

**MINUTES OF THE
Special Meeting of the
DOUGLAS COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES
Douglas High School
July 7, 2011
5:30 p.m.**

**Minutes Approved
August 9, 2011**

Present:

Trustees:

Sharla Hales	President
Karen Chessell	Clerk
Ross Chichester	Member
Randy Green	Member
Teri Jamin	Member
Cynthia Trigg	Member

Absent:

Thomas Moore Vice President

Personnel:

Lisa Noonan, Superintendent
Rich Alexander, Assistant Superintendent, Human Resources
Holly Luna, Chief Financial Officer

Absent:

Lyn Gorrindo, Assistant Superintendent, Education Services

1. Call to Order

The meeting was called to order at 5:34 p.m. Ron Santi, PHES parent, led the Pledge of Allegiance.

Mr. Chichester moved to approve the agenda, seconded by Mrs. Trigg.

There were no comments regarding the adoption of the agenda.

Motion carried, 5/0.

Mrs. Chessell arrived at 5:36 p.m.

Public Comment

There were no public comments offered on non-agenda items.

Mrs. Hales stated that Mr. Moore was unable to attend this evening.

2. Budget Considerations 2011-2012 (Discussion and Action)

Dr. Noonan presented recommendations for budget add backs sorted into three categories. This information was offered due to the receipt of budget decisions resulting from the legislative session that concluded June 1st. Elementary and secondary certified and classified job reinstatement recommendations were explained. The expense for each job category was provided, along with employee work hours and the specific number of positions effected.

The budget categories were as follows:

- 1) Reinstating Jobs/Restoring Cuts
- 2) Reserve Funds
- 3) Budget cuts made that were beyond available funds

The total add backs presented in Groups 1 and 2 equaled \$2,689,383. Group 3 positions and items in the amount of \$1,331,627 represented a current shortfall in funding.

Dr. Noonan offered to answer questions as she presented her PowerPoint. Mrs. Trigg stated she believed this meeting was to be a workshop as opposed to a meeting for action regarding budget add backs. Dr. Noonan clarified that the decision to hold this Special Meeting had been made and information regarding this change had been provided to the Board in order that employees could receive notices as soon as possible. She apologized for the confusion.

Board members discussed the budget groups presented and asked clarifying questions regarding line items.

Mrs. Trigg inquired about adding a line item to include possibly hiring a Vice Principal for GWHS. Dr. Noonan stated recommendations this evening did not include adding any new expenses. The intent was to reverse as many cuts as possible that were decided upon in April and May of this year.

At 6:01 p.m., Mrs. Hales called for public comment pertaining to budget add backs.

Several secondary students and an adult spoke to the Board in support of maintaining French classes at the high school level.

Mrs. Trigg left at approximately 6:10 p.m.

Nancy Hamlett, Douglas County Support Staff Organization (DCSSO) representative, posed questions regarding individual budget items recommended for reinstatement. Her questions included:

- 1) Earlier presentations included a Table 5. Her understanding was those items would be reinstated first. Specifically, Ms. Hamlett inquired about the elimination of security guards that had been on that list.
- 2) A discrepancy was noted in the amount of savings for computer aide positions.
- 3) A secondary Assistant Principal was not previously listed in Table 5.
- 4) DCSSO supported using the amount set aside for a premium holiday in 11-12 to obtain more secondary employees and hours.

Mrs. Hales offered that Dr. Noonan could clarify some of Ms. Hamlett's concerns.

Dr. Noonan stated the computer technicians were being restored to the same level as 2010-11. There had been an adjustment from her first presentation, in the second presentation, with regard to the number of those positions that were eliminated. Security guards were carefully considered. Ultimately, administrators were deemed the most versatile and therefore, not reduced. Ms. Hamlett was noted to be correct for noticing the adjustment to the tables in this area.

Mrs. Hales clarified that assumptions of what table and the items therein might be reinstated first, although no Board action had been taken reflecting that information.

Linda VanderSluis, GWHS staff member, inquired about the 15% cut to sports. Dr. Noonan stated she would not be recommending reinstating this cut.

Marty Swisher, parent, stated a concern regarding the offset of the 2011-12 premium holiday funds that might be used in other areas. He stated the insurance fund was not in jeopardy. In his role as Principal, Mr. Swisher thanked the Board and Dr. Noonan for moving forward in a timely manner therefore, assisting sites with master scheduling and staffing as early as possible.

Susan Lacey, Douglas County Professional Educators Association (DCPEA) representative, stated the process needed to be followed. Her belief was the District had not followed the process as set forth in the Negotiated Agreement.

Bill Zabelsky spoke to the Board as a member of DCPEA. He also believed the process was flawed and supported reversal of \$600,000 set aside for an insurance premium holiday in order to save jobs.

Board members discussed add back recommendations. It was understood that at this juncture, the \$600,000 questioned during public comment, might come available in the future, following further analysis of legislative decisions affecting the budget. Board members supported Dr. Noonan through comments around the fact that recommendations for add backs were well thought out.

Mrs. Hales called for a motion.

Mr. Chichester moved that the Board approve budget add backs for FY2011-12, seconded by Mrs. Chessell.

Motion carried, 5/0; Mrs. Trigg and Mr. Moore, absent.

Ms. Jamin moved that funds set aside for Premium Holiday payback (Group 2, Line 2, page 5 of the presentation), should they come available, be used to call back additional staff members, as well as for increasing secondary employee hours, seconded by Mr. Chichester.

Motion carried, 5/0; Mrs. Trigg and Mr. Moore, absent.

3. Adjournment

At 6:36 p.m., Mr. Green moved to adjourn the meeting, seconded by Mrs. Chessell.

Motion carried, 5/0.

Submitted by,

Carolyn Moore
Secretary to the Board of Trustees

Approved:

Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.