



*Revised  
April 29, 2014*

**Douglas County School District**  
 Special Meeting  
 Administrative Services Office  
 1638 Mono Avenue  
 Minden, Nevada  
 Tuesday, May 6, 2014  
 4:30 p.m.

**AGENDA**

<b>1.</b>	<b>Call to Order</b>	<b>4:30 p.m.</b>
	A. Pledge of Allegiance B. Adoption of Agenda (Action)	
<b>2.</b>	<b>Public Comment</b> Comments from the public are invited on topics not specifically addressed in the agenda. A sign-up sheet is provided and individuals may address the committee by indicating their desire to speak and the topic about which they will speak. The committee reserves the right to limit the amount of time that will be allowed for each individual to speak. The committee is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.	
<b>3.</b>	<b>Accounts Payable Regular and Special Run Vouchers (Discussion and For Possible Action)</b> A complete list of payments contained in Special Run Voucher Number 1423; and Regular Run Voucher Number 1424 for FY 13-14 is provided to the Board members via e-mail for review prior to the meeting. A copy of the payments contained in Voucher Numbers 1423 and 1424 are available for review by the public at the Superintendent's office prior to the time of the meeting.	
	<b>RECOMMENDATION: Approve payments contained in Regular Run Voucher No. 1424 and Special Run Voucher Number 1423.</b>	
<b>4.</b>	<b>Douglas County Support Staff Organization Negotiated Agreement Ratification (Discussion and For Possible Action)</b> This is a recommendation for ratification of the Douglas County Support Staff Organization's (DCSSO) Negotiated Agreement for 2013-15. DCSSO retains all rights and benefits in its current agreement with DCSD with the following changes: <ul style="list-style-type: none"> <li>• A 3% increase in salary for 2013-14 retroactive to July 1, 2013. Salary schedule for 2014-15 remains the same as 2013-14. Re-opener for salary only for 2014-15.</li> <li>• Step and longevity increases will be paid, retroactive to July1, 2013, for 2013-2014 and 2014-2015.</li> <li>• District to pay for its statutorily required portion of any PERS increases.</li> <li>• District paid health insurance premiums remain unchanged from the prior year.</li> <li>• Bereavement Leave changed to allow 3 days, charged to sick leave, with no restrictions. 5 additional days, charged to sick leave, may be taken for immediate family only.</li> </ul>	

	<p><b>Douglas County Support Staff Organization Negotiated Agreement Ratification (Continued) (Discussion and For Possible Action)</b></p> <ul style="list-style-type: none"> <li>• Probationary period reduced to 90 days. Probationary employees may use up to 2 days of sick leave during the probationary period without penalty if probation is passed.</li> <li>• 9 month employee redefined to fit changes in the District calendar.</li> <li>• Employee family redefined to include aunts, uncles, nieces, nephews.</li> <li>• Long term leave changed to allow an unpaid leave of not less than one semester and not more than one year as defined by the District adopted calendar for employees who have a minimum of 5 years of service. Two year agreement with re-opener exception as noted above.</li> </ul>
	<p><b>RECOMMENDATION: Ratify the 2013-15 Negotiated Agreement for Douglas County Support Staff Organization.</b></p>
<p><b>5.</b></p>	<p><b>Closed Session (Information and Discussion)</b></p>
	<p>The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).</p>
<p><b>6.</b></p>	<p><b>Adjournment (For Possible Action)</b></p>
	<p>The Board will make a motion to adjourn.</p>

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a public meeting are asked to notify the District Administration at 1638 Mono Avenue, Minden, Nevada, 89423, or by calling 782-5134, so that such notification is received at least twenty four (24) hours prior to the meeting.

If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office prior to the meeting. Please contact Carolyn Moore at 775-782-5134 or [cmoore@dcsd.k12.nv.us](mailto:cmoore@dcsd.k12.nv.us). Communication with the Board of Trustees as a unit may be either in writing, by personal appearance at a meeting of the Board, or by verbal communication through the District Superintendent.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the Douglas County School District Public Meeting has been posted at the following locations:

- Gardnerville Post Office, Gardnerville, NV
- Minden Post Office, Minden, NV
- Douglas County School District Office, Minden, NV
- Douglas High School, Minden, NV
- Genoa Post Office, Genoa, NV
- Zephyr Cove Post Office, Z. C., NV
- Stateline Post Office, Stateline, NV
- District website: [www.dcsd.k12.nv.us](http://www.dcsd.k12.nv.us)