

# Douglas County School District

Special Meeting

Douglas High School

1670 Highway 88

Minden, Nevada

Tuesday, May 29, 2012

5:00 p.m.

## AGENDA

<b>1.</b>	<b>Call to Order</b>	<b>5:00 p.m.</b>
	A. Pledge of Allegiance B. Adoption of Agenda (Action)	
<b>2.</b>	<b>Closed Session</b>	<b>5:05 p.m.</b>
	The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).	
<b>3.</b>	<b>Decision in Open Session (Consent and For Possible Action)</b>	<b>5:35 p.m.</b>
	<p>This is a recommendation for Board ratification of the tentative agreement reached with the Douglas County Professional Educators Association. This is a two year agreement (2011-2013).</p> <ul style="list-style-type: none"><li>Year 1 Details (2011-12): No cut in Salary Step/Column Provided Employer Paid Health Insurance premium at \$575 per month No Change to Plan Coverage until January 1, 2013 Increase in PERS cost divided between employer and employee</li><li>Year 2 Details (2012-13): Step/Column Provided Employer Paid Health Insurance \$575 through December 31, 2012. Increase in PERS cost paid for 1 year by employer as a trade for 2 days reduction from teachers' contract (teacher work days, not student days)</li><li>Health Insurance Detail: Beginning January 1, 2013 District health insurance contribution increases to \$585 per month. New language added that requires the Advisory Committee to bring their recommendations to the Board no later than November each year. Recognizes the Board's right to make changes to the Plan. Allows for future premium holidays if certain conditions exist.</li><li>Contract Language Changes: A definition for a District Wide employee was agreed to, changes to Bereavement leave, and allowing teachers to have a least 7 hours of preparation time during the work days prior to school starting for classroom preparation.</li></ul>	

<b>3.</b>	<b>Decision in Open Session (Continued) (Consent and For Possible Action)</b>	<b>5:35 p.m.</b>
<p>• Reduction in Force Changes: In addition to seniority, “specific educational or instructional needs, integral to the teaching assignment” as well as “advanced training” and “specific educational skills or experience” may be used as determiners for RIF.</p> <p><b>RECOMMENDATION: Ratify the tentative agreement with the Douglas County Professional Educators Association.</b></p>		
<b>4.</b>	<b>Potential Call-Backs for Certified Reduction in Force (Discussion)</b>	<b>5:40 p.m.</b>
<p>On May 1<sup>st</sup>, 2012, letters were delivered to employees with notification of a potential Reduction in Force for school year 2012-13. If the DCPEA negotiated agreement is approved for 2011-2013, the District will have the ability to recall several positions.</p> <p><b>RECOMMENDATION: That the Board of Trustees authorize the superintendent to proceed with the re-calling of certified employees for the 2012-13 school years in the amount available at this time.</b></p>		
<b>Public Comment:</b>		<b>6:00 p.m.</b>
<p>Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. The Board reserves the right to limit the amount of time that will be allowed for each individual to speak. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.</p>		
<b>5.</b>	<b>Board Self-Evaluation Tools (Discussion)</b>	<b>6:15 p.m.</b>
<p>Under Board requests for future agenda items, two or more board members have identified an interest in incorporation the use of a board self-evaluation. This will be a discussion session for interested board members to review and revised a conglomerate self-evaluation tool created from examples reviewed by the committee previously.</p>		
<b>6.</b>	<b>Adjournment</b>	
<p>The Board will move and take action to adjourn the meeting.</p>		

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at 1638 Mono Avenue, Minden, Nevada, 89423, or by calling 782-5134, so that such notification is received at least twenty four (24) hours prior to the meeting.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Officers of the Douglas County School Board of Trustees has been posted at the following locations:

- Gardnerville Post Office, Gardnerville, NV
- Minden Post Office, Minden, NV
- Douglas County School District Office, Minden, NV
- Douglas High School, Minden, NV
- Genoa Post Office, Genoa, NV
- Zephyr Cove Post Office, Zephyr Cove, NV
- Stateline Post Office, Stateline, NV
- District Web site: [www.dcsd.k12.nv.us](http://www.dcsd.k12.nv.us)