

MINUTES OF THE
Special Meeting of the
DOUGLAS COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES
Administrative Services Building
May 13, 2008
3:30 p.m.

**Minutes Approved
June 10, 2008**

Present:

Trustees:

Teri Jamin	President
Cynthia Trigg	Vice President
Karen Chessell	Member
Sharla Hales	Member
John Louritt	Member
Keith Roman	Member

Absent: Thomas Moore Clerk

Present:

Personnel:

Carol Lark	Superintendent
------------	----------------

1. Call To Order

- A. Teri Jamin led attendees in the pledge of allegiance.
- B. Mrs. Trigg moved to adopt the agenda, seconded by Mrs. Chessell.

Motion carried, 5/0.

2. Items Requiring Discussion and Potential Action (Action):

Ms. Jamin stated the intent of this meeting was to conduct a review of the Superintendent's performance pursuant to NRS 241.031 and Douglas County School Board Policy 306. The Board may take action regarding the terms and conditions of the Superintendent's contract.

Ms. Jamin stated the categories that were the basis of the evaluation and that the average of all categories listed for review by Board members, either "met or exceeded expectations."

Public comment was requested. There was none.

Mrs. Trigg moved that Mrs. Lark's performance was found by the Board to be "satisfactory" within the meaning of the language of the statute. The Superintendent's performance has met all criteria under NRS statute, seconded by Mr. Louritt.

Motion carried, 5/0.

Ms. Jamin reported that the Superintendent's salary had been discussed previously during management negotiations. Based on that discussion, Mrs. Lark's salary was noted to have increased 2.5% as negotiated in the step movements, but did not include the 5% raise received by other administrators.

Ms. Jamin called for any discussion from the Board regarding the Superintendent contract with respect to increasing the contract an additional year.

Ms. Lark stated it was common practice among Superintendent's to discuss the timeframe based on Board approval of a satisfactory performance. Additionally, Ms. Lark stated her desire to negotiate independently of the Administrators during the next cycle, with the Board directly, therefore not implementing a "me to" arrangement.

Discussion ensued among the Trustees as to the addition of another year on to Ms. Lark's contract. Current issues at hand were discussed, including the upcoming Douglas County School District bond. Consensus was reached to wait on making a decision regarding adding tenure to the contract due to both the absence of one member at this meeting and to the institution of a biannual review in the upcoming year.

Ms. Jamin allowed for public comment.

Mr. Felton stated that Nevada was an "at will" state allowing for termination to be determined by the employee or employer at any time.

Mr. Alexander clarified that the Superintendent contract bound the District to payment upon termination of the Superintendent, by the Board members. In the case of the Superintendent not desiring to continue employment, a requirement to pay forward the contracted salary, did not exist as a liability for the Superintendent.

A recess was taken at 4:10 p.m.

Mr. Moore arrived at this time.

Mrs. Trigg left at 4:15 p.m.

3. Public Comment

At 4:30 p.m., Mrs. Jamin called for public comment.

Mr. Felton stated a concern that construction of the gym at Whittell High School had been pushed back to next spring. The mixing of students from various grade levels was the reasoning stated for parent support to move forward with construction of the gym, this summer.

4. Adjournment (Action)

The meeting was adjourned at 4:33 p.m.

Submitted by,

Carolyn Moore
Secretary to the Board of Trustees

Approved:

Clerk of the Board

Note: Upon approval by the Board of Trustees in a public meeting, these minutes become the official minutes of the meeting held on the above date. Board minutes are kept on a permanent basis and are available for public review in the office of the Superintendent.