

**Douglas County School District  
Board of Trustees  
Agenda for the Regular Meeting of  
Tuesday, January 13, 2015  
3:30 p.m.**

**Lake Tahoe Visitors Authority – Visitors Center  
169 U. S. Hwy. 50  
Stateline, Nevada**

**Mission Statement**

**The Douglas County School District, in partnership with  
parents and community, will ensure that all students achieve  
excellence in education, character and citizenship.**

**Board of Trustees**

**Thomas Moore, President**

**Karen Chessell, Vice President**

**Ross Chichester, Clerk**

**Neal Freitas, Member**

**Robbe Lehmann, Member**

**Teri Jamin, Member**

**Cynthia Trigg, Member**

**DOUGLAS COUNTY SCHOOL DISTRICT**  
**Information Concerning Board Policy and Procedures**  
**For Communication with the Board of Trustees**

We, the Members of the Board of Trustees, welcome visitors at our meetings and appreciate constructive suggestions and comments, which help to meet the educational needs of the District. The Board has a scheduled order of business to follow. The agenda, which is usually lengthy, has been available for study by the Members of the Board since the previous Thursday. The Board may take action on items not on the published agenda only when it finds that the need to discuss or act upon an item was truly unforeseen at the time the meeting agenda was posted and mailed and the matter requires immediate action and is found by unanimous vote to be an emergency as defined by Nevada Revised Statutes.

The Board may make approval of consent items with one motion. They will be approved in total by one action unless a Trustee, individual, or organization interested in one or more consent items has questions or wishes to make a statement. In that event, the Chairperson of the Board may defer action on the particular matter or matters and place the same on the regular agenda for consideration separately.

Although each Trustee represents a geographical area of the District, Trustees are elected at large and, as such, represent all citizens of Douglas County. All actions of the Board are taken in open meeting. It is the desire of the Board to avoid making decisions that will be detrimental to the best interests of the District, even when such decisions might please individuals or a small group. In arriving at decisions, Members of the Board attempt to be guided by the desire to provide a program that will meet the needs of every student enrolled in Douglas County schools and will best serve the interests of the entire District.

Members of the Board of Trustees are locally elected state officials and serve four-year terms of office. They are responsible for conducting the school system in accordance with requirements of: Nevada Revised Statutes (NRS) and Board Policies adopted by the Board of Trustees of the Douglas County School District.

If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or [cmoore@dcsd.k12.nv.us](mailto:cmoore@dcsd.k12.nv.us). Communication with the Board of Trustees as a unit may be either in writing, by personal appearance at a meeting of the Board, or by verbal communication through the District Superintendent.

Public Comment: During regular Board meetings, for any matter that is not specifically identified as a matter to be heard, public comment will always be scheduled to occur at 6:00 p.m. Members of the public who wish to address the Board on items not on the agenda can be assured of being heard at this time.

For each item on the agenda on which action may be taken, public comment will be allowed after the Board discusses the item, but before taking action. Members of the public who wish to address the Board on any item on the agenda on which action may be taken can be assured of being heard during this time.

The Board reserves the right to limit the amount of time that will be allowed for each member of the public to speak during any public comment period.

Written Communication: Written communication addressed to the Board of Trustees related to an action item on the agenda should reach the office of the District Superintendent no later than 12:00 noon on the Tuesday prior to the next Tuesday meeting in order that the communication may be available to the Board for review. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

Personal Appearance at a Board Meeting: When an individual or group desires to communicate with the Board of Trustees by means of personal appearance at a meeting of the Board, the District Superintendent shall be notified no later than 12:00 noon on the Tuesday prior to the Tuesday meeting, and the Board President and Superintendent, in their discretion, will determine whether the subject of the communication will be placed on the agenda. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

1. At the time of the meeting, the Superintendent, who is chief administrative officer, shall secure the names of those wishing to be heard. The Board may set a reasonable time limit for each speaker and for answering questions.
2. When a statement to be presented to the Board is extensive or is a formal request for consideration of a specific item or items, the statement should be written.

Public input is encouraged on action items on the agenda. Public comment is taken prior to Board deliberation and action. Individuals who wish to address the Board may do so by securing recognition from the Chair. Public comment will be generally limited to three minutes, though the Board President has discretion to extend or further limit the time as deemed necessary. Anyone with comments that will take more than three minutes is encouraged to put their testimony in writing and provide a copy to the Board prior to or at the meeting. While the Board may impose reasonable restrictions on the time, place and manner of public comments, it may not restrict comments based on viewpoint. Board meetings are generally conducted according to Roberts Rules of Order. No action may be taken on a matter raised during public comment that is unrelated to any agenda item. No person shall orally initiate charges or complaints against individual employees of the District at a public meeting of the Board. All such charges or complaints must be presented to the Superintendent in writing, signed by the complainant. The Superintendent may in his or her discretion determine whether the complaint will be placed on the agenda and heard by the Board. Any hearings by the Board of Trustees on a complaint against a District employee other than the Superintendent shall be held in closed session in compliance with the Open Meeting Law, unless the employee requests the session to be open to the public.

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at 1638 Mono Ave., Minden, Nevada 89423, or by calling 782-7177, so that such notification is received at least twenty-four hours prior to the meeting.

**Douglas County School District**  
 Regular Meeting  
**Lake Tahoe Visitors Authority – Visitor Center**  
 Stateline, Nevada  
 Tuesday, January 13, 2015  
 3:30 p.m.

**AGENDA**

<b>1.</b>	<b>Call to Order</b>	<b>3:30 p.m.</b>
	<p>A. Pledge of Allegiance          B. Adoption of Agenda (For Possible Action)</p> <p>The Trustees reserve the right to take items in a different order to accomplish business in the most efficient manner.</p>	
<b>2.</b>	<b>Consent Items (For Possible Action)</b>	<b>3:35 p.m.*</b>
	<p>Information concerning the following consent items has been forwarded to each Board Member for study prior to this meeting. Unless a Trustee or member of the audience has a question concerning a particular item and asks that it be withdrawn from the consent list, the items are approved at one time by the Board of Trustees.</p> <p>Note: If one of the following items is removed for discussion, it will be heard at the end of the consent items:</p>	
	<p><b>A. Minutes of the Regular Board Meeting of December 9, 2014</b></p> <p>Attached are the Minutes of the Regular Board Meeting of December 9, 2014 for your review and approval.</p>	
	<p><b>RECOMMENDATION: Approve the Minutes of the Regular Board Meeting of December 9, 2014.</b></p>	
	<p><b>B. Personnel Report No. 15-01</b></p> <p>Listed on the attached Personnel Report No. 15-01 are personnel actions presented for consideration by the Board of Trustees. Salaries for individuals employed will be determined in accordance with salary regulations of the District.</p>	
	<p><b>RECOMMENDATION: Approve personnel actions described in Personnel Report No. 15-01.</b></p>	
	<p><b>C. Accounts Payable Special and Regular Run Vouchers</b></p> <p>A complete list of payments contained in Accounts Payable Special Run Voucher Numbers 1517 and 1518; and Regular Run Voucher Number 1519 are provided to the Board members via e-mail for review prior to the meeting. Copies of the payments contained in the Voucher are available for review by the public at the Superintendent's office prior to the time of the meeting.</p>	
	<p><b>RECOMMENDATION: Approve Special Run Voucher Numbers 1517 and 1518; and Regular Run Voucher Number 1519.</b></p>	

2.	<b>Consent Items (For Possible Action) (Continued)</b>	<b>3:35 p.m.*</b>
<p><b>D. Acceptance of Donation</b></p> <p>Per NRS 386.390 and the guidelines listed in BP/AR702, the Board retains the authority to accept any gift or donation for a purpose deemed by the Board to be suitable, and to utilize the donation for the purpose so designated. The Board will receive a cash donation in the amount of \$85,000 from Bently Enterprises, LLC which is designated for ASPIRE Academy High School in support of the school's relocation efforts.</p>		
<p><b>RECOMMENDATION: That the Board of Trustees accept the cash donation in the amount of \$85,000 from Bently Enterprises, LLC to support ASPIRE Academy High School.</b></p>		
<p><b>E. Copier Contracts</b></p> <p>In order for efficient and timely processing of copier lease and maintenance contracts, the Business Services office is requesting board review and approval of all current copier contracts in order to align payment through Special Vouchers in accordance with BP614.</p>		
<p><b>RECOMMENDATION: Approve contracts as presented.</b></p>		
<p><b>F. Action Plan Required Submittal to Nevada Department of Taxation</b></p> <p>Per NRS 354.6245, the Department of Taxation (DOT) is charged with review of all annual audits. Any noted violations of NRS 354.626 requires the governing body to advise the DOT as to what action has been taken to prevent recurrence of each violation of law or regulation. The Chief Financial Officer has submitted for board review, a proposed response to DOT.</p>		
<p><b>RECOMMENDATION: Approve recommended action plan and response to Department of Taxation as submitted.</b></p>		
<p><b>G. Family Life Sex Education AIDS Advisory Council Members</b></p> <p>The composition of the Family Life, Sex Education, AIDS (FLSEA) Advisory Council is controlled by NRS 389.065 and the appointments of members are made by the Board under advisement of the Council. Membership should represent the following: parents, students, medicine or nursing, counseling, religion, and teaching.</p> <p>The following members seek approval of new terms or are returning. New members are approved for an initial term of two years. There is no limit to the number of terms a person may serve on the Council. Family Preview Nights are/were: Valley Elementary Schools – December 2, 2014; Lake Elementary/Middle Schools – TBD; Valley Middle Schools – TBD.</p> <p>The meeting dates for the FLSEA Advisory Council for the 2014-2015 school year are December 1, 2014, March 2, 2015 and May 18, 2015.</p>		

**G. Family Life Sex Education AIDS Advisory Council Members (Continued)**

Council Members	Role	New or Returning
Brandon Swain	Director of Education Services- Area 4	New
Vincent Gonzales	Student	New
Nancy Cauley	Principal – ZCES	Returning
Jennifer Tyndall	Nurse - Chief Nurse DCSD	Returning
Vacant	Religion	-
Sherry Martin	Counselor	Returning
Roger Cramer	Teacher/Trainer	New
Sarah Demuth	Parent	New
Vacant	Parent	-
Vacant	Parent	-
Adrienne Weintz	Parent	Returning
Deonne York	Parent	Returning
Mary Garcia	Counselor	Returning
Pat Sturgess	Nurse	Returning

**RECOMMENDATION: Approve the Family Life Sex Education AIDS Advisory Council Members.**

**H. Application for Grant Funding for Fiscal Year 2015-2016**

The District requests authorization to apply for funding for the programs including, but not limited to:

- No Child Left Behind Act – Title IX, Part C, Sections 9301-9306 of the Elementary and Secondary Education Act
- Title I, Part A – Basic
- Title I, Part A – School Improvement
- Title I, Part A – Comprehensive School Reform Demonstration Projects
- Title I, Part C – Migrant Education
- Title I, Part D – Neglected and Delinquent
- Section 2121 – Title II, Teacher Quality (includes Class-Size Reduction)
- Section 3412(a)(s)(A), Title II, Technology Formula Grant
- Section 3412(a)(s)(A), Title II, Technology (Infrastructure or Professional Development) Competitive Grant
- Title III – Limited English Proficient Students

**H. Application for Grant Funding for Fiscal Year 2015-2016 (Continued)**

- Title III – Immigrant Subgrant
- Section 4112(b)(1) – Title IV, Safe and Drug-Free Schools
- Section 5112(a) – Title V, Innovative Program
- P.L. 105-17, Special Education Early Childhood
- P.L. 105-17, Individuals with Disabilities Act (IDEA) and related mini grants
- P.L. 105-17, District Assistance Center Subgrants
- P.L. 106-554, School Repair and Renovation Grant
- P.L. 101-382, Carl Perkins Vocational Education Act/Technology Preparation – Formula and Competitive Subgrants
- Adult High School Diploma
- Federal and State School-to-Career Subgrants
- Advanced Placement Incentive Subgrants
- Federal and State Technology Subgrants
- Federal and State Literacy Subgrants
- Federal and State Alternative Education Funding
- Federal and State Special Education-related Subgrants
- Federal and State Remediation Subgrants
- Federal and State Pre-school Education Subgrants
- Federal and State Drug and/or Safety-Related Subgrants
- State Accountability Systems’ Information
- Federal and State English Language Learners Subgrants
- Federal and State Full Day Kindergarten Subgrants
- Grant funding related to the implementation of the District’s Strategic and District Improvement Plans that may become available during a Nevada Legislative Session or Fiscal Year 2015-2016.

**RECOMMENDATION: Authorize the District to apply for entitlement and competitive grant funds listed above as well as other grant opportunities that may arise during Fiscal Year 2015-2016.**

<b>3.</b>	<b>Election of Officers for 2015: (For Possible Action)</b>	<b>3:40 p.m.*</b>
	<ul style="list-style-type: none"> <li>A. President</li> <li>B. Vice President</li> <li>C. Clerk</li> </ul>	
<b>4.</b>	<b>Annual Organization: (For Possible Action)</b>	<b>3:50 p.m.*</b>
	<ul style="list-style-type: none"> <li>A. Designate the Record-Courier, as the newspaper to be utilized for all legally required notices.</li> <li>B. Designate regular meetings of the Board of Trustees to be held on the second Tuesday of each month at 3:30 p.m. at the Douglas High School Library or Lake Tahoe Visitors Authority – Visitor Center unless otherwise announced as follows:</li> </ul>	

**4-B. Regularly Scheduled Board Meeting Dates –**  
Additional meetings will be scheduled as necessary.

Date	Location	Time
Tuesday, February 10, 2015	Douglas High School	3:30 p.m.
Tuesday, March 10, 2015	Douglas High School	3:30 p.m.
Tuesday, April 14, 2015	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Wednesday, May 20, 2015	Douglas High School	3:30 p.m.
Tuesday, June 9, 2015	Douglas High School	3:30 p.m.
Tuesday, July 14, 2015	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Tuesday, August 11, 2015	Douglas High School	3:30 p.m.
Tuesday, September 8, 2015	Douglas High School	3:30 p.m.
Tuesday, October 13, 2015	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.
Tuesday, November 10, 2015	Douglas High School	3:30 p.m.
Tuesday, December 8, 2015	Douglas High School	3:30 p.m.
Tuesday, January 12, 2016	Lake Tahoe Visitors Authority – Visitor Center	3:30 p.m.

<b>5.</b>	<b>Appointment of Board Representatives (For Possible Action)</b>	<b>3:55 p.m.*</b>
<ul style="list-style-type: none"> <li>A. Debt Management Commission</li> <li>B. Nevada Association of School Boards - Board of Directors</li> <li>C. Douglas County Parks and Recreation Board</li> <li>D. Liaison Between Board and County Commission and Planning</li> <li>E. Liaison to Douglas County Education Foundation</li> <li>F. School Safety Task Force</li> <li>G. Expulsion Hearing Subcommittee</li> <li>H. Employee Relations Communications Committee</li> <li>I. Liaison to Parent Teacher Organizations</li> <li>J. Liaison to Tahoe/Douglas Chamber of Commerce</li> <li>K. Liaison to Carson Valley Chamber of Commerce</li> <li>L. Career and Technical Committee</li> <li>M. Gifted and Talented Task Force</li> <li>N. Legislative Liaison</li> </ul>		

**The following is a list of Board members who served during 2014 as representatives:**

A. Debt Management Commission	Ross Chichester
B. Board of Directors – Nevada Association of School Boards	Cynthia Trigg <u>Alternate:</u> <u>Karen Chessell</u>
C. Douglas County Parks and Recreation Board	Thomas Moore
D. Liaison between Board of Trustees, County Commission, and Douglas County Planning Commission	Neal Freitas <u>Alternate:</u> Sharla Hales
E. Liaison to Douglas County Education Foundation	Karen Chessell Teri Jamin Cynthia Trigg

<b>The following is a list of Board members who served during 2014 as representatives:</b>	
F. School Safety Task Force	Neal Freitas
G. Expulsion Hearings Subcommittee	Neal Freitas Ross Chichester Thomas Moore Cindy Trigg Sharla Hales Karen Chessell Teri Jamin
H. Employee Relations Communications Committee	Cindy Trigg <u>Alternate:</u> Teri Jamin
I. Liaison to Family Involvement Team	Neal Freitas Teri Jamin <u>Alternates:</u> Cynthia Trigg Teri Jamin
J. Liaison to Tahoe/Douglas Chamber of Commerce	Cynthia Trigg
K. Liaison to Carson Valley Chamber of Commerce	Teri Jamin
L. Career and Technical Committee	Teri Jamin Ross Chichester Neal Freitas
M. Gifted and Talented Task Force	Teri Jamin/Sharla Hales
N. Legislative Liaison	Sharla Hales

<b>6.</b>	<b>Principal's Report – (George Whittell High School)</b> <b>(Administrative Report/Program Review)</b>	<b>4:00 p.m.*</b>
	George Whittell High School Principal, Crespin Esquivel, will present his report on progress toward school performance goals.	
<b>7.</b>	<b>Consideration of Bond Resolution</b> <b>(Discussion and For Possible Action)</b>	<b>4:20 p.m.*</b>
	<p>Consideration and possible adoption of “2015 School Improvement Bond Resolution” declaring the necessity of incurring a bonded indebtedness on behalf of the Douglas County School District for the purpose of acquiring, constructing, improving, and equipping school facilities of the District. The Resolution will authorize the issuance by the District of \$5,000,000 of General Obligation (Limited Tax) School Improvement Bonds in the aggregate principal amount not to exceed \$5,000,000, as well as authorize the chief financial officer of the District to arrange for the sale of the bonds, and provide the effective date and other details in connection with the bond sale. NRS requires an adoption by two-thirds majority vote of the Board.</p> <p><b>RECOMMENDATION: Approve the “2015 School Improvement Bond Resolution,” #15-01 as submitted.</b></p>	



8.	<b>Opening of Written Offers, Call for Oral Bids and possible acceptance of qualified offer for the sale of property at 1900 Echo Drive, Zephyr Cove, Nevada 89448 (Formerly KMS)</b> (Discussion and For Possible Action)	4:30 p.m.*
<p>Once any written offers have been announced, the Board will call for oral bids for consideration in accordance with Section 391.280 of the Nevada Revised Statutes. Since the District Property has been offered for sale in at least two prior meetings of the Board of Trustees, pursuant to NRS 393.270 the Board may, in its discretion accept the proposal which is the highest, even if less than the value determined by the appraiser.</p>		
<p><b>RECOMMENDATION: Consider any properly presented offers (written or oral) for the sale of the property.</b></p>		
9.	<b>KMS Resolution Amendment</b> (Discussion and For Possible Action)	4:35 p.m.*
<p>If a buyer is not identified through the prior agenda item, the Board may elect to continue with the 'for sale' status of the property located at 1900 Echo Drive, Zephyr Cove Nevada. An amended resolution will need to be adopted by a majority vote of the Board.</p>		
<p><b>RECOMMENDATION: Adopt the provided amendment to the Resolution and continue with the effort to sell the former Kingsbury Middle School property until the April 2015 Board Meeting.</b></p>		
10.	<b>First Reading Board Policy No. 504, "Attendance"</b> (Discussion and For Possible Action)	4:40 p.m.*
<p>Rommy Cronin, Director of Education Services, Area 3, will offer for first reading Board Policy No. 504, "Attendance." There will also be a discussion of recommended revisions to the corresponding Administrative Regulation No. 504.</p>		
<p><b>RECOMMENDATION: Approve for first reading, Board Policy No. 504, "Attendance."</b></p>		
11.	<b>First Reading Board Policy No. 518, "Graduation Requirements"</b> (Discussion and For Possible Action)	4:50 p.m.*
<p>Rommy Cronin, Director of Education Services, Area 3, will present proposed revisions to Board Policy No. 518, "Graduation Requirements."</p>		
<p><b>RECOMMENDATION: Approve for first reading, Board Policy No. 518, "Graduation Requirements."</b></p>		
12.	<b>First Reading of Proposed Board Policy No. 620, "Performance Based Contracting" (New Policy)</b> (Discussion and For Possible Action)	4:55 p.m.*
<p>As a result of the 2013 Legislative Session, SB142 was enrolled and was intended to help encourage school districts to explore the possibility of energy service performance contracts. The proposed language of the new board policy (BP620) is in alignment with the enrolled language of SB142.</p>		
<p><b>RECOMMENDATION: Approve for first reading, Board Policy No. 620, "Performance Based Contracting."</b></p>		

13.	<b>Policy Revision Cycle (Administrative Report)</b>	<b>5:05 p.m.*</b>
Goal 6 of the DCSD Strategic Plan calls for continuous improvement in our efficient and effective systems. Specifically, one of the high priority focus areas is the development and implementation of a board policy review and revision cycle. The board will be updated on the recommendations made in the sub-committee's first meeting held January 9, 2015.		
14.	<b>District Performance Plan (Discussion and For Possible Action)</b>	<b>5:15 p.m.*</b>
The District Performance Planning team has met and reviewed the District's achievement data for 2013-14. Brandon Swain, Education Services Director, Area 4, will provide the Board with an overview of the 2014-15 Plan and action steps.		
<b>RECOMMENDATION: Adopt the 2014-15 District Performance Plan.</b>		
15.	<b>Update on Lake Schools' Study Group (Information/Discussion)</b>	<b>5:20 p.m.*</b>
A Study Group has been meeting over several months to develop recommendations for the school board. Inclement weather called for the cancellation of meetings in December. The committee is close to completion of their report but needed additional time in January due to lost time together last month. The superintendent will update the Board on the estimated timeline for completion and may request that a special meeting be scheduled for presentation of the report.		
16.	<b>Closed Session</b>	<b>5:30 p.m.*</b>
The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).		
<b>Public Comment:</b>		<b>6:00 p.m.</b>
Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. The Board reserves the right to limit the amount of time that will be allowed for each individual to speak. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.		
17.	<b>iNVEST 2015 (Information and Discussion)</b>	<b>6:05 p.m.*</b>
Nevada superintendents met multiple days over the course of 2014 to develop "iNVEST 2015" for the upcoming Legislative Session. The final document was published in November and is now available on the District's website under "Education Links." The superintendent will provide a brief overview of the iNVEST 2015 document.		
18.	<b>Introduction of Administrative Regulation 227, "Virtual Community Bulletin Board" (Information and Discussion)</b>	<b>6:10 p.m.*</b>
The superintendent will provide an overview of a new virtual community bulletin board. The effort is intended to reduce (and eventually eliminate) the use of student folders for flyers and announcements that are not sponsored by the school district.		

<b>19.</b>	<b>Superintendent's Report (Administrative Report)</b>	<b>6:20 p.m.*</b>
	Superintendent Dr. Lisa Noonan will report to the Board regarding activities of the past month and upcoming District events that may be of interest to them.	
<b>20.</b>	<b>Nevada Association of School Boards (NASB) Report</b>	<b>6:25 p.m.*</b>
	Cynthia Trigg will present details of NASB accomplishments, current issues and goals.	
<b>21.</b>	<b>Possible Agenda Items for Future Board Meetings</b>	<b>6:30 p.m.*</b>
	Requests by Board Members for possible future agenda items.	
<b>22.</b>	<b>Board Reports</b>	<b>6:35 p.m.*</b>
	Brief updates from the Board regarding District activities.	
<b>23.</b>	<b>Correspondence</b>	<b>6:40 p.m.*</b>
<b>24.</b>	<b>Adjournment</b>	<b>6:45 p.m.*</b>
	The Board will make a motion to adjourn.	

(\*) Times are estimated. Items on the Agenda may be taken out of order. The Board of Trustees may combine two or more agenda items for consideration, and may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Generally speaking, the item will be heard no earlier than the time indicated.

**If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or cmoore@dcsd.k12.nv.us.**

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations are asked to notify the District Administration at 1638 Mono Avenue, Minden, Nevada, 89423, or by calling 782-5135, so that such notification is received at least twenty four (24) hours prior to the meeting. In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Douglas County School Board of Trustees has been posted at the following locations:

Gardnerville Post Office, Gardnerville, NV  
Minden Post Office, Minden, NV  
Douglas County School District Office, Minden, NV  
State of Nevada website: <https://notice.nv.gov/>

Genoa Post Office, Genoa, NV  
Zephyr Cove Post Office, Zephyr Cove, NV  
Stateline Post Office, Stateline, NV  
District website: [www.dcsd.k12.nv.us](http://www.dcsd.k12.nv.us)

**Classified Personnel**

**HIRING RECOMMENDATIONS FOR CLASSIFIED PERSONNEL**

Name	Position/Location	Effective Date	Salary	Replacing
Rudy Robles	Assistant Cook – GWHS	12-08-2014	14EE1	Anne Warrell
Kathy Jones-Tynes	Special Ed Aide – PHES	01-06-2015	14EE1	Kathy Goheen
Anne Marie Reynoso	EC Special Ed Program Aide – MES	12-09-2014	11EE1	New Position
Jay Smallen	Groundsperson – Buildings & Grounds	12-15-2014	23EE1	Roy Gitthens
Kristin Ridley	Educational Interpreter I – Special Services	01-05-2015	39EE1	Whitney Tynes

**CLASSIFIED RETIREMENTS**

Name	Position/Location	Last Day Worked / End of Contract	
Janice Hurst	Clerk Typist – GWHS	01-08-2015	01-08-2015

**CLASSIFIED CHANGES**

Name	Former Position/Location	New Position/Location	Effective Date	Replacing
Kevin Molina	Classroom Aide/Para – CCMES	School Computer Tech – CCMES	01-26-2015	Dane Hedlund
Julie Ramm	Special Ed Aide – CCMES	Special Ed Aide / Para – CCMES	12-22-2014	Passed Praxis

**CLASSIFIED RESIGNATIONS/LOA**

Name	Position/Location	Last Day Worked / End of Contract	
Eli Moya	Custodian – PWLMS (4 hrs)	12-18-2014	12-18-2014
Susan Price	Special Ed Aide – CCMES	12-19-2014	12-19-2014
Dwight Langdon	Bus Driver - Transportation	12-19-2014	12-30-2014
John Brian Gula	Custodian – CCMES	01-14-2015	01-14-2015

**CLASSIFIED TERMINATIONS**

Name	Position/Location	Effective Date
None		

**Certified Personnel**

CERTIFIED NEW HIRES			
Name	Position/Location	Information	School Year
Amy Branstetter	Special Education Teacher/MES	Replaces S. Chandler	2014-2015
CERTIFIED CHANGES			
Name	From Position/Location	To Position/Location	School Year
CERTIFIED RESIGNATIONS/RETIREMENT/LOA			
Name	Position/Location	Reason	School Year
CERTIFIED LEAVE OF REQUEST-BOARD REQUIRED APPROVAL			
Name	Position/Location	Reason	DATES
Melissa Miller	Teacher/CCMES	Unpaid	1/5/15&1/7/15