

MINUTES OF THE
Special Meeting of the
DOUGLAS COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES
Administrative Services Building
April 14, 2010
3:00 p.m.

*Minutes Approved
May 19, 2010*

Present:

Trustees:

Teri Jamin	President
Thomas Moore	Vice President
Keith Roman	Clerk
Karen Chessell	Member
Randy Green	Member
Sharla Hales	Member
Cynthia Trigg	Member

Personnel: John Soderman, Interim Superintendent

Others Present: Jim Huge
Consultant

Ms. Jamin called the meeting to order at 3:13 p.m. and led the Pledge of Allegiance.

1. Public Comment

Ms. Jamin called for public comment at 3:14 p.m. There was none.

**2. Discussion regarding information gathered on final four (4)
Superintendent candidates (Discussion and Action)**

Jim Huge, consultant, thanked Board members for their work contacting persons surrounding the Superintendent candidates. The goals for this meeting were to:

- 1) narrow the pool from four to either one or two candidates
- 2) decide whether or not to make a site visit
- 3) determine a small group who would work on contract terms

Mr. Huge asked that following the sharing of information gathered on the candidates, the Board indicate their top two by circling them on an alphabetized list.

Mr. Huge provided a summary of the pros and cons he obtained regarding experience and background information for each of the candidates. Board members shared all pertinent comments gained from recent phone calls.

At 4:28 p.m., Ms. Jamin called for public comment.

Nicolle Larson, Carson Valley Middle School teacher, voiced concerns as a teacher and parent in hiring Mary Bull.

At 4:38 p.m., a break was taken to allow Mr. Huge and Ms. Jamin to tally the sheets submitted to them from Board members. This resulted in Dave Jensen receiving the majority of votes, Mary Bull and Lisa Noonan were tied, and Heather Henderson Hill followed.

Ms. Jamin asked the Board if they desired to submit another ballot.

Following some discussion regarding the ultimate number of candidates to be interviewed, the ranking results of the ballot, and possibility of a number of site visits, a motion was made.

Mr. Moore moved to further investigate Dave Jensen, and to keep Mary Bull and Lisa Noonan as potential candidates for further investigation, seconded by Mrs. Chessell.

Ms. Jamin called for public comment.

Pam Gilmartin, Principal, stated the administrators top two candidates did not include Mr. Jensen due to a lack of instructional leadership, Humboldt County had not adopted the Teach for Success protocol, and his knowledge of scope and sequence was minimal.

Board members discussed submitting new "straw poll" sheets and how the top candidates might best be determined.

The motion was withdrawn.

Mrs. Chessell moved to have another straw poll, but come back with two people to take a look at, nobody ranked.

Consensus was to have another straw poll. Mrs. Chessell withdrew her motion.

Board members were handed a second set of sheets. At 5:30 p.m., Mr. Huge and Ms. Jamin completed a second tally. Mr. Huge reported the results were clear; David Jensen and Mary Bull were the two candidates the Board wished to pursue.

Mrs. Trigg moved to further consider for the Douglas County Superintendent position, Mary Bull and David Jensen, seconded by Mrs. Chessell.

Motion carried, 7/0.

Mr. Huge suggested the two candidates be brought in soon for events including involvement of the Board, principals, teachers, and District Office. A less formal setting was suggested for the second interview.

Ms. Jamin inquired to see who would like to be involved in scheduling follow up activities. Mr. Moore, Ms. Jamin and Mrs. Trigg were determined to be those Trustees who would meet to discuss the structure of the interview day.

Possible dates for the next meeting were discussed. April 21st was chosen as a date to further narrow the candidates who would be interviewed. The date for the second set of Superintendent interviews was also set for April 26th. The interview day would include two three hour interviews, as well as, informal time for staff and public visits with the candidates.

3. Discussion and possible action to determine the contract terms to be offered in negotiating an employment contract for the candidate selected as Superintendent (Discussion and Action)

There was no discussion with regard to contract terms or conditions.

Mrs. Hales moved to adjourn at 6:17 p.m., seconded by Mr. Green.
Motion carried, 7/0.

Submitted by,

Carolyn Moore
Secretary to the Board of Trustees

Approved:

Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.