

**Minutes of the SPECIAL Advisory Health Benefit
Committee Meeting of November 7, 2014 at the
District Office, Minden, Nevada**

Committee Members Present

Christine Cooley, DCPEA
Andrew Fromdahl, DCPEA
Debbie Haskins, DCSSO
Paula Henricks, DCSSO
Jim Mathews, DCPEA
Shannon Brown, DCAA
Ted Bates, DCBDA
Holly Luna, District Office

Absent

Cori Isherwood, DCSD HR Benefits Coordinator, was also in attendance, and meeting began at approximately 4:34 p.m.

Call to Order: Committee member and attendee roll call was taken. Shannon Brown moved to adopt the revised agenda, seconded by Andrew Fromdahl; motion carried 7-0.

Public Comment: None presented.

Plan Review (For Possible Action): Andrew Fromdahl presented a DCPEA proposal with multiple plan benefit changes to include (#1) changing the district's custom formulary to Hometown Health's formulary with MedImpact (#2) allowing for 6-month grandfather clause for disrupted members as well as (#3) elimination of the \$50 prescription deductible.

(Christine Cooley arrived ~ 4:40p.m.)

Discussion ensued regarding the elimination of deductible as to whether or not the topic had been properly noticed, and potential open meeting law violation if acted upon without proper agenda notification.

Shannon Brown moved to approve the change to the formulary with a 6-month grandfather clause. Clarification was requested by Andrew Fromdahl as to intent to address the elimination of the prescription deductible. Shannon indicated that in the prior meeting he had understood that today's Special Meeting was to review the formulary change, not for additional changes to the plan. Holly Luna suggested that additional recommendations could be discussed with the board at the time of the presentation of plan changes without a committee vote attached to the recommendation. Andrew Fromdahl requested a friendly amendment to include the elimination of the prescription deductible. Discussion ensued as to the timing of the board approval, ACA requirements, open enrollment, and timing of these decisions. Shannon did not accept the friendly amendment. Ted Bates seconded, and motion failed 3/5 with Shannon, Ted and Holly voting with "ayes."

Holly Luna presented the Hometown Health Third Party Administrative renewal proposal for three years with pricing adjustments for each of the next three years. L/P Insurance had reviewed the proposal and believes the renewal pricing was within market norms. It was moved by Shannon Brown, and seconded by Andrew Fromdahl, to approve the renewal as proposed. Discussion ensued as to performance and responsiveness by Hometown Health as a TPA. Motion passed 8/0.

Shannon Brown requested additional information on the formulary change and whether DCPEA's approval to the change in formulary hinged on whether or not the prescription deductible was eliminated. Andrew Fromdahl provided justification including healthy financials and off-setting effects to those negatively impacted by the formulary change. Holly Luna cautioned again that this Committee is advisory to the board and is bound by the same rules as the board with regards to open meeting laws and that she was uncomfortable with continuing discussions about a non-agendized topic.

Andrew Fromdahl motioned to approve #1 & #2 and that the Committee will discuss additional change proposals not voted on by Committee to be presented to the board at next week's meeting, seconded Christine Cooley. Further discussion ensued as to interpretation of motion, and how to present items not agendized at the Special Meeting with Andrew's clarification that certain items not presented for Committee review/recommendation/vote may be brought to the board's attention as part of next week's presentation. Motion pass 8/0.

Holly Luna reviewed format of items that will be presented to the board with associated back-up and Q&A that had been provided to members via email as well as Committee recommendations/votes. Andrew Fromdahl volunteered to present dental and vision portions. Others added that they would make themselves available as a resource if needed. Holly Luna indicated that anything Andrew did not present, she would provide recommendations and vote tabulations from the Committee.

Shannon Brown motioned to adjourn, seconded by Andrew Fromdahl. Motion passed 8/0. The meeting adjourned at approximately 5:15 p.m.

Correspondence (Report):

None reported.

Future Agenda Items:

None noted.

Next Meeting(s): The next regular Committee Meeting had previously been set for **THURSDAY, November 20 at 4:30 p.m. at the District Office.**

Respectfully Submitted,
Holly Luna, CFO, Business Services
Douglas County School District
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