

Douglas County School District
Special Meeting
Administrative Services Building
Minden, Nevada
Friday, March 28, 2014
1:00 p.m.

MINUTES

Minutes Approved
April 8, 2014

Present:

Trustees:

Karen Chessell, Vice President
Ross Chichester, Clerk
Neal Freitas - Member
Sharla Hales - Member
Teri Jamin – Member

Absent:

Thomas Moore, President
Cynthia Trigg - Member

Present:

Personnel:

Lisa Noonan, Superintendent
Holly Luna, Chief Financial Officer
Rich Alexander, Assistant Superintendent Human Resources
Lyn Gorrindo, Assistant Superintendent Education Services

1. Call to Order

Mrs. Chessell called the meeting to order at 1:00 p.m. The Pledge of Allegiance was stated.

Mrs. Chessell called for adoption of the Agenda.

Ms. Jamin moved to adopt the agenda, seconded by Mr. Chichester.

Motion carried, 5/0.

2. Public Comment

There was no one present from the public. No comments were offered.

3. Strategic Plan Revisions
(Discussion and For Possible Action)

Dr. Noonan referred to a summary of items of interest created from the January Strategic Plan Retreat. Each idea was delineated under the 6 Strategic Plan Goal headings. The two sided list had estimated expenses that would be incurred if suggestions were implemented; and a separate chart of items that were time restrictive for staff, consisting of many tasks underway and found in the current High Priority Focus Area List. Board members were asked to pare down the list to ultimately determine their highest priorities.

Discussion ensued as to facts around decision making with regard to the Strategic Plan. Dr. Noonan stated there are no additional funds available to target new initiatives at this time and also that negotiations with employee groups were underway. Grant funding helped with areas of education where applicable.

Board members reviewed each item. It was noted the initials “MT” on the summary referred to a

suggestion made by more than one table group on the day the Strategic Plan meeting was held. Board members recognized that updated verbiage needed to be included throughout the Plan.

Dr. Noonan would create a shorter list of items of interest upon hearing feedback from Trustees. The revised list would be reviewed by the entire Board again at the April 8th Regular Board Meeting. All topics listed were discussed. The following items were noted to be higher priorities:

Goal 1 – Implement a Rigorous & Relevant Curriculum:

Music/arts task force; \$10,000 Board/arts fund (BAF) to include fine arts and music
Math textbook adoption K-5
Expansion of CTE oversight position to 1 FTE - \$30,000 for grant writer
Next Generation Science Standards (upon adoption by the State)
Revision to Mission Statement – Change the word “Standards” to “Expectations”

Goal 2 – Ensure Excellence In Instruction:

Student access on the internet (no cost)
PDC Trainer Secondary Literacy (NEPF)
Teacher Evaluation framework
Online toolbox – professional development
A presentation was desired with regard to student devices at school – John Endter

Goal 3 – Utilize Assessments & Data to Monitor and Measure Growth and Achievement:

What is being done on collaboration days?
A Board committee would meet in the future to work towards shortening the data dashboard.
Interest Based Bargaining (IBB)
Vehicle replacement and building maintenance (It was noted a running list existed following KIDS Committee work)

Goal 4: Maintain Positive Climate & Culture Providing Safe & Nurturing Learning Environments

Parent participation levels (surveys)
College and career focus / inclusive process
Using Professional Learning Communities (PLC's) for good climate
Increase dropout prevention specialist to full time

Goal 5: Incorporate Parent & Community Partnerships to Maximize Positive Impact on Student Success

Increase outreach to families
VISTA volunteers – Mrs. Chessell offered to research if DCSD would qualify
Education advocacy in legislative session

Goal 6: Create and Implement Effective & Efficient Systems that Improve Customer Service and Maximize Available Resources

Additional full time IT Position
NEPF – listed in goal 2 might crossover to Goal 6
Planning ahead for middle and high school changes
\$\$ for grants and assessments / aligning secondary schedules
Budget transparency

Topics Dr. Noonan suggested could be needed at a later time within *the next 2 year cycle for the Plan* were as follows:

Goal 1:

Funding for Full Day Kindergarten – might be funded in the next legislative session.
STEM – Obtaining grants was a possibility
CTE oversight position – vacant at this time.

Goal 3:

Speech class/student speaking and real world communication skills

Goal 6:

Major revenue shifts – legislated changes
Additional staffing or support when 9th graders move and middle schools change

No action was taken.

Dr. Noonan asked Cabinet and Directors who were present, to comment with regard to their specific areas of expertise. Board members were informed of some particulars with regards to the various topics that would be reviewed again at the next Regular Board Meeting, April 8th. Topics that could qualify as one shot spending would be identified on the revised list of Board priorities.

Mrs. Hales left at 2:50 p.m.

Board members stated comments in wrap up of the meeting. The Special Services recommendations for Goal 4 (Appendix #1) would be discussed in detail at the April 8th Board Meeting.

Mrs. Chessell asked Dr. Noonan to provide a directive to guide the Board in order that they understood the parameters she would be looking for during the next discussion of the Strategic Plan priorities.

**4. Adjournment
(For Possible Action)**

At 3:02 p.m., Mr. Freitas moved to adjourn the meeting seconded by Mr. Chichester.

Motion carried, 4/0.

Submitted by,

Carolyn Moore
Secretary to the Board of Trustees

Approved:

Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.