

MINUTES OF THE
Special Meeting of the
DOUGLAS COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES
Douglas High School
May 14, 2010
1:00 p.m.

*Minutes Approved
July 13, 2010*

Present:

Trustees:

Teri Jamin	President
Thomas Moore	Vice President
Keith Roman	Clerk
Karen Chessell	Member
Sharla Hales	Member
Cynthia Trigg	Member

Absent:

Randy Green	Member
John Soderman	Interim Superintendent

Others Present:

Jim Huge, Consultant

Staff Representatives:

Cindy Schnaare	Rommy Cronin
Michele Baugh	Keith Lewis
Cade Baligad	Nancy Cauley
Bob Been	Eric Ristine
Nicolle Larson	Lyn Gorrindo
Marty Swisher	

1. Call to Order

Ms. Jamin led the Pledge of Allegiance.

Mr. Moore moved to adopt the agenda, seconded by Mrs. Chessell. Motion carried, 5/0.

Mrs. Trigg arrived at 2:08 p.m.

Public Comment

Ms. Jamin called for public comment. There was none.

2. Informal Board/Candidate time with meeting in session

Ms. Jamin announced the informal meeting for Trustees and the public had taken place from 1:00 – 2:00 p.m.

3. The Board of Trustees and staff representative will interview Superintendent candidate, Lisa Noonan, as determined at the Special Meeting of May 3, 2010 (Information and Discussion)

Ms. Jamin welcomed Ms. Lisa Noonan, Superintendent candidate, and staff participants to the interview. Ms. Jamin stated the process by which the meeting would flow. There were fifteen questions for the candidate. Ten minutes was allowed for each question, including follow up questions, in order that the interview could conclude in three hours. A thirty minute administrative coaching exercise would be conducted halfway through the interview. Ms. Jamin asked that participants introduce themselves.

Mr. Moore disclosed that his wife is the Secretary to the Board and Superintendent. The full disclosure statement is available upon request.

Staff representatives asked Dr. Noonan prepared questions and received responses for consideration of hiring her for the Superintendent position.

A short break was taken at 3:12 p.m.

Ms. Jamin explained the coaching exercise. This session was created for the candidate to be observed in a coaching scenario with a site administrator. Keith Lewis, Principal, Pau-Wa-Lu Middle School responded to questions from Mrs. Noonan regarding his School Improvement Plan.

Response forms provided to the panel were requested in order that the Board could receive input from all participants regarding Mrs. Noonan's interview.

Mrs. Trigg moved to adjourn the meeting at 5:04 p.m., seconded by Mr. Moore.

Motion carried 6/0.

4. Discussion and possible action regarding additional steps or procedures to be implemented in the final selection process and the contract terms to be offered in negotiating an employment contract for the candidate who is ultimately selected as Superintendent (Discussion and Action)

There was no further discussion.

Submitted by,

Carolyn Moore
Secretary to the Board of Trustees

Approved:

Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.