

**Douglas County School District
Board of Trustees
Agenda for the Strategic Plan Retreat
Friday, January 31, 2014, 8:15 a.m.
Carson Valley Inn – Pinenut Room
1627 Hwy. 395
Minden, Nevada**

Mission Statement

The Douglas County School District, in partnership with parents and community, will ensure that all students are competent in the basic skill areas, demonstrate continuous achievement toward educational excellence, and reach their highest potential as productive, responsible citizens.

The 50 member Strategic Planning Committee consists of 7 Douglas County School District Trustees and other members, including the Superintendent, principals, teachers, a representative of the Washoe Tribe, business, community, and parent representatives. Each year, the committee reviews the District's Strategic Plan as a committee-of-the-whole and as subcommittees, or "break-away" groups. The seven trustees take no formal action as a school board. The trustees participate as members of the committee only. Consensus of all committee members is required before any modifications are made to the Strategic Plan.

At the conclusion of the meeting, revisions to the Strategic Plan will be finalized and will be formally presented to the Board of Trustees at a regular meeting no later than March 2014 with the request that the plan be adopted.

All members of the public are invited to attend the Strategic Planning Committee meetings and to address the committee during the time set aside for Public Comment.

1638 Mono Avenue, Minden, Nevada 89423

DOUGLAS COUNTY SCHOOL DISTRICT
Information Concerning Board Policy and Procedures
For Communication with the Board of Trustees

We, the Members of the Board of Trustees, welcome visitors at our meetings and appreciate constructive suggestions and comments, which help to meet the educational needs of the District. The Board has a scheduled order of business to follow. The agenda, which is usually lengthy, has been available for study by the Members of the Board since the previous Thursday. The Board may take action on items not on the published agenda only when it finds that the need to discuss or act upon an item was truly unforeseen at the time the meeting agenda was posted and mailed and the matter requires immediate action and is found by unanimous vote to be an emergency as defined by Nevada Revised Statutes.

The Board may make approval of consent items with one motion. They will be approved in total by one action unless a Trustee, individual, or organization interested in one or more consent items has questions or wishes to make a statement. In that event, the Chairperson of the Board may defer action on the particular matter or matters and place the same on the regular agenda for consideration separately.

Although each Trustee represents a geographical area of the District, Trustees are elected at large and, as such, represent all citizens of Douglas County. All actions of the Board are taken in open meeting. It is the desire of the Board to avoid making decisions that will be detrimental to the best interests of the District, even when such decisions might please individuals or a small group. In arriving at decisions, Members of the Board attempt to be guided by the desire to provide a program that will meet the needs of every student enrolled in Douglas County schools and will best serve the interests of the entire District.

Members of the Board of Trustees are locally elected state officials and serve four-year terms of office. They are responsible for conducting the school system in accordance with requirements of: Nevada Revised Statutes (NRS) and Board Policies adopted by the Board of Trustees of the Douglas County School District.

If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact Carolyn Moore at 775-782-5134 or cmoore@dcsd.k12.nv.us. Communication with the Board of Trustees as a unit may be either in writing, by personal appearance at a meeting of the Board, or by verbal communication through the District Superintendent.

Public Comment: During regular Board meetings, for any matter that is not specifically identified as a matter to be heard, public comment will always be scheduled to occur at 6:00 p.m. Members of the public who wish to address the Board on items not on the agenda can be assured of being heard at this time.

For each item on the agenda on which action may be taken, public comment will be allowed after the Board discusses the item, but before taking action. Members of the public who wish to address the Board on any item on the agenda on which action may be taken can be assured of being heard during this time. The Board reserves the right to limit the amount of time that will be allowed for each member of the public to speak during any public comment period.

Written Communication: Written communication addressed to the Board of Trustees related to an action item on the agenda should reach the office of the District Superintendent no later than 12:00 noon on the Tuesday prior to the next Tuesday meeting in order that the communication may be available to the Board for review. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

Personal Appearance at a Board Meeting: When an individual or group desires to communicate with the Board of Trustees by means of personal appearance at a meeting of the Board, the District Superintendent shall be notified no later than 12:00 noon on the Tuesday prior to the Tuesday meeting, and the Board President and Superintendent, in their discretion, will determine whether the subject of the communication will be placed on the agenda. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

1. At the time of the meeting, the Superintendent, who is chief administrative officer, shall secure the names of those wishing to be heard. The Board may set a reasonable time limit for each speaker and for answering questions.
2. When a statement to be presented to the Board is extensive or is a formal request for consideration of a specific item or items, the statement should be written.

Public input is encouraged on action items on the agenda. Public comment is taken prior to Board deliberation and action. Individuals who wish to address the Board may do so by securing recognition from the Chair. Public comment will be generally limited to three minutes, though the Board President has discretion to extend or further limit the time as deemed necessary. Anyone with comments that will take more than three minutes is encouraged to put their testimony in writing and provide a copy to the Board prior to or at the meeting. While the Board may impose reasonable restrictions on the time, place and manner of public comments, it may not restrict comments based on viewpoint. Board meetings are generally conducted according to Roberts Rules of Order. No action may be taken on a matter raised during public comment that is unrelated to any agenda item. No person shall orally initiate charges or complaints against individual employees of the District at a public meeting of the Board. All such charges or complaints must be presented to the Superintendent in writing, signed by the complainant. The Superintendent may in his or her discretion determine whether the complaint will be placed on the agenda and heard by the Board. Any hearings by the Board of Trustees on a complaint against a District employee other than the Superintendent shall be held in closed session in compliance with the Open Meeting Law, unless the employee requests the session to be open to the public.

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at 1638 Mono Ave., Minden, Nevada 89423, or by calling 782-7177, so that such notification is received at least twenty-four hours prior to the meeting.

Douglas County School District
Strategic Plan Retreat
Carson Valley Inn – Pinenut Room
1627 U.S. Hwy 395
Minden, Nevada
Friday, January 31, 2014
8:15 a.m.

AGENDA

1.	Registration Continental Breakfast Assigned Seating	8:15 a.m.
2.	Call to Order – Tom Moore, School Board President Pledge of Allegiance Adoption of Agenda First Opportunity for Public Comment: Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. The Board reserves the right to limit the amount of time that will be allowed for each individual to speak. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.	8:30 a.m.
3.	Welcome – Lisa Noonan, Superintendent <ul style="list-style-type: none"> • Introductions • Overview 	8:40 a.m.*
4.	Part I – Facilitator - Rorie Fitzpatrick, WestEd <ul style="list-style-type: none"> • Defining success for the day • Why should we have a Strategic Plan? 	8:50 a.m.*
5.	Break	9:45 a.m.*

Strategic Plan Meeting (Continued)

6.	<p>Panel Presentation – Lisa Noonan, Lyn Gorrindo, Rommy Cronin, Brian Frazier, Christi Hines-Coates</p> <ul style="list-style-type: none"> • What is on the road ahead? 	9:50 a.m.*
7.	<p>Part II –</p> <p>Holly Luna, Chief Financial Officer</p> <ul style="list-style-type: none"> • How are we spending our dollars? Are they in alignment with our priorities? 	10:50 a.m.*
8.	Lunch Break	12:00 p.m.*
9.	<p>Part III –</p> <p>Small Groups - Facilitated Table Discussions</p> <ul style="list-style-type: none"> • If you imagine a district where money is not a barrier, what are the areas that we need to include that are not included in the sample document? 	12:35 p.m.*
10.	Break	2:00 p.m.*
11.	<p>Part IV –</p> <p>Facilitator - Rorie Fitzpatrick, WestEd</p> <ul style="list-style-type: none"> • Reporting back major ideas for the Board to consider • Sharing the small groups’ suggestions back out to the large group 	2:20 p.m.*
12.	<p>Part V –</p> <p>Lisa Noonan, Superintendent</p> <ul style="list-style-type: none"> • Final Opportunity for Public Comment: <p>Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. The Board reserves the right to limit the amount of time that will be allowed for each individual to speak. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.</p> <ul style="list-style-type: none"> • Next Steps – Synthesis for Board’s next meetings on this topic • Committee Members evaluation of the day 	3:20 p.m.

Strategic Plan Meeting (Continued)

13.	<p>Part VI –</p> <p>Tom Moore, School Board President</p> <ul style="list-style-type: none"> • Closing comments • Adjournment (For Possible Action) 	3:45 p.m.*
-----	---	------------

(*) Times are estimated. Generally speaking, the item will be heard no earlier than the time indicated.

If a copy of the complete agenda is desired in advance, it may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board.

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at Minden, Nevada, 89423, or by calling 782-5135, so that such notification is received at least twenty four (24) hours prior to the meeting.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Douglas County School Board of Trustees has been posted at the following locations:

Gardnerville Post Office, Gardnerville, NV
 Minden Post Office, Minden, NV
 Douglas County School District Office, Minden, NV
 District website: www.dcsd.k12.nv.us

Douglas High School, Minden, NV
 Genoa Post Office, Genoa, NV
 Zephyr Cove Post Office, Zephyr Cove, NV
 Stateline Post Office, Stateline, NV