

**DOUGLAS COUNTY SCHOOL DISTRICT**  
**Minden, Nevada**

**Application for Superintendent of Schools**

Name Goering Barton Lloyd Date 3/28/2015  
Last First Middle

Business Address Spring Hill School District  
Name of School District, Firm or Organization

101 E. South St. Spring Hill KS 66083  
Street City State Zip Code

Home Address \_\_\_\_\_  
Street City State Zip Code

Cell Phone \_\_\_\_\_ Business Phone \_\_\_\_\_  
Area Code Number Area Code Number

Email Address \_\_\_\_\_

Are you a citizen of the United States?  Yes  No

Current Position Superintendent of Schools

Current Compensation \$199,635  
(Dollar Value of Total Package)

Employer: Type of School District, Firm or Organization Spring Hill School District  
serves 3360 preschool through 12<sup>th</sup> grade students.

Number of Persons Supervised 370

Total Budget Administered \$37,072,949

Current Valid Professional Certificates (types and state issued)  
Kansas License: District School Administrator K-12, Building Administrator K-12,  
Elementary K-9, and Severely Multiply Handicapped K-12

Have you ever had a teacher, administrative, other license, or certificate suspended or  
revoked in any state?  Yes  No

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# BARTON L. GOERING

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## EDUCATION

*Kansas State University - Doctor of Philosophy in Education	March 1991
*University of California in Los Angeles	July 1989
*University of Kansas - Master of Science in Education	May 1980
*University of Kansas - Bachelor of Science in Education	July 1977

## ADMINISTRATIVE EXPERIENCE

*Superintendent of Schools - Spring Hill Unified School District 230	August 1992 – Present
*Superintendent of Schools - Pretty Prairie Unified School District 311	July 1987 – July 1992
*Principal - Moundridge Unified School District 423	July 1984 – July 1987
*Consultant/Assistant Building Administrator - Shawnee County Special Education Coop – Topeka USD 501	July 1982 – June 1984

## HONORS AND AWARDS

*Kansas School Superintendents Association Distinguished Service Award	January 2012
*Selected for Leadership Kansas, Class of 2012	February 2012
*AASA and NSPRA Leadership through Communication Award	November 2012
*Selected as Chairman of the Kansas Virtual Schools Council	August 2010 – July 2011
*Opened first public elementary charter school in Kansas	July 1999
*President, Superintendents Roundtable representing all Kansas City Metropolitan area school districts	July 1999 – June 2000
*Spring Hill Chamber of Commerce Outstanding Commitment Award	November 1997
*Over 130 communication awards received from Kansas Association of School Boards and statewide Sweepstakes winner for enrollment division for 7 years	July 1986 – June 2014

## PUBLICATIONS/articles/presentations

*Leadership through Communication presentation at AASA National Conference	February 2013
*Communication Overview Presentation at NSPRA	July 2013
*Wrote Front-Line Advocacy, an article published in School Administrator Magazine	March 2012
*Presented Learning On-Line - Transforming Instructional Delivery for 21st Century Students at AASA National Conference	February 2009
*"Managing a District Website,"(co-authored) in Electronic School sponsored by the National School Board Association	2007
*Presented Using Instructional Coaches to Improve Elementary Science at National School Board Association	April 2007
*"No Child Left Behind" presentation at Leadership Kansas	2005
*"Helping Hands Service Learning Project," National School Boards Association	2003
* "The Web Team – What's Best? Centralized or Decentralized Staffing?" American School Board Journal	1998

**MEMBERSHIPS AND OFFICES HELD IN PROFESSIONAL ORGANIZATIONS**

*AASA, The Superintendent's Association, Executive Committee	July 2011 – June 2014
*AASA, The Superintendent's Association, Governing Board	July 2004 – June 2011
*Kansas School Superintendent Association, Board of Directors member	July 2004 – Present
*AASA, The Superintendent's Association, Membership	September 1988 – Present
*Kansas School Superintendents' Association, Membership	August 1987 – Present
*United School Administrators of Kansas	September 1984 – Present
*Kansas State Board of Education Virtual Schools Advisory Council, Chairman	July 2010 – 2011
*Kansas State Board of Education Virtual Schools	July 2008 – 2012

**PROFESSIONAL DEVELOPMENT ACTIVITIES**

*Rachel's Challenge Education Summit, Denver, CO	June 2014
*One-to-one student to computer training for teaching and learning	August 2014 – Sept. 2014
*Adjunct professor at Baker University	2013 – Current
*Participated in Superintendent Leadership Institute for School Discipline Reform	October 2013
*Met with Commissioners Jessica Rosenworcel and Ajit Pai, Federal Communications Commission, Washington, D.C., to advocate for education technology, online assessment and pending changes to E-Rate	July 2013
*Leadership Kansas, Class of 2012	April 2012 – October 2012

**COMMUNITY LEADERSHIP**

*Passed and completed over \$100 million in construction and technology improvements	1993 – 2014
*Currently implementing enhanced study and learning materials using one-to-one technology	2014
*Chairman of the Board of Directors for Lawrence Opera Theatre	April 2014 – Present
*Mentor for Leadership for Healthy Communities	September 2013 – Present
*Olathe Economic Development Council	July 2011 – Present
*Johnson County Juvenile Criminal Justice Advisory Council	August 2009 – July 2011
*Spring Hill Chamber of Commerce member, Board of Directors	January 1993 – July 2013

**DOUGLAS COUNTY SCHOOL DISTRICT**  
**Minden, Nevada**

**Application for Superintendent of Schools**

Name: McNeill Kristen Maria Date: April 27, 2015  
Last First Middle

Business Address: Washoe County School District  
Name of School District, Firm or Organization

425 E. Ninth Street P.O. Box 30425 Reno NV 89520-3425  
Street City State Zip Code

Home Address: \_\_\_\_\_  
Street City State Zip Code

Cell Phone: \_\_\_\_\_ Business Phone: \_\_\_\_\_  
Area Code Number Area Code Number

Email Address: \_\_\_\_\_

Are you a citizen of the United States?  Yes  No

Current Position: Chief of Staff

Current Compensation: \$136,000 base salary, 5 days of vacation buy-out at daily rate,  
use of district vehicle (estimated at \$2,000.00)  
(Dollar Value of Total Package)

Employer: Type of School District, Firm or Organization: Washoe County School  
District, Urban, 65,000 student population

Number of Persons Supervised: 25-30 employees through direct supervision

Total Budget Administered: \$88,491,398 FY15 Special Revenue Fund  
\$463,695,928 General Fund FY15

Current Valid Professional Certificates (types and state issued)

Teacher-Nevada K-8 Expires 2/7/2016

Administrator-Nevada K-12 Expires 2/7/2016

Have you ever had a teacher, administrative, other license, or certificate  
suspended or revoked in any state?  Yes  No

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## **Kristen M. McNeill**

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**PROFESSIONAL SUMMARY:** Possess twenty years of experience in the public education sector. Positions of professional responsibility include classroom teacher, principal, department director, and chief officer. Demonstrated record of progression with increased responsibility throughout career in numerous areas. Responsibilities at the classroom, school leadership, department, and central office levels include student achievement accountability, fiscal compliance and reporting, resource acquisition and budgeting, district program development and evaluation, curriculum development, human capital management and reform, parent engagement, and government/community relations at federal, state, and local levels. Serve on various community committees and boards having direct impact on educational outcomes.

### **PROFESSIONAL EXPERIENCE**

#### **Chief of Staff, Superintendent's Office**

August 2012-Present

- *Direct Oversight of Offices of Grants, Title I, Child and Family Services (Children in Transition, Early Childhood Education, Family Resource Centers), Board Services, Emergency Management, Non-Profit Education Alliance, and Volunteer Services*
- *Work in collaboration with both Academics and Operations to provide support to schools and departments*
- *Work with Office of Legal Counsel to review policies, MOUs, MOAs, and Interlocal Agreements involving district*
- *Superintendent's Designee for Board Relations, Community Outreach, Public Concerns, Employee Grievances*
- *Administrator of Central Services Building and Grounds*
- *Support efforts to raise private funding through Washoe K12 Education Foundation*
- *Support efforts in Nevada Legislature on education related matters and testify if called upon*
- *Assist Board of Trustees and Superintendent with Strategic Planning Efforts*
- *Serve as Superintendent Designee on various committees and community events*
- *Superintendent's Designee in District-wide Emergency or Crisis Situations*

#### **Interim Superintendent of Schools**

July-August 2012

- *CEO for district appointed by the Board of Trustees during the transition process from previous superintendent, Dr. Heath Morrison to newly appointed superintendent, Pedro Martinez*

#### **Washoe County School District-Chief Strategies Officer**

2010-2012

- *Oversee all District Special Revenue Sources (federal, state, and local) totaling \$67 million in FY '11 and projected at \$68 million for FY '12*
- *Responsible for grant compliance oversight including program and expense reporting for more than 240 grants*
- *Led District efforts to secure the two-year, \$4 million Striving Readers grant to improve literacy instruction*
- *Facilitated and organized the District's successful bid to become a member of the Collaborative of Academic and Social Emotional Learning Cross-District Initiative (CASEL)*
- *Assist Superintendent on Teachers and Leaders Council (TLC) work and member of the Indicators/Measures and Models Task Forces for the TLC*
- *Spearheaded community outreach to receive feedback and guidance on District Key Performance Indicators*
- *Led and facilitated implementation of the Tripod Student Survey pilot, securing needed funding of \$75,000*
- *Assisted the Superintendent with the creation and development of the Washoe K-12 Education Foundation, securing funding and pledges in the amount of \$880,000 for FYs '12-14*
- *Assisted in successful signing of Memorandums of Agreement with WEA, WSPA, and WESP on Career Lattice and pilot Pay for Performance programs*
- *Led District efforts to expand Full Day Kindergarten and Tuition-based Full Day Kindergarten*
- *Led District efforts to expand Pre-Kindergarten and P-3 Program*
- *Spearheaded successful acquisition of resources for Principal Pipeline development including Washoe Administrators School Leadership program and National Institute of School Leadership*
- *Assisted in launch of Signature Academies and secured resources for funding of programs*

**Washoe County School District-Director, State and Federal Programs/K-16 Initiatives** 2008-2010

- Led District efforts to secure \$40 million through ARRA competitive and formula programs, including successful audit outcomes in Title I, Title II-D, IDEA, IDEA-Part B, McKinney-Vento, Bonds, and COPS SOS
- Testified quarterly before the Nevada Legislative Council on Education regarding ARRA funds
- Reorganized District departments of Title I and Grants to increase operation efficiencies
- Led District in aligning the use of Title I funds to support School Improvement Plans, Early Childhood Education, and Children in Transition
- Led District in overhaul of Title II-A programming to improve alignment to District initiatives
- Led District in retargeting percentage of Title I schools in order to sustain funding for Title I schools
- Led District efforts in implementing District and school level programs through SB185 funding

**Washoe County School District-Principal, Marvin Moss Elementary School** 2003-2008

- Administrator of Pre-K through 6<sup>th</sup> grade elementary school including several District programs for special student populations
- Successful at leading school to increases in student achievement scores on state and District assessments
- Initiated Response to Intervention processes and protocols
- Overhauled Discipline Policy and instituted consistent management plans for classrooms
- Developed Staff Handbook
- Implemented GLAD training for all teachers
- Developed and implemented new literacy and math programs training for teachers
- Responsible for hiring and evaluation processes for certified and classified positions
- Successfully received grant funding to improve technology in the classrooms and teacher professional development
- Readjusted teacher allocations to lower class size in intermediate grades
- Initiated move to inclusionary model for all students
- Principal's Academy Participant
- District Principal Mentor
- Served on several District committees including Bond Allocation, Administrator's Summer Conference Planning, National Principal Initiative

**Washoe County School District-Principal, Lois Allen Elementary School** 2000-2003

- Administrator for K-6 Title I School
- Successful at leading school to increases in student achievement scores on state and District assessments
- Success as one of the first schools to implement the Breakfast in the Classroom Program
- Successful implementation of school-wide programs in literacy and math
- Overhauled discipline policy to provide more consistency and accountability for staff, students, and parents
- Successfully wrote grants for school funding of programs and personnel
- Successfully increased parent engagement through Parent Nights focusing on literacy and math
- Facilitated upgrade of school facility

**RELATED EXPERIENCE**

<b>Washoe County School District-4<sup>th</sup> Grade Teacher, Libby Booth ES</b>	1998-2000
Testing Coordinator, Administrative Intern, Grade Level Chairperson	
<b>Washoe County School District-3<sup>rd</sup> Grade Teacher, Smithridge ES</b>	1996-1998
Site Leadership Team, Superintendent's Goals 2000 Committee	
<b>Clark County School District-6<sup>th</sup> Grade Teacher, Becker MS</b>	1995-1996
Math Department Chairperson	
<b>Clark County School District-4<sup>th</sup> Grade Teacher, J.E. Manch ES</b>	1993-1995
Grade Level Chairperson, Leadership Committee, Clark County Teachers Association Public Relations Chairperson	
<b>Clark County School District-Graduate Student Worker</b>	1991-1993
Office of Superintendent for Community Relations	
<b>Golden Nugget Hotel and Casino-Assistant Training Manager</b>	1989-1991
Graduated from the Management Assistant Program, trained hotel and casino employees on guest relations, wrote and edited company newsletter, planned employee functions.	

**EDUCATION**

<b>University of Nevada, Reno</b>	2008-Present
Graduate School	
College of Education	
Department of Educational Leadership	
Executive Doctorate Program, Ed.D, ABD	
Dissertation: A Study of Factors that Impact Middle School Teacher Job Satisfaction	
Expected completion: Fall 2015	
<b>University of Nevada, Reno</b>	1997-2001
College of Education	
Department of Educational Leadership	
Administrative Credential	
<b>University of Nevada, Las Vegas</b>	1991-1994
College of Education	
Teacher Licensure Program	
Master's in Elementary Education/Literacy Instruction	
Master's Thesis: <i>A First-Year Teacher's Experience Using an Integrated Approach to Reading</i>	
<b>University of Nevada, Las Vegas</b>	1986-1990
William F. Harrah College of Hotel Administration	
Bachelor of Science	

**COMMITTEE/COUNCIL MEMBERSHIP**

District Negotiating Team for School Police and Washoe Principals Association	Present
Nevada Department of Education Teacher Preparation Committee	Present
Smarter Regions Management Team	Present
Healthy Communities Truckee Meadows	Present
EDAWN Economic Planning Impact Committee (EPIC)	Present
District Performance Plan Committee	Present
Nevada Curriculum Audit and Accountability-District Committee	Present
Regional Jobs Network Committee	Present
Reno Area Alliance for the Homeless Advisory Committee	Present
University of Nevada, Reno, Dean of Education Search Committee	2012
Teachers and Leaders Council/Task Force for Models and Indicators/ Measures	2012
Accountability Redesign Team: ESEA Waiver	2012
University of Virginia, Partners in Leadership for Education	2011
University of Nevada, Reno, Early Childhood Faculty Search Committee	2011
National Governors' Association: Nevada's Policy Team Teacher/Principal Effectiveness	2011

**ACCOMPLISHMENTS**

Nevada Women's Fund Woman of Achievement, WCSD Awardee	2012
Nominee, Women in Leadership Award, National School Board Association	2011
Educator of the Month, Reno Rotary	2011
Area II Collegial Chairperson	2002-2003, 2005-2008
Participant in McREL Balanced Leadership Training	2008
Participant in Principals' Academy/Principals' Training Program	2004-Present
National Principals' Initiative	2004-2008
Nominee for University of Nevada, Reno, Outstanding K-12 Administrator	2004
Mentor Administrator	2002

**PROFESSIONAL AFFILIATIONS - CURRENT**

National Association of Federal Education Program Administrators  
Association of School Business Officials  
National Title I Association  
National School Board Association  
American Association of School Superintendents  
National Association of Elementary School Principals  
Nevada Association of School Administrators  
Nevada Association of Federal Education Program Administrators

**CERTIFICATIONS**

Nevada Teachers K-8 License Expires 2016  
Nevada Administrators Endorsement Expires 2016  
Nevada Substitute Teacher K-12 Expires 2016  
ICS 100, 200, 400, 700, 800

**VOLUNTEER ACTIVITIES - CURRENT**

Vice Chair, Board of Directors, Junior Achievement of Northern Nevada

**COMPLETE REFERENCE LIST AVAILABLE UPON REQUEST**