

MINUTES OF THE  
Special Meeting of the  
DOUGLAS COUNTY SCHOOL DISTRICT  
BOARD OF TRUSTEES  
Douglas High School  
June 23, 2010  
5:00 p.m.

*Minutes Approved  
July 13, 2010*

Present:

**Trustees:**

Teri Jamin	President
Thomas Moore	Vice President
Keith Roman	Clerk
Karen Chessell	Member
Randy Green	Member
Sharla Hales	Member
Cynthia Trigg	Member

Personnel:

John Soderman, Interim Superintendent  
Mike Malloy, Legal Counsel

**1. Call to Order**

- A. Ms. Jamin called the meeting to order at 5:08 p.m. and led the Pledge of Allegiance.
- B. Mrs. Chessell moved to adopt the agenda, seconded by Mrs. Trigg. Motion carried, 7/0.

**Public Comment**

Ms. Jamin called for public comment on items other than what was listed in the agenda. There was none.

**2. Possible Closed Session Pursuant to NRS 288.220(1), with the Selected Candidate Present to Negotiate Employment Contract**

Ms. Jamin announced that Mrs. Noonan was available by phone and would participate in Closed Session if deemed necessary.

Mr. Moore disclosed that his wife is the Secretary to the Board and Superintendent. The full disclosure statement is available upon request.

Mr. Moore moved to adjourn to go into closed session pursuant to NRS 288.220, subsection (1), seconded by Mrs. Chessell.

Motion carried 7/0.

### 3. Superintendent Selection and Possible Approval of Superintendent's Employment Contract – Open Session (Discussion and Action)

At 6:41 p.m., Ms. Jamin called the meeting to order in public session. Public comment on this item was requested. There was none.

Mr. Malloy stated a motion would need to be made to list specific changes to be made within the draft contract.

Mrs. Hales moved to change dates listed on pages 3 and 4 of Draft No. 8 of the proposed Superintendent Contract, from July 30 to June 30 in order to align it with a typical fiscal year and make it consistent through the contract, effective until close of business, seconded by Mrs. Trigg.

Mr. Malloy clarified that the language that says it is for 3 years from and after would be deleted and would read "hereunder is from the effective date until the close of business on the date you mentioned."

Mrs. Hales moved to also change paragraph 5 (a) to delete in the second sentence, the reference to all expenses to delete the word "all" twice; and also to delete the year 2011 after August 1, in the middle of paragraph 5...

Mr. Malloy questioned the reference to sections, and pages she was referring to in the draft contract. It was determined that Ms. Jamin would hand the gavel to Mr. Moore to chair the meeting and she would state the motion due to her having the master contract the Board had reviewed with Mrs. Noonan.

Therefore, Ms. Jamin moved to approve Draft number 8 of the Superintendent contract with the following changes:

- 1) Page 2, Section 3, "Effective Date and Term of Agreement," change the last sentence to read the term of this agreement from "the effective date until the close of business on July 31..," to "June 30, 2013, when it shall expire."
- 2) Section 4, "Renewal," the agreed upon expiration of June 30, 2013..." in lieu of

Mr. Malloy stated more accurately, Section 4 would follow a rewrite as reviewed with the Board and Mrs. Noonan.

Ms. Jamin clarified by stating the following, rewrite of Section 4. "On or before January 15, 2013, and on or before January 15 of each succeeding year thereafter, the TRUSTEES may, in their sole discretion, take action to renew this Agreement for additional terms of one (1) year, to be effective immediately after expiration. If

no such action is taken by the TRUSTEES by January 15, the TRUSTEES shall provide written notice of such non-renewal to NOONAN.”

- 3) Page 4, Section 5(a) “One-Time Lump-Sum Payment,” on the fourth line, delete the word “all” and the sixth line, delete the words “and all.”
- 4) Page 5, top of page, Section 5(b) “Paid Time Off,” a sentence was to be added at the end to read, “Mrs. Noonan shall not be compensated for any sick leave so transferred from Washoe County Schools.”

Mr. Malloy asked that also in the sentence above that, on page 5, after “...last day of her employment there shall be transferred” the addition “pursuant to NRS 391.180(6)”. Ms. Jamin concurred.

- 5) Page 7, Section 6, “Duties,” “...may be adopted by the TRUSTEES, and shall assist” is to be changed to “...shall be responsible to the TRUSTEES for...”
- 6) Section 6, “Duties,” under Item 7, “Evaluation,” “Using methods developed in consultation...” would change to, “Using methods developed after conferring...”
- 7) Page 10, Section 10, “Payments in Event of Termination,” at the bottom of the paragraph, an addition would be made to “...beginning at the time of her first evaluation in 2011” to read “...beginning at the time of her first evaluation on or before June 30, 2011.”

There was no further discussion.

Mr. Moore called for a vote on the motion.

Motion carried, 7/0.

Ms. Jamin resumed chairing the meeting at the time of adjournment.

#### 4. Adjournment (Action)

Mr. Moore moved to adjourn at 6:54 p.m., seconded by Mr. Green.

Motion carried, 7/0.

Submitted by,

\_\_\_\_\_  
*Carolyn Moore*  
*Secretary to the Board of Trustees*

Approved:

\_\_\_\_\_  
Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.