

MINUTES OF THE  
Special Meeting of the  
DOUGLAS COUNTY SCHOOL DISTRICT  
BOARD OF TRUSTEES  
Administrative Services Building  
March 29, 2010  
6:00 p.m.

***Minutes Approved  
May 19, 2010***

Present:

**Trustees:**

Teri Jamin	President
Thomas Moore	Vice President
Keith Roman	Clerk
Karen Chessell	Member
Sharla Hales	Member
Cynthia Trigg	Member

Absent: Randy Green

Personnel: John Soderman, Interim Superintendent

Others Present: Jim Huge  
Consultant

Ms. Jamin called the meeting to order at 6:00 p.m. and led the Pledge of Allegiance.

### 1. Public Comment

There was no public comment.

### 2. Superintendent Application Review (Discussion and Action)

Mr. Moore disclosed that his wife is the Secretary to the Board and Superintendent. The full disclosure is available upon request.

Jim Huge, consultant, suggested a process for continuing the Superintendent Search. Board members were informed the candidates knew their character and competence would be discussed, although appropriate references to individuals were recommended in order to preserve their reputations. The task of this meeting would be to narrow candidates down to three or less for further consideration. Mr. Huge outlined options and the sequence for continued information gathering as follows:

- 1) School site visit that might include Board members and other representatives from the Douglas County School District
- 2) Phone or video conferences might be held, as well as, phone calls made to further investigate individuals
- 3) Final interviews would be scheduled

A list of the six final candidates was handed out to the Trustees. In order to arrive at consensus and narrow the candidates, Board members were asked to circle up to three top candidates and return their sheet to Ms. Jamin and Mr. Huge for tallying.

Mrs. Hales requested the number of candidates for further consideration be increased to four.

Board members discussed whether or not they preferred to hear public input prior to circling names on the form.

Mrs. Hales moved to take public comment before indicating their individual interests on paper, seconded by Mr. Roman.

Motion carried, 5/1, Mrs. Trigg, nay.

At 6:20 p.m., Ms. Jamin called for public comment.

Cheryl Blomstrom, parent, stated candidates in order of her preference. They were Mary Bull, Ron Lustig, and Heather Henderson-Hill. Mrs. Blomstrom stated the need for an educational leader and change agent who could use data to take on challenges.

There was no more public comment.

Board members circled their top three nominees. This process resulted in four top candidates, Mary Bull, Heather Henderson-Hill, David Jensen, and Lisa Noonan.

Statements were made by each of the Board members supporting the candidates they preferred.

Discussion ensued regarding the best method of pursuing more information regarding each of the candidates.

Mrs. Hales moved to further investigate four candidates, Mary Bull, Heather Henderson-Hill, David Jensen, and Lisa Noonan, seconded by Mr. Moore.

Motion carried, 6/0.

Mrs. Hales moved to authorize Jim Huge and President Jamin to formulate a plan to further investigate the four candidates consistent with the discussion we have had here, seconded by Mrs. Trigg.

Motion carried 6/0.

Discussion surrounded setting the date and time for the next Special Meeting. It was decided April 14<sup>th</sup> would be the next date the Board would meet to discuss findings from the extended investigation.

Mrs. Hales left just prior to the end of this meeting.

The meeting was adjourned at 7:37 p.m.

Submitted by,

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*Carolyn Moore*  
*Secretary to the Board of Trustees*

Approved:

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Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.