

MINUTES OF THE
Special Meeting of the
DOUGLAS COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES
Administrative Office
December 19, 2006
4:00 p.m.

**Minutes Approved
January 9, 2007**

Present were:

Trustees:

Connie Wennhold	President
John Louritt	Vice President
Teri Jamin	Clerk
Karen Chessell	Member
Sharla Hales	Member
Keith Roman	Member
Cynthia Trigg	Member

Personnel:

Carol Lark	Superintendent
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1. Call to Order

Board President, Connie Wennhold, called the meeting to order at 4:00 p.m. pursuant to NRS 241.131 and Douglas County School District Board Policy No. 306 for the purpose of conducting the Board's annual review of the Superintendent's performance.

- A. Mrs. Trigg led those present in the Pledge of Allegiance.
- B. Mr. Louritt made a motion to adopt the Agenda, seconded by Mrs. Trigg.

Mrs. Wennhold called for public comment on the adoption of the agenda. There was none.

Motion carried by a unanimous vote of 7/0.

Mrs. Wennhold began with a moment of silence in honor of the recent death of a past Board member, Alicia Smalley, who served the District from 1985 – 1995.

2. Items Requiring Discussion and Potential Action (Action)

Mrs. Lark stated concerns relayed to her through the Board that were derived from the evaluation process. Speaking from past experience by using Clark County as reference was noted as being repeated often; questioning of the Teach For Success protocol was a concern that Mrs. Lark stated was due to her needing to become more familiar with that program; improved professional development for leadership; more emphasis on action plans included in MBO's for sites; and overuse of the word "awesome."

Mrs. Lark reviewed a PowerPoint presentation that included her seven Management By Objection (MBO) goals. While elaborating on those current goals, action steps, progress towards goals, and recent challenges, Mrs. Lark informed the Board of the previous six months work and her vision for the future of students in the Douglas County School District.

Mrs. Wennhold, at 4:50 p.m., called for any comments from Board members on the MBO's.

Board members expressed sincere thanks, appreciation, and gratitude to Mrs. Lark for her strong communication and problem solving skills, her main overall focus on student achievement, and her hard work and dedication of the last six months. Board members agreed the time preceding the evaluation represented a short period of time for Mrs. Lark to have been in this position, and the process for her to learn all that is necessary to run the District was a large undertaking.

Mrs. Hales made a motion, seconded unanimously by the Board, that Mrs. Lark's performance was found by the Board to be "satisfactory" within the meaning of the language of the statute, and as Superintendent, her performance had met all criteria under NRS statute."

Motion carried unanimously, 7/0.

3. Public Comment

Ms. Irete, Record Courier reporter, stated her appreciation for Mrs. Lark's open door policy and her helpfulness in answering questions, in order that the public is well informed.

4. Adjournment

Mrs. Trigg made a motion to adjourn at 5:30 p.m., seconded by Mrs. Chessell.

Motion carried by a unanimous vote 7/0.

Submitted by,

Carolyn Moore
Secretary to the Board of Trustees

Approved:

Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.