



Douglas County School District
 Board Workshop
 Administrative Services Office
 1638 Mono Avenue
 Minden, Nevada
 Friday, January 25, 2013
 9:00 a.m.

AGENDA

1.	Call to Order	9:00 a.m.
	A. Pledge of Allegiance B. Adoption of Agenda (Action)	
2.	Public Comment Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the committee are asked to indicate their desire to speak and the topic about which they will speak. The committee reserves the right to limit the amount of time that will be allowed for each individual to speak. The committee is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.	
3.	Decision of Arbitrator Regarding Classified Negotiations Agreement with Douglas County Support Staff Organization (DCSSO) and Implementation of Terms and Conditions for 2011-2013 Contract (Discussion and For Possible Action)	
	After the District declared impasse in the negotiations with DCSSO, on July 9, 2012 the parties engaged in one last negotiation session and reached tentative agreement on the 2011-2013 contract. The parties then agreed to final language changes on all issues except for the language discussing the funding of step increases, which delayed the implementation of the new contract Pursuant to NRS 288.217, the final disputed issue was submitted to an arbitrator. On December 26, 2012, the superintendent received the arbitrator's decision in the District's favor. Pursuant to NRS 288.217(10), the Board must hold a public meeting to discuss, among other things: (a) the issue submitted to the arbitrator; (b) the arbitrator's reasons for the decision; and (c) the overall fiscal impact of the decision.	
	RECOMMENDATION: That the Board of Trustees ratifies the terms and conditions of the Classified Negotiations Agreement for July 1, 2011- June 30, 2013 as agreed upon by the parties and decided by the arbitrator, and to direct staff to implement the same.	
4.	Board Self-Evaluation The board will conduct a work session to discuss their performance. Discussion topic areas may include, but are not limited to, the function of the board, areas of strength vs. areas for improvement; reviewing the code of conduct and possible processes for election of officers. A draft document entitled, "DCSD School Board Self-Evaluation Form" was developed last year and may provide guidance for the discussion.	

5. Public Comment

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Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a public meeting are asked to notify the District Administration at 1638 Mono Avenue, Minden, Nevada, 89423, or by calling 782-5134, so that such notification is received at least twenty four (24) hours prior to the meeting.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the Douglas County School District Public Meeting has been posted at the following locations:

- Gardnerville Post Office, Gardnerville, NV
- Minden Post Office, Minden, NV
- Douglas County School District Office, Minden, NV
- Douglas High School, Minden, NV
- Genoa Post Office, Genoa, NV
- Zephyr Cove Post Office, Zephyr Cove, NV
- Stateline Post Office, Stateline, NV
- District Web site: www.dcsd.k12.nv.us