

MINUTES OF THE
Special Meeting of the
DOUGLAS COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES
Administrative Services Building
March 19, 2010
4:00 p.m.

*Minutes Approved
May 19, 2010*

Present:

Trustees:

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| Teri Jamin | President |
| Thomas Moore | Vice President |
| Karen Chessell | Member |
| Randy Green | Member |
| Sharla Hales | Member |
| Cynthia Trigg | Member |

Absent: Keith Roman Clerk

Personnel: John Soderman, Interim Superintendent

Others Present: Jim Huge
Consultant

Ms. Jamin called the meeting to order at 4:05 p.m.

1. Public Comment

There was no public comment.

2. Superintendent Application Review (Discussion and Action)

Mr. Moore disclosed that his wife is the Secretary to the Board and Superintendent. The full disclosure is available upon request.

Mr. Huge stated Superintendent candidate Jason Glass, withdrew leaving the Board with four remaining candidates. Three of the four were noted to be Mr. Huge's original top four. Board members mentioned they would like to interview additional persons. Those rising to the top of the pool as recognized by Mr. Huge first, had done so due to their skills. The difference of others who had applied was that their experience differed and therefore he did not initially include them in the forefront.

Further review of two additional candidates was recommended. The two candidates recommended to be interviewed were Heather Henderson-Hill from Canada, and Tom Hisiro from McKenzie, Tennessee. Mr. Huge stated he reviewed each of their biographies and considered them to be qualified candidates. Additionally, the Board was informed with regard

to licensing, and citizenship considerations pertaining to Ms. Henderson-Hill, a Canadian citizen.

Mr. Green asked if there was an established informal process with regard to selecting in house candidates. Mr. Soderman and Mr. Huges stated persons with the general qualifications and experience for a position would be encouraged to apply. Courtesy interviews were not offered.

Mr. Moore stated he was supporting a decision made previously by the Board. That decision was to not invite more candidates into the process subsequent to the initial decision.

Ms. Jamin called for public comment.

Ms. Cronin, Principal, stated she would prefer to include two more candidates in the process.

Ms. Jamin informed the Board she had discussed the pros and cons of interviewing two additional candidates with Mr. Huges. As Board President, Ms. Jamin felt the Board as a whole should have the opportunity to weigh in to the decision surrounding including more candidates.

Mrs. Trigg appreciated the opportunity to interview a larger base of candidates.

Mrs. Trigg moved to accept Heather Henderson-Hill and Thomas Hisiro as additional candidates for the Superintendent position in Douglas County, seconded by Mrs. Chessell.

Motion carried, 5/1, Mr. Moore, nay.

Mr. Huges expressed appreciation to Mrs. Cronin for her assistance in organizing principal schedules so they could participate in the Superintendent search process.

Mr. Huges stated he would email Trustees regarding final details and questions regarding the interviews to occur the next week. Following the six interviews, the next step would be to schedule a meeting to narrow down finalists.

Mrs. Trigg moved to adjourn at 4:40 p.m., seconded by Mrs. Chessell.

Motion carried, 6/0.

Submitted by,

Carolyn Moore
Secretary to the Board of Trustees

Approved:

Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.