HIRING RECOMMENDATIONS FOR CLASSIFIED PERSONNEL**

Name	Position/Location	Effective Date	Salary	Replacing
Kathleen Jordan	Special Ed Aide/Home Tutor – Special Services	08-17-2015	14EE1	New Position
Theresa Olson	Classroom/Playground Aide – MES	08-17-2015	14EE1	Judi Waite
Emily Heldman	Classroom/Playground Aide – PHES	08-17-2015	11EE1	Susanne Beres
Mark Rhoads	Student Safety Campus Monitor – DHS	08-13-2015	23EE1	New Position

**CLASSIFIED RETIREMENTS**

Name	Position/Location	Last Day Worked / End of Contract	
George Johnson	Bus Driver – Valley Transportation	07-24-2015	07-24-2015

**CLASSIFIED CHANGES**

Name	Former Position/Location	New Position/Location	Effective Date	Replacing
Teresa Gibbs	Custodian – JVES	Custodian – DHS	07-15-2015	Jeff Rossler
Tami Stein	EC SpEd Program Aide – MES	Special Ed Aide – PHES	08-17-2015	Shannon Dry
AnnMarie Reynoso	EC SpEd Program Aide – MES (3.5hrs)	EC SpEd Program Aide – MES (6.0hrs)	08-17-2015	Tami Stein
Monica Lynch	ESL Aide – DHS/MES	ESL Aide – PWLMS	08-17-2015	Richard Fernandez
Nancy Brazeau	Playground Aide – JVES	Special Ed Aide – DHS	08-17-2015	New Position
Jane Cloutier	Playground Aide - CCMES	Special Ed Aide - DHS	08-17-2015	Natashya McMahon
Lea Morgan	Classroom Aide – PWLMS	Student Safety Campus Monitor - DHS	08-13-2015	New Position

**CLASSIFIED RESIGNATIONS/LOA**

Name	Position/Location	Last Day Worked / End of Contract	
Russell Hall	Health Aide / EMT – CCMES (Position Ends)	05-29-2015	06-30-2015
Victoria Rogers	Classroom/Playground Aide – CCMES	05-29-2015	07-31-2015
Kathleen Jordan	Special Ed Aide/Home Tutor – Special Services	06-08-2015 (ESY – timesheets)	
Karen Sommers	Occupational Therapist – Special Services	06-26-2015	06-30-2015
Scott McCullough	Project Manager – District Wide (Position Ends)	06-30-2015	06-30-2015
Monica Lynch	ESL Aide – PWLMS	05-29-2015	07-31-2015

**CLASSIFIED TERMINATIONS**

Name	Position/Location	Effective Date
Jennifer Keiser	Custodian – PWLMS	06-08-2015

**Certified Personnel**

CERTIFIED NEW HIRES			
Name	Position/Location	Information	School Year
Tracy Chandler	Teacher/PHES/One Year Contract/PHES	Replaces Liz Rechs	2015-2016
Carly Smyth	English Teacher/One Year Contract/CVMS	Rehire	2015-2016
Ashley Koontz	.5K/.5K Teacher/One Year Contract/MES	Rehire	2015-2016
Veronica Griffith	ESL/One Year Contract/CCMES	Rehire	2015-2016
Robin Reyes	English Teacher/One Year Contract/GWHS	Rehire	2015-2016
Ashli Alexander	.5K/.5K Teacher/One Year Contract/PHES	Rehire	2015-2016
Jennifer Combs	.5K/.5K Teacher/One Year Contract/JVES	New Hire	2015-2016
Serra Wheeler	Classroom Teacher/One Year Contract/JVES	Rehire	2015-2016
Heidi Koster	Classroom Teacher/One Year Contract/MES	Rehire	2015-2016
Denise Yamada	Special Education Teacher/DHS	Replaces Paul Lorion	2015-2016
Lindsey Bednar	.5K/.5K Teacher/GES/One Year Contract	Rehire	2015-2016
Julie Gansberg	.5K/.5K Teacher/GES/One Year Contract	Rehire	2015-2016
Amy Horonzy	.5K/.5K Teacher/JVES	Replaces M.Dale	2015-2016
Rebecca Linford	Classroom Teacher/JVES	Replaces J.Evans	2015-2016
Renee Passero	Classroom Teacher/CVMS/One Year Contract	Replaces B.Conrad	2015-2016
Laura Parks	Dean/AD/DHS	New Position/Rehire	2015-2016
Holly Weber	Classroom Teacher/MES/One Year Contract	Replaces J.Barnes	2015-2016
Blaine Spires	.5 VP/.5 SRCL/JVES/One Year Contract	Replaces K. Bomba-Edgerton	2015-2016
CERTIFIED CHANGES			
Name	From Position/Location	To Position/Location	School Year
Jamie Nerska	SRCL/PWLMS	Sec. Literacy Staff Developer Trainer/PDC	2015-2016
Teri White	HR Director/DW	Superintendent/DW	2015-2016
Keith Lewis	Principal/PWLMS	HR Director/DW	2015-2016
Bridget Conrad	Teacher/CVMS	Comp. Teacher/CVMS	2015-2016
Sherri Battcher	Classroom Teacher/GSES	Special Education Teacher/GSES	2015-2016

Personnel Report Number 15-07  
 Presented to the Board of Trustees for Approval on JULY 14, 2015

CERTIFIED RESIGNATIONS/RETIREMENT/LOA			
Name	Position/Location	Reason	School Year
Allen Gumm	Teacher/CVMS	Resignation	2015-2016
CERTIFIED LEAVE OF REQUEST-BOARD REQUIRED APPROVAL			
Name	Position/Location	Reason	DATES