

**Douglas County School District
Board of Trustees
Agenda for the Regular Meeting of
Tuesday, August 9, 2011
3:30 p.m.
Douglas High School
1670 Highway 88
Minden, Nevada**

***Revised
8/3/11***

Mission Statement

The Douglas County School District, in partnership with parents and community, will ensure that all students achieve excellence in education, character and citizenship.

Board of Trustees

Sharla Hales, President

Thomas Moore, Vice President

Karen Chessell, Clerk

Ross Chichester, Member

Randy Green, Member

Teri Jamin, Member

Cynthia Trigg, Member

1638 Mono Avenue, Minden, Nevada 89423

DOUGLAS COUNTY SCHOOL DISTRICT
Information Concerning Board Policy and Procedures
For Communication with the Board of Trustees

We, the Members of the Board of Trustees, welcome visitors at our meetings and appreciate constructive suggestions and comments, which help to meet the educational needs of the District. The Board has a scheduled order of business to follow. The agenda, which is usually lengthy, has been available for study by the Members of the Board since the previous Thursday. The Board may take action on items not on the published agenda only when it finds that the need to discuss or act upon an item was truly unforeseen at the time the meeting agenda was posted and mailed and the matter requires immediate action and is found by unanimous vote to be an emergency as defined by Nevada Revised Statutes.

The Board may make approval of consent items with one motion. They will be approved in total by one action unless a Trustee, individual, or organization interested in one or more consent items has questions or wishes to make a statement. In that event, the Chairperson of the Board may defer action on the particular matter or matters and place the same on the regular agenda for consideration separately.

Although each Trustee represents a geographical area of the District, Trustees are elected at large and, as such, represent all citizens of Douglas County. All actions of the Board are taken in open meeting. It is the desire of the Board to avoid making decisions that will be detrimental to the best interests of the District, even when such decisions might please individuals or a small group. In arriving at decisions, Members of the Board attempt to be guided by the desire to provide a program that will meet the needs of every student enrolled in Douglas County schools and will best serve the interests of the entire District.

Members of the Board of Trustees are locally elected state officials and serve four-year terms of office. They are responsible for conducting the school system in accordance with requirements of: Nevada Revised Statutes (NRS) and Board Policies adopted by the Board of Trustees of the Douglas County School District.

If a copy of the complete agenda is desired in advance, it may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Communication with the Board of Trustees as a unit may be either in writing, by personal appearance at a meeting of the Board, or by verbal communication through the District Superintendent.

Scheduled Public Comment: During regular Board meetings, public comment will always be scheduled to occur at 6:00 p.m. Members of the public who wish to address the Board on items not on the agenda can be assured of being heard at this time.

Written Communication: Written communication addressed to the Board of Trustees related to an action item on the agenda should reach the office of the District Superintendent no later than 12:00 noon on the Tuesday prior to the next Tuesday meeting in order that the communication may be available to the Board for review. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

Personal Appearance at a Board Meeting: When an individual or group desires to communicate with the Board of Trustees by means of personal appearance at a meeting of the Board, the District Superintendent shall be notified no later than 12:00 noon on the Tuesday prior to the Tuesday meeting, and the Board President and Superintendent, in their discretion, will determine whether the subject of the communication will be placed on the agenda. When a holiday observed by the District falls on a Tuesday, the deadline shall be the Monday immediately preceding.

1. At the time of the meeting, the Superintendent, who is chief administrative officer, shall secure the names of those wishing to be heard. The Board may set a reasonable time limit for each speaker and for answering questions.
2. When a statement to be presented to the Board is extensive or is a formal request for consideration of a specific item or items, the statement should be written.

Public input is encouraged on action items on the agenda. Public comment is taken prior to Board deliberation and action. Individuals who wish to address the Board may do so by securing recognition from the Chair. Public comment will be generally limited to three minutes, though the Board President has discretion to extend or further limit the time as deemed necessary. Anyone with comments that will take more than three minutes is encouraged to put their testimony in writing and provide a copy to the Board prior to or at the meeting. While the Board may impose reasonable restrictions on the time, place and manner of public comments, it may not restrict comments based on viewpoint. Board meetings are generally conducted according to Roberts Rules of Order. No action may be taken on a matter raised during public comment that is unrelated to any agenda item. No person shall orally initiate charges or complaints against individual employees of the District at a public meeting of the Board. All such charges or complaints must be presented to the Superintendent in writing, signed by the complainant. The Superintendent may in his or her discretion determine whether the complaint will be placed on the agenda and heard by the Board. Any hearings by the Board of Trustees on a complaint against a District employee other than the Superintendent shall be held in closed session in compliance with the Open Meeting Law, unless the employee requests the session to be open to the public.

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations at a meeting of the Board of Trustees are asked to notify the District Administration at 1638 Mono Ave., Minden, Nevada 89423, or by calling 782-7177, so that such notification is received at least twenty-four hours prior to the meeting.

Douglas County School District
 Regular Meeting
Douglas High School
 Minden, Nevada
 Tuesday, August 9, 2011
 3:30 p.m.

AGENDA

1.	Call to Order	3:30 p.m.
	<p>A. Pledge of Allegiance B. Adoption of Agenda (Action) The Trustees reserve the right to take items in a different order to accomplish business in the most efficient manner.</p>	
2.	Award of High School Diploma Special Recognition	3:35 p.m.
	<p>Dr. Noonan will recognize a student for completing high school graduation.</p>	
3.	Consent Items (For Possible Action)	3:40 p.m.*
	<p>Information concerning the following consent items has been forwarded to each Board Member for study prior to this meeting. Unless a Trustee or member of the audience has a question concerning a particular item and asks that it be withdrawn from the consent list, the items are approved at one time by the Board of Trustees. Note: If one of the following items is removed for discussion, it will be heard at the end of the consent items:</p>	
	<p>A. Minutes of the Special Meeting of July 7, 2011 Attached are the Minutes of the Special Board Meeting of July 7, 2011 for your review and approval.</p>	
	<p>RECOMMENDATION: Approve the Minutes of the Special Board Meeting of July 7, 2011.</p>	
	<p>B. Minutes of the Regular Meeting of July 12, 2011 Attached are the Minutes of the Regular Board Meeting of July 12, 2011 for your review and approval.</p>	
	<p>RECOMMENDATION: Approve the Minutes of the Regular Board Meeting of July 12, 2011.</p>	
	<p>C. Accounts Payable Voucher Numbers 1031, 1032, and 1033 for FY10-11; and Voucher Numbers 1201 and 1202 for FY11-12; A complete list of payments contained in Voucher Numbers 1031, 1032, and 1033 for FY10-11; and Voucher Numbers 1201 and 1202 for FY11-12 are provided to the Board members via e-mail for review prior to the meeting. A copy of the payments contained in Voucher Numbers 1031, 1032, 1033, 1201, and 1202 are available for review by the public at the Superintendent's office prior to the time of the meeting.</p>	
	<p>RECOMMENDATION: Approve payments contained in Voucher Numbers 1031, 1032, and 1033 for FY10-11 and Voucher Numbers 1201 and 1202 for FY11-12.</p>	

Consent Items (Action) (Continued)

D. Mileage and Meal Reimbursement – Proposed Rate Changes

Changes to both the District's mileage and meal reimbursement rates are proposed. The proposed mileage rate follows the state adoption of the federal reimbursement rate. The meal reimbursement proposed changes are lower than the federally adopted rates.

RECOMMENDATION: Approve mileage and meal reimbursement rates as proposed.

E. Rekeying Materials Change Order Approval – Phase 2

Phase 2 of the District Re-Keying Project includes Minden and Zephyr Cove Elementary Schools. Revised specifications for certain elements have resulted in a need for a change order. Additionally, as the project proceeds at Piñon Elementary School there is supplementary hardware needed for the newly constructed addition. The specifics of the PHES addition were not known at the time the District purchased hardware in a district wide bid. The expenditures of the resulting change order will be charged against the Bond Funds available for these purposes.

RECOMMENDATION: Approve change order to the various vendors for re-keying materials and installation as proposed.

F. Personnel Report No. 11-08

Listed on the attached Personnel Report No. 11-08 are personnel actions presented for consideration by the Board of Trustees. Salaries for individuals employed will be determined in accordance with salary regulations of the District.

RECOMMENDATION: Approve personnel actions described in Personnel Report No. 11-08.

G. Second Reading, Board Policy No. 514, “Reporting Student Progress, Parent Conferencing, Academic Plan, Pupil-led Conferences, Peer Mentoring, and Small Learning Communities”

Board Policy No. 514, was presented June 14, 2011, for the first reading. Proposed changes align Board Policy with current State revisions.

RECOMMENDATION: Approve for second reading, Board Policy No. 514, “Reporting Student Progress, Parent Conferencing, Academic Plan, Pupil-led Conferences, Peer Mentoring, and Small Learning Communities.”

H. GWHS Water Project – Change Order Approval

Due to the age of the buildings and the previously constructed add-ons, the “as-built” documentation limited the ability to accurately validate the original location of the water lines and valves. While the project can be completed to original specifications, there has been difficulty in finding the original lines and valves. Additionally, due to the combined inclusion of meters and back-flows, booster pumps are likely required to accommodate the required water flow and pressure.

Consent Items (Action) (Continued)

H. GWHS Water Project – Change Order Approval (Continued)

Additional labor and material costs are requested to ensure a fully functioning project in alignment with County and Water District requirements, and appropriate water flow and pressure. Maintenance staff will be available for discussion. The change order will be funded from the Capital Project Fund, following suit of the original project.

RECOMMENDATION: Approve Change Order as proposed.

4.	Data Dashboard and Testing Update Administrative Report/Program Review	3:45 p.m.*
	Brian Frazier, Director of Assessments and Grants will present State Assessment Data from the 2010-11 school year along with the updated Data Dashboard.	
5.	Board Intervention Funds/EduJob Funds Report Administrative Report/Program Review	4:15 p.m.*
	Site administrators who received Board Intervention Funds or EduJobs funds will present a brief evaluation of the interventions provided during the 2010-11 school year.	
6.	Principal’s Report – (C. C. Meneley Elementary School) Administrative Report/Program Review	4:45 p.m.*
	C. C. Meneley Elementary School Principal, Becky Rugger, will present a report on progress toward the goals of their School Improvement Plan.	
7.	Facilities Master Plan – Phase 1A GES Update Administrative Report/Program Review	5:05 p.m.*
	Due to recently enrolled legislation, the originally scheduled Guaranteed Maximum Price discussion for the GES project was delayed to ensure compliance with the new legislated measures. Staff will acquaint the Board with the new steps, outline a revised schedule, and be available to answer questions regarding this matter.	
8.	Competency Modifications – Common Core Alignment Administration Report/Program Review	5:25 p.m.*
	Kerry Pope, Director of Curriculum, and Susan Moore, PDC Literacy Trainer, will present on the influence that the new Common Core State Standards will have on competencies. The increase in rigor, particularly in writing, that is present at all grade levels will require some modification to existing competencies to bring them up to the same rigorous level as the Common Core. The presentation is for information purposes to acquaint the Board with the writing strand and to compare the existing writing competencies with the new expectations at every grade level.	
	Public Comment:	6:00 p.m.
	Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. The Board reserves the right to limit the amount of time that will be allowed for each individual to speak. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda. The Nevada Open Meeting Law prohibits the discussion of the character, conduct, or competency of any person without proper notice being given to that person.	

9.	Kingsbury Middle School Update (Discussion and For Possible Action)	6:05 p.m.
The Superintendent will update the Board on the selection of two appraisers for the Kingsbury Middle School property.		
RECOMMENDATION: The Board of Trustees appoint Johnson-Perkins & Associates, Inc. of Zephyr Cove, Nevada as the District's selected appraiser for the KMS property and report back the findings at a future meeting.		
10.	First Reading Board Policy and Administrative Regulation No. 215, "Instructional Study Trips" (Discussion and For Possible Action)	6:20 p.m.
The Superintendent will review recommended changes to Board Policy and Administrative Regulation No. 215, "Instructional Study Trips." Resulting changes within Administrative Regulation No. 216(a), "Athletic, Extracurricular, Co-Curricular and Club Activity Travel and Per Diem Travel," will also be provided.		
RECOMMENDATION: Approve for first reading revisions to Board Policy No. 215, "Instructional Study Trips."		
11.	First Reading Board Policy and Administrative Regulation No. 702, "Gifts, Grants, and Donations" (Discussion and For Possible Action)	6:35 p.m.
The Superintendent will review recommended changes to the Board Policy and Administrative Regulation.		
RECOMMENDATION: Approve for first reading, Board Policy No. 702, "Gifts, Grants, and Donations."		
12.	First Reading Board Policy and Administrative Regulation No. 207A, "Animals on Campus" (Discussion and For Possible Action)	6:45 p.m.*
The Assistant Superintendent for Education Services will review a new Board Policy and Administrative Regulation No. 207A, "Animals on Campus."		
RECOMMENDATION: Approve for first reading, Board Policy No. 207A, "Animals on Campus."		
13.	Legislative Report Administrative Report/Program Review	6:55 p.m.*
The 2011 Nevada State Legislature enacted a number of measures related to education that are of interest to all educational stakeholders. The provided legislative summary serves as a quick reference to the newly enacted statutes passed by the legislature and is posted on our Web site for parents and employees to reference. Lyn Gorrindo, Assistant Superintendent, will provide a brief summary of pertinent Bills affecting education in Douglas County.		
14.	Superintendent's Report Administrative Report	7:15 p.m.*
Superintendent Dr. Lisa Noonan will report to the Board regarding activities of the past month and upcoming District events that may be of interest to them.		

15.	Nevada Association of School Boards (NASB) Report	7:25 p.m.*
	Cynthia Trigg will present details of NASB accomplishments, current issues, and goals.	
16.	Correspondence	7:30 p.m.*
17.	Possible Agenda Items for Future Board Meetings	7:35 p.m.*
	Input from Board Members	
18.	Closed Session	
	The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).	
19.	Adjournment	
	The Board will reconvene in public session and a motion will be made to adjourn.	

(*) Times are estimated. Items on the Agenda may be taken out of order. The Board of Trustees may combine two or more agenda items for consideration, and may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Generally speaking, the item will be heard no earlier than the time indicated.

If a copy of the complete agenda is desired in advance, it may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board.

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In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Douglas County School Board of Trustees has been posted at the following locations:

Gardnerville Post Office, Gardnerville, NV
Minden Post Office, Minden, NV
Douglas County School District Office, Minden, NV

Douglas High School, Minden, NV
Genoa Post Office, Genoa, NV
Zephyr Cove Post Office, Zephyr Cove, NV
Stateline Post Office, Stateline, NV
District website: www.dcsd.k12.nv.us

Classified Personnel

2011-2012 SCHOOL YEAR - HIRING RECOMMENDATIONS FOR CLASSIFIED PERSONNEL				
Name	Position/Location	Effective Date	Salary	Replacing
Jordana Foster	Department Secretary – Student Nutrition	08-01-11	26EE2	Linda Lopez
Sherry Laughton	Nutrition Manager – ZCES	08-17-11	18EE3	Florence Lucchesi
CLASSIFIED RESIGNATIONS:				
Name	Position	Last Day Worked / End of Contract		
Mark Johnson	School Computer Tech – CCMES	06-06-11	07-31-11	
Ray Steel	Custodian – JVES	08-01-11	08-01-11	
Janet Martin	Program Aide – PWLMS	08-07-11	08-31-11	
2011-2012 CLASSIFIED CALL BACKS				
Name	Former Position/Location	New Position/Location	Effective Date	Replacing
Paul Pedroza	Custodian – GWHS (220 days/year)	Custodian – GWHS (260 days/year)*	07-01-11	N/A
Santos Flores	Custodian – GWHS (220 days/year)	Custodian – GWHS (260 days/year)*	07-01-11	N/A
Susan King	School Comp Tech – GES (4.0 hrs/day)	School Comp Tech – GES (7.0 hrs/day)	08-17-11	N/A
Nancy Pierce	School Comp Tech – SES (4.0 hrs/day)	School Comp Tech – SES (7.0 hrs/day)	08-17-11	N/A
Linda Niday	School Comp Tech – JVES (4.0 hrs/day)	School Comp Tech – JVES (7.0 hrs/day)	08-17-11	N/A
Sharon Lugone	School Comp Tech – MES (4.0 hrs/day)	School Comp Tech – MES (7.0 hrs/day)	08-17-11	N/A
Jon Van Pelt	School Comp Tech – PHES (4.0 hrs/day)	School Comp Tech – PHES (7.0 hrs/day)	08-17-11	N/A
Karen Norberg	Senior Library Media Tech – ZCES (3.5 hrs/day)	Senior Library Media Tech – JVES (7.0 hrs/day)	08-17-11	N/A
Michele Burke	Library Assistant – DHS (4.0 hrs/day)	Senior Library Media Tech – PHES (7.0 hrs/day)	08-22-11	N/A
Candy Rooney	Senior Library Media Tech – SES/MES	Senior Library Media Tech – SES	08-17-11	N/A
Pamela Petite	Senior Library Media Tech – GES/PHES	Senior Library Media Tech – GES	08-17-11	N/A
Dianne Deadrich	Senior Library Media Tech – CCMES/JVES	Senior Library Media Tech – CCMES	08-17-11	N/A
Karen Myers	Senior Library Media Tech – MES	Senior Library Media Tech – MES (7.0 hrs/day)	08-17-11	N/A
Angela Wold	Senior Library Media Tech – ZCES	Senior Library Media Tech – ZCES (4.0 hrs)	08-17-11	N/A
Ruth Cummins	Library Assistant – DHS	Library Assistant – DHS	08-22-11	N/A

Personnel Report Number 11-08
Presented to the Board of Trustees for Approval on August 9, 2011

2011-2012 CLASSIFIED CALL BACKS (Continued)				
Name	Former Position/Location	New Position/Location	Effective Date	Replacing
Karan Seelbinder	Secretary II – DHS (7.5 hrs/day)	Secretary II – DHS (8.0 hrs/day)	07-01-11	N/A
Stephanie Scheick	Secretary I – DHS (7.5 hrs/day)	Secretary I – DHS (8.0 hrs/day)	08-01-11	N/A
Catherine Ward	Secretary I – DHS (7.5 hrs/day)	Secretary I – DHS (8.0 hrs/day)	08-01-11	N/A
Andi Navin	Secretary I – DHS (5.5 hrs/day)	Secretary I – DHS (6.0 hrs/day)	08-01-11	N/A
Cathy Rahe	Secretary I – DHS (7.0 hrs/day)	Secretary I – DHS (8.0 hrs/day)	08-01-11	N/A
Annette Kangas	Attendance Clerk – DHS (7.5 hrs/day)	Attendance Clerk – DHS (8.0 hrs/day)	08-01-11	N/A
Anita Ovard	School Registrar – DHS (7.5 hrs/day)	School Registrar – DHS (8.0 hrs/day)	08-01-11	N/A
Pattie Dack	Secretary I – DHS (7.5 hrs/day)	Secretary I – DHS (8.0 hrs/day)	08-01-11	N/A
Janine John	School Account Clerk – DHS (7.0 hrs/day)	School Account Clerk – DHS (8.0 hrs/day)	07-01-11	N/A
Linda Van DerSluis	Secretary I – GWHS (7.0 hrs/day)*	Secretary I – GWHS (8.0 hrs/day)*	08-01-11	N/A
Marie Parola	Secretary I – GWHS (6.0 hrs/day)*	Secretary I – GWHS (7.0 hrs/day)*	08-01-11	N/A
Bernadette Esquivel	School Registrar – GWHS (5.0 hrs/day)*	School Registrar – GWHS (7.0 hrs/day)*	08-01-11	N/A
Leslie Myers	Clerk Typist – CVMS (4 hrs/day)	Clerk Typist - CVMS (4 hrs/day)	08-22-11	N/A
Kristy Mc Broom	Playground Aide – JVES (4.0 hrs/day)	Playground Aide – JVES (3.5 hrs/day)	08-17-11	N/A
Joanne Butler	Playground Aide – JVES (4.0 hrs/day)	Playground Aide – JVES (3.5 hrs/day)	08-17-11	N/A
Stephanie Carney	Playground Aide – JVES (4.0 hrs/day)	Playground Aide – JVES (3.5 hrs/day)	08-17-11	N/A
Nancy Brazeau	Playground Aide – JVES (4.0 hrs/day)	Playground Aide – JVES (3.5 hrs/day)	08-17-11	N/A
Susan Williamson	Playground Aide – PHES (4.5 hrs/day)	Playground Aide – PHES (3.5 hrs/day)	08-17-11	N/A
Suzanne Beres	Playground Aide – PHES (4.5 hrs/day)	Playground Aide – PHES (3.5 hrs/day)	08-17-11	N/A
Dorthea Watts	Playground Aide – PHES (4.5 hrs/day)	Playground Aide – PHES (3.5 hrs/day)	08-17-11	N/A
Lisa Kynett	Playground Aide – PHES (4.5 hrs/day)	Playground Aide – PHES (3.5 hrs/day)	08-17-11	N/A
Angela Wold	Playground Aide – ZCES (4.0 hrs/day)	Playground Aide – ZCES (3.0 hrs/day)	08-17-11	N/A

2011-2012 CLASSIFIED CHANGES				
Name	Former Position/Location	New Position/Location	Effective Date	Replacing
Randall Thiele	Custodian – ZCES (4 hrs/day)	Custodian Rover – District Wide	08-11-11	Tim Grove
Kristen Tuell	Assistant Cook – DHS	Nutrition Manager - CCMES	08-17-11	Cathy Smith
Michelle Garcia	Assistant Cook – JVES	Assistant Cook – DHS	08-22-11	Kristen Tuell
Cathy Smith	Nutrition Manager – CCMES	Nutrition Manager – JVES	08-17-11	Pamela Carrion

*GWHS hours will be converted to reflect a 4 day week

Certified Personnel

CERTIFIED REQUEST FOR LEAVE (SHORT TERM)		
Name	Position/Location	Dates
Toni Gumm	Teacher/CCMES	8/15 – 19/2011
Christine Groman	Teacher/CVMS	9/27 & 28/2011
CERTIFIED CHANGES		
Name	From Position/Location	To Position/Location
Laura Williams	Teacher/JVES	.5 Teacher/JVES
CERTIFIED RESIGNATIONS		
Name	2010-2011 Position/Location	
Sara Tomlin	Teacher/CVMS	
Aubrey McDonald	Teacher/ZCES	
Lauren Licciardi	SpEd/CVMS	
Sarah Stewart	Teacher/ZCES	
Racheal Leino	Teacher/DW	
Breanne Sarrow	Teacher/ZCES	
Dena Tompson	Teacher/CCMES	
CERTIFIED HIRES		
Name	Position/Location	
Ron Mogab	Teacher/ASPIRE	

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CERTIFIED CALL BACKS	
Name	Position/Location
Charles Pope	Teacher/ASPIRE
Sharon Fast-Yurtinus	Teacher/CCMES
Dave Giorgi	Teacher/JVES
Denise Bickmore	Teacher/PHES
Kathleen Regan	Teacher/PHES
Cynthia Patmont	Teacher/MES
Jacklynn Michelle Norris	Teacher/PHES
Melissa Miller	Teacher/JVES
Cathy Wendell	Teacher/ZCES
Adam Johnson	Teacher/ASPIRE
Lori Korzeniewski	Teacher/DHS
Karena Merrithew	Reading Teacher/CCMES
Kathryn Carr	Teacher/DHS
Valerie Wilkinson	Teacher/SES
Sarah Holland	Teacher/CVMS
Amy Sando	TOSA/DW
Alecia Shackleton	Teacher/ASPIRE
Debra Harris	TOSA/DW
Rebecca Thompson	TOSA/DW
Chelsey Hawkins	TOSA/DW
Jennifer Caires	TOSA/DW
Alisha Cummins	Teacher/DW
Rod Smalley	TOSA/DW
Amy Peraldo	Teacher/DW
Roxanne Usher	Teacher/PWLMS
Lynn Keasling	Teacher/MES
Jennifer Glick	1 YR Teacher/PHES

CERTIFIED CALL BACKS (Continued)	
Name	Position/Location
Jennifer Evans	.5 SpEd/JVES
Kathy Bluethman	Dean/AD/WHS
Jamie Peters	.5 PE/DW
Mary Kay Dale	1 YR Teacher/JVES