

**Douglas County School District
Board of Trustees
Agenda for the Regular Meeting of
Tuesday, July 8, 2014
3:30 p.m.**

**Lake Tahoe Visitors Authority – Visitor Center
169 U.S. Highway 50
Stateline, Nevada**

Mission Statement

**The Douglas County School District, in partnership with
parents and community, will ensure that all students achieve
excellence in education, character and citizenship.**

Board of Trustees

Thomas Moore, President

Karen Chessell, Vice President

Ross Chichester, Clerk

Neal Freitas, Member

Sharla Hales, Member

Teri Jamin, Member

Cynthia Trigg, Member

DOUGLAS COUNTY SCHOOL DISTRICT
Information Concerning Board Policy and Procedures
For Communication with the Board of Trustees

We, the Members of the Board of Trustees, welcome visitors at our meetings and appreciate constructive suggestions and comments, which help to meet the educational needs of the District. The Board has a scheduled order of business to follow. The agenda, which is usually lengthy, has been available for study by the Members of the Board since the previous Thursday. The Board may take action on items not on the published agenda only when it finds that the need to discuss or act upon an item was truly unforeseen at the time the meeting agenda was posted and mailed and the matter requires immediate action and is found by unanimous vote to be an emergency as defined by Nevada Revised Statutes.

The Board may make approval of consent items with one motion. They will be approved in total by one action unless a Trustee, individual, or organization interested in one or more consent items has questions or wishes to make a statement. In that event, the Chairperson of the Board may defer action on the particular matter or matters and place the same on the regular agenda for consideration separately.

Although each Trustee represents a geographical area of the District, Trustees are elected at large and, as such, represent all citizens of Douglas County. All actions of the Board are taken in open meeting. It is the desire of the Board to avoid making decisions that will be detrimental to the best interests of the District, even when such decisions might please individuals or a small group. In arriving at decisions, Members of the Board attempt to be guided by the desire to provide a program that will meet the needs of every student enrolled in Douglas County schools and will best serve the interests of the entire District.

Members of the Board of Trustees are locally elected state officials and serve four-year terms of office. They are responsible for conducting the school system in accordance with requirements of: Nevada Revised Statutes (NRS) and Board Policies adopted by the Board of Trustees of the Douglas County School District.

If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or cmoore@dcsd.k12.nv.us. Communication with the Board of Trustees as a unit may be either in writing, by personal appearance at a meeting of the Board, or by verbal communication through the District Superintendent.

Public Comment: During regular Board meetings, for any matter that is not specifically identified as a matter to be heard, public comment will always be scheduled to occur at 6:00 p.m. Members of the public who wish to address the Board on items not on the agenda can be assured of being heard at this time.

For each item on the agenda on which action may be taken, public comment will be allowed after the Board discusses the item, but before taking action. Members of the public who wish to address the Board on any item on the agenda on which action may be taken can be assured of being heard during this time.

The Board reserves the right to limit the amount of time that will be allowed for each member of the public to speak during any public comment period.

Written Communication: Written communication addressed to the Board of Trustees related to an action item on the agenda should reach the office of the District Superintendent no later than 12:00 noon on the Tuesday prior to the next Tuesday meeting in order that the communication may be available to the Board for review. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

Personal Appearance at a Board Meeting: When an individual or group desires to communicate with the Board of Trustees by means of personal appearance at a meeting of the Board, the District Superintendent shall be notified no later than 12:00 noon on the Tuesday prior to the Tuesday meeting, and the Board President and Superintendent, in their discretion, will determine whether the subject of the communication will be placed on the agenda. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

1. At the time of the meeting, the Superintendent, who is chief administrative officer, shall secure the names of those wishing to be heard. The Board may set a reasonable time limit for each speaker and for answering questions.
2. When a statement to be presented to the Board is extensive or is a formal request for consideration of a specific item or items, the statement should be written.

Public input is encouraged on action items on the agenda. Public comment is taken prior to Board deliberation and action. Individuals who wish to address the Board may do so by securing recognition from the Chair. Public comment will be generally limited to three minutes, though the Board President has discretion to extend or further limit the time as deemed necessary. Anyone with comments that will take more than three minutes is encouraged to put their testimony in writing and provide a copy to the Board prior to or at the meeting. While the Board may impose reasonable restrictions on the time, place and manner of public comments, it may not restrict comments based on viewpoint. Board meetings are generally conducted according to Roberts Rules of Order. No action may be taken on a matter raised during public comment that is unrelated to any agenda item. No person shall orally initiate charges or complaints against individual employees of the District at a public meeting of the Board. All such charges or complaints must be presented to the Superintendent in writing, signed by the complainant. The Superintendent may in his or her discretion determine whether the complaint will be placed on the agenda and heard by the Board. Any hearings by the Board of Trustees on a complaint against a District employee other than the Superintendent shall be held in closed session in compliance with the Open Meeting Law, unless the employee requests the session to be open to the public.

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at 1638 Mono Ave., Minden, Nevada 89423, or by calling 782-7177, so that such notification is received at least twenty-four hours prior to the meeting.

Douglas County School District
 Regular Meeting
Lake Tahoe Visitors Authority – Visitor Center
Stateline, Nevada
 Tuesday, July 8, 2014
 3:30 p.m.

AGENDA

1.	Call to Order	3:30 p.m.
	<p>A. Pledge of Allegiance B. Adoption of Agenda (For Possible Action) The Trustees reserve the right to take items in a different order to accomplish business in the most efficient manner.</p>	
2.	Consent Items (For Possible Action)	3:35 p.m.*
	<p>Information concerning the following consent items has been forwarded to each Board Member for study prior to this meeting. Unless a Trustee or member of the audience has a question concerning a particular item and asks that it be withdrawn from the consent list, the items are approved at one time by the Board of Trustees. Note: If one of the following items is removed for discussion, it will be heard at the end of the consent items:</p>	
	<p>A. Minutes of the Regular Board Meeting of June 10, 2014 Attached are the Minutes of the Regular Board Meeting of June 10, 2014 for your review and approval.</p>	
	<p>RECOMMENDATION: Approve the Minutes of the Regular Board Meeting of June 10, 2014.</p>	
	<p>B. Minutes of the Special Board Meeting of July 1, 2014 Attached are the Minutes of the Special Board Meeting of July 1, 2014 for your review and approval.</p>	
	<p>RECOMMENDATION: Approve the Minutes of the Special Board Meeting of July 1, 2014.</p>	
	<p>C. Personnel Report No. 14-07 Listed on the attached Personnel Report No. 14-07 are personnel actions presented for consideration by the Board of Trustees. Salaries for individuals employed will be determined in accordance with salary regulations of the District.</p>	
	<p>RECOMMENDATION: Approve personnel actions described in Personnel Report No. 14-07.</p>	
	<p>D. Approval of Strategic Plan 2014-2016 The Board of Trustees worked to revise their Strategic Plan on January 31st, March 28th and May 22nd. New High Priority Focus areas were finalized and seven recommendations by the superintendent were put into priority order for when funding becomes available.</p>	
	<p>RECOMMENDATION: Approve the revised Strategic Plan for 2014-2016.</p>	

2.	Consent Items (For Possible Action) (Continued)	3:35 p.m.*
<p>E. Second Reading Board Policy No. 115, “Social Networking (Social Media)”</p> <p>Board Policy No. 115, “Social Networking (Social Media),” is offered as a second reading for approval.</p>		
<p>RECOMMENDATION: Approve for second reading Board Policy No. 115, “Social Networking (Social Media).”</p>		
<p>F. Second Reading Board Policy No. 529, “Suspension and Expulsion”</p> <p>Board Policy No. 529, “Suspension and Expulsion,” is offered as a second reading for approval.</p>		
<p>RECOMMENDATION: Approve for second reading Board Policy No. 529, “suspension and Expulsion.”</p>		
<p>G. Second Reading Board Policy No. 543, “Safe and Respectful Learning Environments”</p> <p>Board Policy No. 543, “Safe and Respectful Learning Environments,” is offered as a second reading for approval.</p>		
<p>RECOMMENDATION: Approve for second reading Board Policy No. 543, “Safe and Respectful Learning Environments.”</p>		
<p>H. Bid Opening – JVES Pavement Maintenance</p> <p>The District Maintenance Department went out for public bid for pavement maintenance and rehabilitation of Jacks Valley Elementary School on June 20, 2014. The board will review and may approve bid results from June 30, 2014 of the lowest, most responsive and responsible bidder with funding to come from the Major Maintenance Funds (General Fund) as budgeted in the FY14/15 May Final Budget. Board packets provide bidding information and results, along with a recommendation from Holly Luna, CFO.</p>		
<p>RECOMMENDATION: Approve, as presented, the recommendation for the lowest, most responsive and responsible bidder for pavement maintenance and rehabilitation of Jacks Valley Elementary School with funding to come from the Major Maintenance Funds (General Fund).</p>		
<p>I. Bid Opening – District Wide Custodial Equipment</p> <p>The District Custodial Department went out for public bid for custodial equipment purchases on May 28, 2014. The board will review and may approve bid results from June 19, 2014 of the lowest, most responsive and responsible bidder(s) with funding to come from the Capital Projects Fund. Budget for these purchases was approved in the Five Year Capital Improvement Plan in April 2014. Board packets provide bidding information and results, along with a recommendation from Bill Blumenthal, Custodial Supervisor.</p>		
<p>RECOMMENDATION: Approve, as presented, the recommendation for the lowest, most responsive and responsible bidder(s) for district wide custodial equipment purchases with funding to come from the Capital Projects Fund.</p>		

2.	Consent Items (For Possible Action) (Continued)	3:35 p.m.*
<p>J. Accounts Payable Special and Regular Run Vouchers Complete lists of payments contained in Accounts Payable Special Run Voucher Numbers 1429 and 1430; and Regular Run Voucher Number 1431 are provided to the Board members via e-mail for review prior to the meeting. Copies of the payments contained in the Vouchers are available for review by the public at the Superintendent's office prior to the time of the meeting.</p>		
<p>RECOMMENDATION: Approve payments contained in Special Run Voucher Numbers 1429 and 1430; and Regular Run Voucher No. 1431.</p>		
<p>K. Corrective Action Plan On June 19, 2014, a bus driver reported the use of an unnecessary physical restraint had occurred on an elementary student for which corrective action was delineated (and included in the Board packet), as required under NRS 388.5295. Pending Board approval, final corrective action implemented no later than August 31, 2014 will meet the requirements.</p>		
<p>RECOMMENDATION: Approve final corrective action to be implemented by August 31, 2014.</p>		
<p>L. Increase Funding for Hazardous Materials Abatement Contract The Board approved a contract in March 2014 for hazardous abatement associated with the Douglas High School (DHS) construction project. The scope identified at the time, and the resulting approved contract, equaled \$197,857. The district also retained a 10% Owner's Contingency for potential scope increases. Additional scope beyond the approved Owner's Contingency has been identified as construction progresses at DHS. Scott McCullough, DCSD Project Manager, has submitted documentation to support increasing the Owner's Contingency by \$50,000. Funding to come from Soft Costs budget associated with DHS Construction Project as approved in the 5 Year Capital Improvement Plan and supported by Bond Funds.</p>		
<p>RECOMMENDATION: Approve a request by Business Services to increase Owner's Contingency by \$50,000 for additional scope associated with the Hazardous Materials Abatement Contract. Funding to come from budgeted Soft Costs within the Bond Funds for the DHS Construction Project.</p>		
3.	Opening of Written Offers, Call for Oral Bids and possible acceptance of qualified offer for the sale of property at 1900 Echo Drive, Zephyr Cove, Nevada 89448 (Formerly KMS) (Discussion and For Possible Action)	3:40 p.m.*
<p>Once any written offers have been announced, the Board will call for oral bids for consideration in accordance with Section 391.280 of the Nevada Revised Statutes. Since the District Property has been offered for sale in at least two prior meetings of the Board of Trustees, pursuant to NRS 393.270 the Board may, in its discretion accept the proposal which is the highest, even if less than the value determined by the appraiser.</p>		
<p>RECOMMENDATION: Consider any properly presented offers (written or oral) for the sale of the property.</p>		

4.	KMS Resolution Amendment (Discussion and For Possible Action)	3:45 p.m.*
<p>If a buyer is not identified through the prior agenda item, the Board may elect to continue with the 'for sale' status of the property located at 1900 Echo Drive, Zephyr Cove Nevada. An amended resolution will need to be adopted by a majority vote of the Board.</p>		
<p>RECOMMENDATION: Adopt the provided amendment to the Resolution and continue with the effort to sell the former Kingsbury Middle School property until the October 2014 Board Meeting.</p>		
5.	George Whittell High School Study Group (Discussion and For Possible Action)	3:50 p.m.*
<p>After considering input from parents, the superintendent has created an outline for work to be completed by a Study Group made up of Whittell staff and parents in the fall of 2014.</p>		
<p>RECOMMENDATION: The Board of Trustees approve the outline for a fall Study Group at Whittell High School.</p>		
6.	First Reading Board Policy No. 308, "Supervision of Licensed Non-Management Personnel" (Discussion and For Possible Action)	4:00 p.m.*
<p>Dr. Noonan will offer for first reading Board Policy No. 308, "Supervision of Licensed Non-Management Personnel." There will also be a discussion of recommended revisions to the corresponding Administrative Regulation 308.</p>		
<p>RECOMMENDATION: Approve for first reading Board Policy No. 308, "Supervision of Licensed Non-Management Personnel."</p>		
7.	Board Arts Fund – Music Arts Task Force (Discussion and For Possible Action)	4:30 p.m.*
<p>At a prior board meeting, two or more board members requested that this topic be agendized at a future meeting for discussion and possible action. This item is included in the Board's 2014-16 Strategic Plan.</p>		
<p>RECOMMENDATION: The Board of Trustees approve a short-term Task Force to develop recommendations for Music and the Arts in DCSD.</p>		
8.	First Reading Board Policy No., "546, "Personal Technology and Communication Devices" (Discussion and For Possible Action)	4:40 p.m.*
<p>Dr. Noonan will offer for first reading Board Policy No., 546, "Personal Technology and Communication Devices."</p>		
<p>RECOMMENDATION: Approve for first reading, Board Policy No., 546, "Personal Technology and Communication Devices."</p>		
9.	Financial Literacy Update (Information and Discussion)	4:45 p.m.*
<p>At a prior board meeting, two or more board members requested that this topic be agendized at a future meeting for discussion and possible action.</p>		

10.	First Reading Board Policy No. 108, “Drug- and Alcohol-Free Workplace” (Discussion and For Possible Action)	4:50 p.m.*
	On July 1 st , a sub-committee of the board met with legal counsel to discuss revisions to Board Policy No. 108, “Drug- and Alcohol-Free Workplace.”	
	RECOMMENDATION: Approve for First Reading, Board Policy No. 108, “Drug-and Alcohol-Free Workplace.”	
11.	First Reading Board Policy No. 106, “Tobacco-Free Schools” (Discussion and For Possible Action)	5:00 p.m.*
	Dr. Noonan will offer revisions to Board Policy No. 106, “Tobacco-Free Schools.”	
	RECOMMENDATION: Approve for First Reading, Board Policy No. 106, “Tobacco-Free Schools.”	
12.	Closed Session	5:10 p.m.*
	The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).	
13.	Recommendation for Board ratification of the Tentative Agreement for 2013-15 reached with the Douglas County Professional Educators Association. (Discussion and For Possible Action)	5:25 p.m.*
	<p>The main points are:</p> <ul style="list-style-type: none"> •Two year agreement •Step and column roll up •The District will pay the employer’s legislatively mandated cost for PERS. •4% retroactive for 2013-14 and 0% for 2014-15 •BA+80 added to column G for 2014-15 <p>25 year longevity step added to column G for 2014-15</p> <p>Contract Language Changes:</p> <p>4-3: Letters of Intent due May 1 unless there are legislative changes.</p> <p>5-A-7: Insurance premiums due prior to the 1st of the preceding month for employees on unpaid leave.</p> <p>5-B-4: Employee absent for 4 or more consecutive days must provide doctor verification of illness.</p> <p>5-B-8: Upon request from an administrator or the DO, verification of teacher illness may be required if fraud or abuse is suspected and documented.</p> <p>6-2: Health insurance premium paid at \$585 per month.</p> <p>7-7-1: Teachers with a current unsatisfactory or ineffective performance evaluation will be reduced prior to post probationary teachers with a satisfactory evaluation.</p> <p>10-5: Mitigations to work places for safety reasons require notification to staff.</p> <p>10-6-2: Extends voluntary transfer deadline to June 1.</p> <p>11-4: Mileage reimbursement rate set at federal rate.</p> <p>13-4: Pay for Performance committee must present recommendations to the Board by December 2014.</p>	

13.	Recommendation for Board ratification of the Tentative Agreement for 2013-15 reached with the Douglas County Professional Educators Association. (Discussion and For Possible Action) (Continued)	5:25 p.m.*
<p>New Language:</p> <p>5-B-10: Allows, under certain conditions, for employees to trade 15 sick leave days for one personal leave day.</p> <p>MOU Stipends: DCPEA committee will look at the Stipend Schedule and recommend changes as long as they are cost neutral.</p> <p>MOU NSEA President Leave: District will negotiate an extended leave of absence if a member of DCPEA is elected president of NSEA.</p> <p>The FY13/14 June Final Amended Budget included estimated net effects of a 3% retro for salaries and benefits of certified negotiations in all funds. If ratified, the 4% retro for salaries and benefits may result in overspending in certain funds/functions/object codes. If this occurs, the final financials will reflect an audit finding for each area of overspend.</p> <p>RECOMMENDATION: Ratify the tentative agreement with the Douglas County Professional Educators Association for 2013-15.</p>		
Public Comment:		6:00 p.m.
<p>Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. The Board reserves the right to limit the amount of time that will be allowed for each individual to speak. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.</p>		
14.	First Reading Policy No. 233, “Full Day Kindergarten” (Discussion and For Possible Action)	6:05 p.m.*
<p>Dr. Noonan will present for First Reading Board Policy No. 233 on the topic of providing Full Day Kindergarten in Douglas County School District.</p>		
<p>RECOMMENDATION: Approve for First Reading Board Policy No. 233. “Full Day Kindergarten.”</p>		
15.	Nut Free Schools (Information and Discussion)	6:15 p.m.*
<p>At a prior board meeting, two or more board members requested that this topic be agendaized at a future meeting for discussion.</p>		
16.	Broadcasting Board Meetings (Information and Discussion)	6:25 p.m.*
<p>At a prior board meeting, two or more board members requested that this topic be agendaized at a future meeting for discussion.</p>		

17.	Board Bylaw Review and Revision (Discussion and For Possible Action)	6:35 p.m.*
	The superintendent is working with staff to put all board policies and bylaws on a regular cycle for discussion, review and possible revision. Bylaws 050, 060 and 070 will be open for discussion and possible revision.	
	RECOMMENDATION: Approve any revisions to Board Bylaws 050, 060, 070.	
18.	Superintendent's Report (Administrative Report)	6:55 p.m.*
	Superintendent Dr. Lisa Noonan will report to the Board regarding activities of the past month and upcoming District events that may be of interest to them.	
19.	Nevada Association of School Boards (NASB) Report	7:00 p.m.*
	Cynthia Trigg will present details of NASB accomplishments, current issues and goals.	
20.	Possible Agenda Items for Future Board Meetings	7:05 p.m.*
	Requests by Board Members for possible future agenda items.	
21.	Board Reports	7:10 p.m.*
	Brief updates from the Board regarding District activities.	
22.	Correspondence	7:15 p.m.*
23.	Adjournment	
	The Board will make a motion to adjourn.	

(*) Times are estimated. Items on the Agenda may be taken out of order. The Board of Trustees may combine two or more agenda items for consideration, and may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Generally speaking, the item will be heard no earlier than the time indicated.

If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or cmoore@dcsd.k12.nv.us.

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations are asked to notify the District Administration at 1638 Mono Avenue, Minden, Nevada, 89423, or by calling 782-5135, so that such notification is received at least twenty four (24) hours prior to the meeting. In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Douglas County School Board of Trustees has been posted at the following locations:

Gardnerville Post Office, Gardnerville, NV
Minden Post Office, Minden, NV
Douglas County School District Office, Minden, NV

Genoa Post Office, Genoa, NV
Zephyr Cove Post Office, Zephyr Cove, NV
Stateline Post Office, Stateline, NV
District Web site: www.dcsd.k12.nv.us

Classified Personnel

2014-2015 CLASSIFIED NEW HIRES				
Name	Position/Location	Effective Date	Salary	Replacing
Mary Swisher	Senior Library Media Technician – SES	08-18-2014	39EE1	Candy Rooney
Rosemary Thomas	Occupational Therapist – Special Services	07-28-2014	E5EE (186)	Elizabeth Murry
Marcela deLira Astorga	Classroom/Playground Aide – ZCES	08-18-2014	14EE2	Helen Howard
Meghan Proffitt	Special Ed IEP Aide – JVES	08-18-2014	11EE1	Natalie Shattuck
Emily Huff	Health Service Nurse RN – MES	08-13-2014	34EE4	Rebecca Sarceda
Jodalyn Baodo	Classroom/Playground Aide – JVES	08-18-2014	11EE1	Stephanie Carney
Tanielle Erickson	Secretary I – MES	06-23-2014	23EE2	Donna Browder
Rachel Hanson	Special Ed IEP Aide – SES	08-18-2014	14EE1	Jeanine Lee
Christie Rees	SRCL Kindergarten Aide – SES	08-18-2014	14EE1	Elise Johnson
Amparo Tovar	Special Ed IEP Aide – PHES	08-18-2014	14EE1	Tisha Rice
2013-2014 CLASSIFIED RETIREMENTS				
Name	Position/Location	Last Day Worked / End of Contract		
Marci Walling	Program Aide – GES	05-30-2014	07-31-2014	
Merritt Lord	Bus Driver – Valley Transportation	05-30-2014	06-30-2014	
2014-2015 CLASSIFIED CHANGES				
Name	Former Position/Location	New Position/Location	Effective Date	Replacing
Gina Bartels	Operations Bookkeeper – SNP / Custodial Services (Confidential)	Secretary II – Custodial Services / Buildings & Grounds (Classified)	07-01-2014	Reclassification
Nancy Hamlett	Secretary II – Special Services (225 days)	Secretary II – Special Services / Area 1 (260 days)	07-01-2014	District Reorganization
Deborah Johnson	Secretary I – Curriculum & Instruction (225 days)	Secretary I – Curriculum & Instruction / Area 2 (260 days)	07-01-2014	District Reorganization
Annette Kangas	Help Desk – Information Technology (225 days)	Help Desk – Information Technology (260 days)	07-01-2014	Increase in contract days
Dina Parra	Secretary II – JHS (210 days)	Secretary II – JHS (220 days)	07-01-2014	Increase in contract days
Mary Lahlum	Health Aide – GES (182 days)	Health Aide – GES (186 days)	08-18-2014	Increase in contract days
Tisha Rice	Special Ed IEP Aide – PHES (5.5 hrs)	SRCL Kindergarten Aide – PHES (4.5 hrs)	08-18-2014	Alyssa Park
Natalie Shattuck	Special Ed IEP Aide – JVES (4 hrs)	Special Ed IEP Aide – JVES (5.5 hrs)	08-18-2014	Brandi Gramolini
Gina Dye	Special Ed IEP Aide – SES (6.0 hrs)	Special Ed EIP Aide – SES (4.5 hrs)	08-18-2014	Vacant
Roberta Bunn	Special Ed IEP Aide – GES (3.5 hrs)	Program Aide – GES (6.0 hrs)	08-18-2014	Marci Walling
Dane Hansen	Custodian – Rover (186 days)	Custodian – SES (260 days)	07-01-2014	Josh Adkisson

**Classified Personnel
(Continued)**

2013-2014 CLASSIFIED CHANGES				
Josh Adkisson	Custodian – SES	Head Custodian – SES	06-05-2014	Hayward Allsip
2013-2014 CLASSIFIED RESIGNATIONS				
Name	Position/Location	Last Day Worked / End of Contract		
Mark Heidt	Bus Driver – Valley Transportation	05-30-2014	06-30-2014	
April Ortiz-Cloninger	Educational Tutor II – WCSD	06-13-2014	07-31-2014	
2013-2014 CLASSIFIED POSITIONS ENDED				
Name	Position/Location	Effective Date		
Jack White	Teacher Assistant – Tahoe Detention Center	07-31-2014		

Certified Personnel

2014-2015 CERTIFIED NEW HIRES			
Name	Position/Location	Information	School Year
Ann Felte	Counselor/CVMS	Replaces K. Brown	14-15
Nikki Hamzik	Teacher/CVMS	Replaces S. Young	14-15
Francesca Alcamo	Teacher 1yr/JVES	1yr replacing Rebecca Thompson (LOA)	14-15
Debra Hash	Teacher/ZCES	Replaces D. Drumm	14-15
Jane Starratt	Sped Teacher/CCMES	Replaces Catherine Guzy	14-15
Amanda Laca	Teacher/Aspire	Replaces K. Kixmiller	14-15
Erin Costa	Teacher/CVMS	Replaces C. Thacker	14-15
Claudia Rubio	Teacher 1yr/GSES	Replaces V. Wilkenson (LOA)	14-15
Serra Wheeler	Teacher 1yr/JVES	Replaces K. Bennett	14-15
Lisa Shafer	Teacher/PWLMS	New FTE due to enrollment	14-15
Leslie Price	Sped Teacher .5/JHS	Replaces K. Stockton	14-15
Robin Reyes	Teacher 1 yr/WHS	Replaces D. Harris	14-15
Ben Johnson	Teacher/DHS	Replaces V. Perra	14-15

Certified Personnel (Continued)
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2014-2015 CERTIFIED CHANGES			
Name	From Position/Location	To Position/Location	School Year
Catherine Guzy	Teacher/CCMES	Special Services Program Specialist/DW/Replaces MJ Hollis	14-15
Roger Cramer	Teacher/Aspire	PDC Trainer/PDC/Replaces L. Luce	14-15
Mike Rechs	Vice-Principal/DHS	Vice-Principal/CVMS	14-15
Brian Frazier	Director/Grants & Assessments	Director Ed Services Area 2 (12 mo)	14-15
Rommy Cronin	Director Curriculum & Instruction	Director Ed Services Area 3 (12 mo)	14-15
Christi Hines-Coates	Director Special Services	Director Special Services Area 1 (12 mo)	14-15
New	Assistant Superintendent/HR	Director of Human Resources (12 mo)	14-15
New	Assistant Superintendent/Ed Services	Director Ed Services Area 4 (12 mo)	14-15
2013-2014 CERTIFIED RESIGNATIONS/RETIREMENT/LOA			
Name	Position/Location	Reason	School Year
Dan Wold	Vice-Principal/CVMS	Resignation	2014-2015
Dan Isaac	Sped Teacher/CCMES	Resignation	2014-2015
Mary Wright	Teacher/JHS	Retire	2014-2015