

MINUTES OF THE  
Special Meeting of the  
DOUGLAS COUNTY SCHOOL DISTRICT  
BOARD OF TRUSTEES  
Administrative Office  
November 15, 2005  
5:00 p.m.

*Minutes Approved  
December 13, 2005*

Present were:

**Trustees:**

Sharla Hales	President
Connie Wennhold	Vice President
Teri Jamin	Clerk
John Louritt	Member
Keith Roman	Member
Cynthia Trigg	Member

**Personnel:**

John Soderman	Superintendent
---------------	----------------

1. Call to Order

Board President Sharla Hales called the meeting to order at 5:01 p.m. pursuant to NRS 391.3127 and Douglas County School District Board Policy No. 306 for the purpose of conducting the Board's annual review of the Superintendent's performance.

- A. Mr. Louritt led those present in the Pledge of Allegiance.
- B. Mrs. Wennhold made a motion to adopt the Agenda, seconded by Mr. Louritt.

Motion carried by a unanimous vote of 6/0.

2. Items Requiring Discussion and Potential Action (Action)

Mrs. Hales stated the procedures and order in which the meeting would flow for the review of Mr. Soderman's performance.

Mr. Soderman reviewed a PowerPoint presentation titled "Board/Superintendent Goals," and elaborated on student achievement, graduation and administration goals. He concluded, that an application had been filed for ROTC at Douglas High School, correspondence was underway, and noted the timeframe was currently uncertain due to a backlog of ROTC applications.

Mrs. Hales provided results of their evaluations of Mr. Soderman to the Board and reviewed the compilation of evaluation questions that Members had all responded to in writing. She noted

that everyone's comments were recorded therein. Mrs. Hales stated that Mr. Soderman's strongest area was in the area of Educational Leadership. She also stated that the area in which he had the lowest average score, Leadership, included ratings ranging from a two to a five, reflecting a broad range of opinions held by Board Members.

Board members expressed sincere thanks, appreciation, and gratitude to Mr. Soderman for his service to Douglas County School District.

Mrs. Trigg made a motion, seconded unanimously by the Board, that Mr. Soderman's performance was found by the Board to be "satisfactory" within the meaning of the language of the statute. The Board found Mr. Soderman to exceed expectations since his last evaluation as Superintendent and that his performance met all criteria under NRS statute.

### 3. Public Comment

Mrs. Hales called for public comment. There was none.

### 4. Adjournment

Mr. Wennhold made a motion to adjourn at 6:34 p.m., seconded by Mr. Roman.

Motion carried by a unanimous vote 6/0.

Meeting adjourned.

Submitted by,

---

*Carolyn Moore*  
*Secretary to the Board of Trustees*

Approved:

---

Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.